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POWER MANAGEMENT

United Nations Global Compact 2014 - Statement of Continued Support

We are pleased to confirm that ABT Power Management, inc (formerly known as Advanced Battery Technologies, inc) supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to continue to advance these principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations. Our commitment to the recycling of scrap lead-acid batteries makes a clear statement of this commitment to the general public.

We do recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP). The COP describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

Steve Lineberger

President

ABT



ABT Power Management, Inc. Human Rights Position (Principle 1 & 2)

- ***Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and***
- ***Principle 2: make sure that they are not complicit in human rights abuses.***

ABT supports the United Nations' Universal Declaration of Human Rights. Promoting human rights standards internally and throughout all of ABT's business operations is in line with our company's Core Values and Leadership Principles.

ABT's commitment to foster the implementation of human rights is supported through our internal policies and procedures. These policies and procedures are in effect throughout all ABT locations. We will continue to use this position as a framework to guide our decision-making and constructive engagement within our sphere of influence, while adhering to and exceeding federal, state and local laws and regulations.

Freedom of association and collective bargaining (Principle 3)

- ***Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;***

We promote and are committed to an open and constructive dialogue with our employees.

Employee working conditions: (Principle 4)

- ***Principle 4: the elimination of all forms of forced and compulsory labor;***

We provide our employees with fair and competitive compensation and benefits. Our wages meet or exceed local market conditions and thus ensure an adequate standard of living for our employees and their families. Our healthcare benefits are comprehensive and available to all fulltime hourly and salaried employees. All forms of forced and compulsory labor are strictly prohibited. Our compensation systems are linked to company and individual performance.



We encourage our employees to fully utilize their potential by offering ample training and education opportunities. ABT continues to expand our ABT University initiative utilizing a state-of-art learning system to give our employees broad access to training and promote the principle of equal opportunities for all. We comply with all applicable laws and agreements on working time and paid leave. We respect the right to rest and leisure, including vacation and holidays with pay, and the right to family life. Where possible we offer more flexible work patterns to enable our employees to balance company with personal demands.

Child labor: (Principle 5)

- ***Principle 5: the effective abolition of child labor***

We follow a clear zero tolerance to child labor policy in our business operations. Our efforts to fight against child labor are consistent with the International Labor Organization's core labor standards and the United Nations Global Compact principles.

Harassment and discrimination: (Principle 6)

- ***Principle 6: the elimination of discrimination in respect of employment and occupation.***

Equal treatment of all employees is a fundamental principle of our corporate policy. No person is to be unfairly disadvantaged, favored or ostracized because of ethnic or racial status, color, nationality, descent, religion, gender, age, physical characteristics or appearance, sexual orientation or political affiliation. Harassment of any kind is forbidden. We expect our employees to be friendly, objective and fair in their dealings with colleagues and third parties. Under comparable prerequisites, we provide equal pay for equal work. We make available and encourage employees to use a third party 1-800 number if they feel their issues are not addressed by management.

Environment: (Principle 7, 8 & 9)

- ***Principle 7: Businesses should support a precautionary approach to environmental challenges;***
- ***Principle 8: undertake initiatives to promote greater environmental responsibility; and***
- ***Principle 9: encourage the development and diffusion of environmentally friendly technologies.***

We are committed to making the Global Compact environment principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations. We are fully engage to provide environmental

friendly products and technologies, promote training and assessment of environmental risks. Our commitment to the recycling of scrap lead-acid batteries makes a clear statement of this commitment to the general public and our employees. Moreover, our unique approach to industrial power management typically significantly reduces the number of lead-acid batteries required for a given application.

Anti-corruption: (Principle 10)

- ***Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.***

ABT is committed to ensuring that each branch or operation of our company meets its legal obligations and prevents, detects and eliminates corrupt practices, and cooperates to reduce opportunities for bribery and corruption.

Employee Responsibility:

Each person within our organization has a duty to speak out against suspected acts of bribery or corrupt practices. Everyone has a responsibility to help prevent, detect and report instances of suspected bribery and wrong doing.

ABT believes that it is essential to create an environment in which everyone feels that they can raise any matters of genuine concern without fear of disciplinary action being taken against them or fear of reprisal. We will ensure that all cases of suspected bribery are dealt with consistently and whether or not an investigation shows bribery exists; there will be no retaliation against or adverse consequences for the person reporting the possible case of bribery.

Further, no employee will suffer any retaliation or adverse consequences for refusing to pay a bribe.

Conclusion:

ABT respects local law and international law and requires its employees and business partners to do likewise. Our employee handbook lists some of the main points that are of particular practical relevance.

1. Fair Competition

ABT is absolutely committed to the principle of fair competition and to the strict observance of antitrust laws.



2. Integrity in business dealings

Corruption will not be tolerated.

3. Principle of sustainability

ABT is conscious of its responsibility to protect health and the environment and ensure people's safety.

4. Upholding foreign trade laws

The provisions of all national and international foreign trade laws are adhered to.

5. Preserving equal opportunity in securities trading

Every employee is obligated to treat confidentially any internal information that could affect the Company. ABT Power Management, Inc. is a privately owned company.

6. Proper record-keeping and transparent financial reporting

An internal control system provides for the proper documentation of key business processes. Controls are established to ensure that all transaction details relevant for accounting purposes are fully and correctly captured.

7. Fair and respectful working conditions

All employees are expected to behave in a friendly, objective, fair and respectful manner toward colleagues and third parties. Discrimination or harassment of any kind will not be tolerated. We also employ an outside firm to review our policies and compliance in areas of employee safety and adherence to fair labor standards.

8. Protecting our intellectual property rights and respecting those of others

Confidential company information must not be disclosed to any third party or made public. Employees must treat the intellectual property rights of other entities with the same respect. We use non-disclosure agreements to protect ABT and ABT partner information.

9. Keeping corporate and personal interests separate

Employees keep their personal interests separate from those of the company. Personal decisions and business relationships with third parties are based solely on objective business criteria.

10. Cooperation with the authorities

The company endeavors to be cooperative in its dealings with all authorities and governmental agencies. All information communicated to the authorities must be correct and complete and be provided in an open, timely and understandable manner.