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United Nations Global Compact  
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**4 February 2014**

## **Extension of COP Deadline**

To Our Stakeholders:

We recognize that a key requirement for the participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP due to personnel changes in our company. We hereby ask for an extension period in order to be able to post a COP that accurately describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 31 May 2014, which is 90 days from the 1 March 2014 actual COP deadline at the latest.

Thank you.

Sincerely yours,

Dr. Cassandra Ellerbe-Dueck  
Officer for CSR & Sustainability

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UST-ID-Nr. DE 811 968 225  
Steuer-Nr. 3 810 700 256

Aufsichtsratsvorsitzender  
Oberbürgermeister Dr. Peter Kurz

Geschäftsführer  
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