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To Our Stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in posting our COP report due to our awaiting final sign off from our Board, which will next meet at the end of February, which is unfortunately after our current submission due date of 21.02.2014.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 21.03.2014 at the latest.

Yours faithfully

Celina Benedict CR Communications and Reporting Manager - International

DLA PIPER UK LLP

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