



Implementation of the Global Compact



VINCI signed the Global Compact, a United Nations initiative, in 2003.

Participation has led to concrete actions being taken in line with the 10 fundamental principles of the Global Compact.

Principles	Examples of VINCI actions
HUMAN RIGHTS <ol style="list-style-type: none"> 1. Support and respect the protection of internationally proclaimed human rights within the business's sphere of influence 2. Make sure that the business is not complicit in human rights abuses 	<ul style="list-style-type: none"> ➤ Insertion of a contractual clause in framework contracts with approved suppliers aimed at ensuring they comply with the principles of the Global Compact: covers all framework agreements signed since 2005.
LABOUR STANDARDS <ol style="list-style-type: none"> 3. Uphold the freedom of association and effective recognition of the right to collective bargaining 4. Uphold the elimination of all forms of forced and compulsory labour 5. Uphold the effective abolition of child labour 6. Uphold the elimination of discrimination in respect of employment and occupation 	<ul style="list-style-type: none"> ➤ 993 agreements signed with social partners in 2005. ➤ Monitoring / Tracking. ➤ Actions to encourage school attendance in Asia and Africa. ➤ Continuation of the equal opportunities programme through mobilisation campaigns and formalisation of tools.
ENVIRONMENTAL PROTECTION <ol style="list-style-type: none"> 7. Support a precautionary approach to environmental challenges 8. Undertake initiatives to promote greater environmental responsibility 9. Encourage the development and diffusion of environmentally friendly technologies 	<ul style="list-style-type: none"> ➤ Identification of climate change as a major issue. ➤ Organisation of the VINCI 2005 Innovation Awards Competition. ➤ Development of European research programmes.
ANTI-CORRUPTION <ol style="list-style-type: none"> 10. Work against all forms of corruption, including extortion and bribery 	<ul style="list-style-type: none"> ➤ Reinforcement of internal control in 2005.

For further information about VINCI's commitment to the Global Compact:
www.unglobalcompact.org - www.pactemondial.org - www.vinci.com