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February 5th, 2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In order to align our COP submission with the company's standard reporting cycles, we ask for an adjustment of our submission deadline. This will allow our company to post a COP that best describes our efforts and progress to implement the principles of the UN Global Compact. This adjustment moves our submission deadline from March 28th to September 1st.

Sincerely yours,

Ed Opitz

Vice-President, Corporate Responsibility