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United Nations Global Compact  
United Nations  
New York, NY 10017  
USA

### Communication on Progress: Adjustment Request

To our stakeholders:

Since Hilti Corporation recognizes that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP), it has since 2008 continuously posted a COP.

In 2014 we have to post our COP later than the default deadline set by the UN Global Compact out of the following reasons:

- Our COP is fully integrated into the company's annual report.
- The annual report will be published at the annual results media conference.
- The 2014 conference takes place one week later than the 2013 conference.

In order to align with the company's reporting cycle, we hereby **request an adjustment** of the default COP deadline to **March 31<sup>st</sup>**. With this adjusted deadline we will be able to ensure timely posting of a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP will be posted on the UN Global Compact website by **2014-03-31** at the latest.

Sincerely yours



**Gernot Dresch**

Chief Compliance Officer

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