



Parami Energy Group of Companies

Health, Safety and Environmental (HSE) Policy

The management of PARAMI Energy Group of Companies considers health and safety of its employees and protections of the natural environment are of paramount importance in all aspects of company's activities.

It is the objective of the company to achieve a high standard in health, safety and environmental protection. This is an essential part of the company business.

It is the policy of the company to conduct its operation in the following manner:

- Plan, conduct and maintain its operation in a healthy and safe working environment
- Protect employees from injury and health hazards
- Provide adequate training and work instructions to enable employees to perform work safely and efficiently
- Prevent damage or loss to property
- Protect the natural environment

We believe that safety is a line responsibility. Each member of the management is responsible for the safety of employees under his control and shall ensure that the HSE policy and procedures are made clear to the employees and shall ensure they are adhered to.

In carrying out company activities all employees shall endeavor to:

- Prevent all occupational illness
- Prevent all accidents and injuries
- Prevent pollution of the natural environment

U Pyi Wa Tun
Chief Executive Officer
Parami Energy Group of Companies

Dated: 25th November 2011