

## G3.1 Content Index - Financial Services Sector Supplement

Application Level			A+	Assured by		RSE France - Apave
STANDARD DISCLOSURES PART I: Profile Disclosures						
1. Strategy and Analysis						
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission
1.1	Statement from the most senior decision-maker of the organization.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/Avant-propos%20rapport%20RSO%20-%20Anne%20PAUGAM.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/Avant-propos%20rapport%20RSO%20-%20Anne%20PAUGAM.pdf</a>			
1.2	Description of key impacts, risks, and opportunities.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage">http://www.afd.fr/home/AFD/L-AFD-s-engage</a>			
2. Organizational Profile						
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission
2.1	Name of the organization.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>			
2.2	Primary brands, products, and/or services.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>			
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>			
2.4	Location of organization's headquarters.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>			
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>			
2.6	Nature of ownership and legal form.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>			
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>			
2.8	Scale of the reporting organization.	Fully	Document de référence - p.13-21 ; p.35 ; p.64-65			
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20faits%20marquants%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20faits%20marquants%202012.pdf</a>			
2.10	Awards received in the reporting period.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20faits%20marquants%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20faits%20marquants%202012.pdf</a>			
3. Report Parameters						
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.2	Date of most recent previous report (if any).	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.3	Reporting cycle (annual, biennial, etc.)	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.4	Contact point for questions regarding the report or its contents.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.5	Process for defining report content.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.12	Table identifying the location of the Standard Disclosures in the report.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
3.13	Policy and current practice with regard to seeking external assurance for the report.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/experts-rso</a>			
4. Governance, Commitments, and Engagement						
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD">http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD</a>			
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD">http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD</a>			
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD/CS">http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD/CS</a> ; voir aussi : <a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20sociaux%20c%3%A9%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20sociaux%20c%3%A9%202012.pdf</a>			
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD">http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD</a>			
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	Fully	Document de référence / rémunération des mandataires sociaux (p. 47) : <a href="http://www.afd.fr/webdav/site/afd/shared/POR/TAI/LS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf">http://www.afd.fr/webdav/site/afd/shared/POR/TAI/LS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf</a> ; le groupe AFD distribue un supplément d'intéressement collectif en application de l'article 2 de la loi du 30 décembre 2006 pour le développement de la participation et de l'actionnariat salarié et portant diverses dispositions d'ordre économique et social : <a href="http://www.legifrance.gouv.fr/affichTexte.do?cidTexte=JORFTEXT00000458333">http://www.legifrance.gouv.fr/affichTexte.do?cidTexte=JORFTEXT00000458333</a>			

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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/secure-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engagement/secure-financiere</a> ; <b>voir aussi</b> : Commission pour la transparence financière de la vie politique : <a href="http://www.commission-transparence.fr/connaître.html">http://www.commission-transparence.fr/connaître.html</a> ; <b>document de référence (p. 106)</b> : <a href="http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf">http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf</a> ; à <b>Proparco</b> , la « Charte de l'administrateur et des membres du comité d'investissement consultatif et du comité d'audit » (document interne) est signée par les administrateurs dans cette optique				
4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD/CS">http://www.afd.fr/home/AFD/presentation-afd/GouvernanceAFD/CS</a>				
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	Fully	<b>Les engagements RSO</b> : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/engagements-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/engagements-rso</a> ; <b>Charte éthique</b> : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/ethique">http://www.afd.fr/home/AFD/L-AFD-s-engagement/ethique</a>				
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso</a>				
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso</a>				
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a> ; <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a> ; <b>voir aussi</b> pourquoi l'AFD adhère au Global Compact : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/engagements-rso/pacte-mondial">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/engagements-rso/pacte-mondial</a>				
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	Fully	<b>Présentation du groupe AFD et de sa sphère d'influence</b> : <a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a> ; <b>document de référence (p. 23)</b> : <a href="http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf">http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf</a> ; <b>les partenariats du groupe AFD</b> : <a href="http://www.afd.fr/home/AFD/nospartenaires">http://www.afd.fr/home/AFD/nospartenaires</a> ; <b>les dialogues externes autour de la RSO</b> : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/dialogues-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/dialogues-rso</a>				
4.14	List of stakeholder groups engaged by the organization.	Fully	<a href="http://www.afd.fr/home/AFD/redevabilite-dialogues">http://www.afd.fr/home/AFD/redevabilite-dialogues</a>				
4.15	Basis for identification and selection of stakeholders with whom to engage.	Fully	<a href="http://www.afd.fr/home/AFD/redevabilite-dialogues">http://www.afd.fr/home/AFD/redevabilite-dialogues</a>				
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Fully	<a href="http://www.afd.fr/home/AFD/redevabilite-dialogues/dialogues">http://www.afd.fr/home/AFD/redevabilite-dialogues/dialogues</a>				
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	Fully	<b>Encadrés : Ce qu'en disent les acteurs du développement</b> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/dialogues-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/dialogues-rso</a> ; <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/experts-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/experts-rso</a>				
<b>STANDARD DISCLOSURES PART II: Disclosures on Management Approach (DMAs)</b>							
<b>G3.1 FS&amp;S DMAs</b>	<b>Disclosure</b>	<b>Level of reporting</b>	<b>Location of disclosure</b>	<b>For partially reported disclosures, indicate the part not reported</b>	<b>Reason for omission</b>	<b>Explanation for the reason for omission</b>	<b>To be reported in</b>
<b>DMA PS</b>	<b>Disclosure on Management Approach PS</b>						
<b>Aspects</b>	Product Portfolio	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>				
<b>FS1</b>	Policies with specific environmental and social components applied to business lines.	Fully	<a href="http://www.afd.fr/home/AFD/redevabilite-dialogues/dialogues/Dialogue-autour-de-nos-cadres-d-intervention-strategiques">http://www.afd.fr/home/AFD/redevabilite-dialogues/dialogues/Dialogue-autour-de-nos-cadres-d-intervention-strategiques</a>				
<b>FS2</b>	Procedures for assessing and screening environmental and social risks in business lines.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations</a>				
<b>FS3</b>	Processes for monitoring clients' implementation of and compliance with environmental and social requirements included in agreements or transactions.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
<b>FS4</b>	Process(es) for improving staff competency to implement the environmental and social policies and procedures as applied to business lines.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/dialogues-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/dialogues-rso</a>				
<b>FS5</b>	Interactions with clients/investees/business partners regarding environmental and social risks and opportunities.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso</a>				
	Audits	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-sociale-environnementale-afd/gouvernance-rso</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
	Active Ownership	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
<b>DMA EC</b>	<b>Disclosure on Management Approach EC</b>						
	Economic Performance <b>COMM</b>	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>				

Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission
Aspects	Market presence	Fully	<b>Document de référence (p. 9-11) :</b> <a href="http://www.afd.fr/webdav/site/afd/shared/POR_TAILS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf">http://www.afd.fr/webdav/site/afd/shared/POR_TAILS/PUBLICATIONS/RAPPORTS_ANNUELS/document-reference-2012-FR.pdf</a>			
	Indirect economic impacts	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats">http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats</a>			
DMA EN	Disclosure on Management Approach EN					
Aspects	Materials	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources</a>			
	Energy	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources</a>			
	Water	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources</a>			
	Biodiversity	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_ressources</a>			
	Emissions, effluents and waste	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_dechets">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/gestion_des_dechets</a>			
	Products and services	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/bilan-carbone">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/bilan-carbone</a>			
	Compliance	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/politique_environnementale_interne">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/politique_environnementale_interne</a>			
	Transport	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/empreinte_carbone">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/empreinte_carbone</a>			
	Overall	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/politique_environnementale_interne">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-environnementale-interne/politique_environnementale_interne</a>			
DMA LA	Disclosure on Management Approach LA					
Aspects	Employment	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/conditions_de_travail">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/conditions_de_travail</a>			
	Labor/management relations	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/dialogue_social">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/dialogue_social</a>			
	Occupational health and safety <sup>COMM</sup>	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/conditions_de_travail">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/conditions_de_travail</a>			
	Training and education	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/accompagnement_professionnel">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/accompagnement_professionnel</a>			
	Diversity and equal opportunity	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/diversite">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/diversite</a>			
	Equal remuneration for women and men	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/diversite">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/diversite</a>			
DMA HR	Disclosure on Management Approach HR					
Aspects	Investment and procurement practices	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Non-discrimination	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Freedom of association and collective bargaining	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Child labor	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Prevention of forced and compulsory labor	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Security practices	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Indigenous rights	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Assessment	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
	Remediation	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>			
DMA SO	Disclosure on Management Approach SO					

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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	
Aspects	Local communities	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a> ; voir aussi : <a href="http://www.afd.fr/home/AFD/redevabilite-dialogues/dialogues">http://www.afd.fr/home/AFD/redevabilite-dialogues/dialogues</a> ; étude de cas : <a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20RSO%20-%20Mozambique.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20RSO%20-%20Mozambique.pdf</a>				
	Corruption	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere</a>				
	Public policy	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere</a>				
	Anti-competitive behavior	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere</a>				
	Compliance	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere</a>				
DMA PR Disclosure on Management Approach PR							
Aspects	Customer health and safety	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
	Product and service labelling	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
FS15	Policies for the fair design and sale of financial products and services.	Fully	<a href="http://www.afd.fr/home/projets_afd/pour-un-projet">http://www.afd.fr/home/projets_afd/pour-un-projet</a>				
	Marketing communications	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
	Customer privacy	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
	Compliance	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
STANDARD DISCLOSURES PART III: Performance Indicators							
Product and Service Impact							
Indicator	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	To be reported in
Product portfolio							
FS6	Percentage of the portfolio for business lines by specific region, size (e.g. micro/SME/large) and by sector.	Fully	<b>Rapport annuel 2012 de l'AFD (p. 20-21)</b> : <a href="http://www.afd.fr/webdav/site/afd/shared/PUBLICATIONS/Colonne-droite/Rapport-annuel-AFD-VF.pdf">http://www.afd.fr/webdav/site/afd/shared/PUBLICATIONS/Colonne-droite/Rapport-annuel-AFD-VF.pdf</a> ; voir aussi la base de données "projets" : <a href="http://www.afd.fr/base-projets/listerProjets.action">http://www.afd.fr/base-projets/listerProjets.action</a> ; voir le rapport annuel 2012 de Proparco (p. 12-13) : <a href="http://www.proparco.fr/webdav/site/proparco/s_hared/ELEMENTS_COMMUNS/PDF/Rapport_s-annuels/Rapport_annuel_2012/Proparco_RA2012_FR.pdf">http://www.proparco.fr/webdav/site/proparco/s_hared/ELEMENTS_COMMUNS/PDF/Rapport_s-annuels/Rapport_annuel_2012/Proparco_RA2012_FR.pdf</a>				
FS7	Monetary value of products and services designed to deliver a specific social benefit for each business line broken down by purpose.	Fully	<b>Rapport annuel 2012 de l'AFD (p. 20-21)</b> : <a href="http://www.afd.fr/webdav/site/afd/shared/PUBLICATIONS/Colonne-droite/Rapport-annuel-AFD-VF.pdf">http://www.afd.fr/webdav/site/afd/shared/PUBLICATIONS/Colonne-droite/Rapport-annuel-AFD-VF.pdf</a>				
FS8	Monetary value of products and services designed to deliver a specific environmental benefit for each business line broken down by purpose.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/SECTEURS/CLIMAT/AFD-Bilan-climat-2012.PDF">http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/SECTEURS/CLIMAT/AFD-Bilan-climat-2012.PDF</a>				
Audit							
FS9	Coverage and frequency of audits to assess implementation of environmental and social policies and risk assessment procedures.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/gouvernance-rso">http://www.afd.fr/home/AFD/L-AFD-s-engage/responsabilite-sociale-environnementale-afd/gouvernance-rso</a> ; voir aussi : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
Active ownership							
FS10	Percentage and number of companies held in the institution's portfolio with which the reporting organization has interacted on environmental or social issues.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf</a>				
FS11	Percentage of assets subject to positive and negative environmental or social screening.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf</a>				
FS12	Voting policy(ies) applied to environmental or social issues for shares over which the reporting organization holds the right to vote shares or advises on voting.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
Economic							
Indicator	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	To be reported in

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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	
<b>Economic performance</b>							
EC1 <sup>COMM</sup>	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	Fully	<a href="#">Document de référence p. 60-63</a>				
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/bilan-carbone">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/bilan-carbone</a>				
EC3	Coverage of the organization's defined benefit plan obligations.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement-politique-rh/conditions_de_travail">http://www.afd.fr/home/AFD/L-AFD-s-engagement-politique-rh/conditions_de_travail</a>				
EC4	Significant financial assistance received from government.	Fully	<a href="http://www.afd.fr/home/AFD/presentation-afd">http://www.afd.fr/home/AFD/presentation-afd</a>				
<b>Market presence</b>							
EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	Partially	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20sociaux%20cl%C3%A9s%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20sociaux%20cl%C3%A9s%202012.pdf</a>	This information covers only employees recruited at AFD's headquarters with a French employment contract, i.e. 61 % of total staff managed by AFD.	Not available	The forward-looking management of jobs and skills is one project that aims to cover all AFD staff.	2016
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	Partially	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/achats-responsables">http://www.afd.fr/home/AFD/L-AFD-s-engagement/achats-responsables</a>	This information covers only procurement for the decentralized external and independent evaluations of operations.	Not available	Substantial efforts are made to collect and consolidate the information and extend the scope of data monitoring.	2016
EC7	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	Fully	<a href="#">Click here to see the proportion of senior management hired from the local community at significant locations of operation ; see the procedures for local hiring here : http://www.afd.fr/home/AFD/L-AFD-s-engagement/politique-rh/en-agences</a>				
<b>Indirect economic impacts</b>							
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats">http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats</a>				
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats/evaluation">http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats/evaluation</a>				
<b>Environmental</b>							
Indicator	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	To be reported in
<b>Materials</b>							
EN1	Materials used by weight or volume.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
EN2	Percentage of materials used that are recycled input materials.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
<b>Energy</b>							
EN3	Direct energy consumption by primary energy source.	Partially	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf</a> ; voir aussi : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources</a>	"Total energy consumption/m <sup>2</sup> net floor area (NFA)" only concerns the area of AFD's headquarters, excl. Proparco and CEFEB, i.e. 26,520 m <sup>2</sup> .	Not available	It is sometimes difficult to obtain certain information due to the economic or structural situation in the agencies (complicated geopolitical context, difficulty to access information...). Substantial efforts are made to consolidate the information from the network and extend the scope of data monitoring.	2016
EN4	Indirect energy consumption by primary source.	Partially	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf</a> ; voir aussi : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources</a>	"Total energy consumption/m <sup>2</sup> net floor area (NFA)" only concerns the area of AFD's headquarters, excl. Proparco and CEFEB, i.e. 26,520 m <sup>2</sup> .	Not available	It is sometimes difficult to obtain certain information due to the economic or structural situation in the agencies (complicated geopolitical context, difficulty to access information...). Substantial efforts are made to consolidate the information from the network and extend the scope of data monitoring.	2016

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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	
EN5	Energy saved due to conservation and efficiency improvements.	Partially	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources</a>	"Total energy consumption/m² net floor area (NFA)" only concerns the area of AFD's headquarters, excl. Proparco and CEFEB, i.e. 26,520 m².	Not available	It is sometimes difficult to obtain certain information due to the economic or structural situation in the agencies (complicated geopolitical context, difficulty to access information...). Substantial efforts are made to consolidate the information from the network and extend the scope of data monitoring.	2016
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/SECTEURS/CLIMAT/AFD-Bilan-climat-2012.PDF">http://www.afd.fr/webdav/site/afd/shared/POR-TAILS/SECTEURS/CLIMAT/AFD-Bilan-climat-2012.PDF</a>				
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources</a>				
<b>Water</b>							
EN8	Total water withdrawal by source.	Partially	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf</a>	The water consumption shown concerns all uses made at the headquarters (cooking, general services, washrooms, air conditioning).	Not available	It is sometimes difficult to obtain certain information due to the economic or structural situation in the agencies (complicated geopolitical context, difficulty to access information...). Substantial efforts are made to consolidate the information from the network and extend the scope of data monitoring.	2016
EN9	Water sources significantly affected by withdrawal of water.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
EN10	Percentage and total volume of water recycled and reused.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
<b>Biodiversity</b>							
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Not	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/gestion_des_ressources</a>		Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/L_AFD/L_AFD_s_engagement/documents/CIT%20BIO DIVERSITE%203%20juin%202013.pdf">http://www.afd.fr/webdav/site/afd/shared/L_AFD/L_AFD_s_engagement/documents/CIT%20BIO DIVERSITE%203%20juin%202013.pdf</a>				
EN13	Habitats protected or restored.	Fully	<a href="http://www.afd.fr/home/projets_afd/AFD-et-environnement/Biodiversite/Projets-biodiv">http://www.afd.fr/home/projets_afd/AFD-et-environnement/Biodiversite/Projets-biodiv</a>				
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	Fully	<a href="http://www.afd.fr/home/projets_afd/AFD-et-environnement/Biodiversite/BD-Strategie">http://www.afd.fr/home/projets_afd/AFD-et-environnement/Biodiversite/BD-Strategie</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20RSO%20-%20Liste%20d%27exclusion.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20RSO%20-%20Liste%20d%27exclusion.pdf</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a> ; <b>voir aussi</b> : <a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf</a>				
<b>Emissions, effluents and waste</b>							
EN16 <sub>COMM</sub>	Total direct and indirect greenhouse gas emissions by weight.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf</a>				
EN17	Other relevant indirect greenhouse gas emissions by weight.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20les%20chiffres%20environnement%20interme%202012.pdf</a>				
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/politique_environnementale_interne">http://www.afd.fr/home/AFD/L-AFD-s-engagement/responsabilite-environnementale-interne/politique_environnementale_interne</a>				

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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	
HR1 <sup>COMM</sup>	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a>				
<b>Non-discrimination</b>							
HR4	Total number of incidents of discrimination and corrective actions taken.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/diversite">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/diversite</a>				
<b>Freedom of association and collective bargaining</b>							
HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
<b>Child labor</b>							
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
<b>Prevention of forced and compulsory labor</b>							
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
<b>Security practices</b>							
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/conditions_de_travail">http://www.afd.fr/home/AFD/L-AFD-s-engage/politique-rh/conditions_de_travail</a>				
<b>Indigenous rights</b>							
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
<b>Assessment</b>							
HR10	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf</a>				
<b>Remediation</b>							
HR11	Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/droits-humains-genre-developpement</a>				
<b>Social: Society</b>							
Indicator	Disclosure	Level of reporting	Location of disclosure	For partially reported disclosures, indicate the part not reported	Reason for omission	Explanation for the reason for omission	To be reported in
<b>Local communities</b>							
SO1 (FS5S)	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats">http://www.afd.fr/home/AFD/developpement-durable/Mesure-par-les-resultats</a> ; <b>plus précisément :</b> <a href="http://www.afd.fr/home/recherche/evaluation-capitalisation">http://www.afd.fr/home/recherche/evaluation-capitalisation</a> ; <b>voir aussi :</b> <a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
SO1 (G3.1)	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
FS13	Access points in low-populated or economically disadvantaged areas by type.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
FS14	Initiatives to improve access to financial services for disadvantaged people.	Fully	<a href="http://www.afd.fr/home/projets_afd/appui-secteur-prive/accessibilite-financiere2">http://www.afd.fr/home/projets_afd/appui-secteur-prive/accessibilite-financiere2</a>				
SO9	Operations with significant potential or actual negative impacts on local communities.	Fully	<a href="http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf">http://www.afd.fr/webdav/site/afd/shared/RSE/AFD%20-%20classement%20risques%20E%26S.pdf</a>				
SO10	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities.	Fully	<a href="http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques">http://www.afd.fr/home/AFD/developpement-durable/DD-et-operations/maitrise-risques</a>				
<b>Corruption</b>							
SO2	Percentage and total number of business units analyzed for risks related to corruption.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere</a>				
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere</a>				
SO4	Actions taken in response to incidents of corruption.	Fully	<a href="#">General policy on combating fraud, corruption, ... p. 9-10</a>				
<b>Public policy</b>							
SO5	Public policy positions and participation in public policy development and lobbying.	Fully	<a href="http://www.afd.fr/home/AFD/redevabilite-dialogues/reflexion-sur-le-developpement">http://www.afd.fr/home/AFD/redevabilite-dialogues/reflexion-sur-le-developpement</a>				
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	Not			Not material	The AFD Group excludes political parties and related institutions from its financing operations.	
<b>Anti-competitive behavior</b>							
SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	Fully	<a href="http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere">http://www.afd.fr/home/AFD/L-AFD-s-engage/securite-financiere</a>				

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PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	Fully	<a href="http://www.afd.fr/home/recherche/evaluation-capitalisation">http://www.afd.fr/home/recherche/evaluation-capitalisation</a>				
FS16	Initiatives to enhance financial literacy by type of beneficiary.	Fully	<a href="http://www.afd.fr/home/projets_afd/appui-renforcement-capacites">http://www.afd.fr/home/projets_afd/appui-renforcement-capacites</a>				
<b>Marketing communications</b>							
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
<b>Customer privacy</b>							
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	
<b>Compliance</b>							
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	Not			Not material	The AFD Group's direct operations as a financial institution do not include activities for which this indicator would be material.	