

3.2.2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

From this year on we want to publish our COP report together with our yearly financial company report, balance sheet.

We hereby ask for an adjustment request in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact together with our financial statement/balance sheet.

From this year on our new COP report will be posted on the UN Global Compact website by 31st, May at the latest.

Sincerely yours,

Ralf Hellmann
CEO

