



Date: February 14th, 2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to personnel changes. Namely, in our company CSR is under administration manager and starting from January 2014, a new administration manager has been appointed, which caused some delays in the overall processes which are part of the administration department, including the preparation of the CSR report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by February 28th, 2014 at the latest.

Sincerely yours,

Mrs. Borka Petrovska
Administration Manager

