

UN Global Compact Communication on Progress DAFA A/S 2013 / 2014 – February 7th 2014.

Dear Mr. Secretary-General

In 2010 DAFA A/S joined UN Global Compact, the world's largest initiative for corporate social responsibility. DAFA A/S is a private owned Danish production company with 75 years of experience on the market where we operate. DAFA A/S develops, manufactures and supplies a wide range of products and total solutions that seal, absorb and protect in construction and industry.

DAFA A/S headquarter is placed in Denmark including our largest production facility. DAFA has sales companies in Sweden, Germany and China and manufacturing facilities in China.

Both profit, planet and people matters to DAFA A/S. Based upon our history we regard our way of doing business as a sustainable success with a sound balance between economic, ecological, social responsibility and social performance.

As we expect to develop our company into further more globalized business operations it is important for us to include our ethic standards in a global perspective. The UN Global Compact provides us a frame that enables us to do so in a formalized manner and demonstrate our continuing commitment to advancing the ten principles of the Global Compact in both policies and business operations.

This is our fourth UN Global Communication on progress. The focus areas in 2013 have been:

- We have improved our DAFA Supplier Code of Conduct in China in the selection of new suppliers. As a part of this Code of Conduct we have spread the awareness of the UN Global Compact among Chinese suppliers.
- We have introduced our DAFA AirVent SystemTM in Europe. A system that reduces energy consumption in households. DAFA AirVent System includes a selection of strong diffusion foils for the construction industry. Foils used for roof and facade as underlay and wind barrier.
- We have with success obtained a recertification of our ISO 14001 – Environmental management system
- We have reduced our CO2 emissions by expanding our capacity on solar cells with 100% and by implementing new energy-saving production processes.
- We have replaced hazardous substances with reusable no environmentally harmful substances
- We have conducted our annual employee satisfaction survey. The overall result of the survey is 3.8 on a scale from 1-5. The survey response rate was 91%. Questions related to the individual have scores above 4 such as "I highly recommend DAFA as workplace", "I'm generally happy and motivated" and "There is a good balance between my work and my private life"
- We have financial contributed to the Danish Cancer Society for children with cancer.
- We have employed young people that need a new change in life.
- We have in cooperation with the Danish authorities created meaningful jobs for people that are inserted in the Danish prisons.