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STATEMENT OF SUPPORT

To Our Stakeholders,

We pay attention to the values of ten principles in four main fields of Global Compact; Human Rights, Labour, Environment and Anti Corruption. We have been recently making more efforts than ever in integrating ten principles to our company's institutional behaviour. We will also be communicating properly and regularly with Global Compact responsables. Since the beginning of 2014, we are located in our new factory. We established a new education hall and we aim to get better in next years, to share our experience and knowledge in order to help all our stakeholders to raise the awareness about these issues.

Sincerely,
Ergun UYAR / General Manager

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HUMAN RIGHTS PRINCIPLES

Mercan Makina fully supports the protection of internationally recognized principles of human rights. Our company, verbally educates its employees to behave appropriately according to the principles of human rights. Educations and suggestions results in positively. We have never experienced any human rights abuse of our employees.

LABOUR PRINCIPLES

Mercan Makina supports internationally recognized principles of labour in order to protect all rights of its employees. We also pay attention to our employees' rights according to laws and regulations. We train our employees and educate them in order to prevent a potential discrimination. Mercan Makina has many women workers and helps them to be integrated into business life. We have also few physically handicapped employees. We train our employees and help them to be specialized. Our goal is to educate them more for next years. We pay attention to the working conditions of our employees. We aim to provide the highest standards to make them feel comfortable and to be motivated.

ENVIRONMENT PRINCIPLES

Mercan Makina supports related principles of environmental in order to protect all rights of its employees. We are certified that there is not any chemical pollutant material in our production factory. We plant trees every year. We are also an ISO9001 certified company but we never use print-out. We transferred our whole documentation system into digital platform. We prevent to waste papers, we collect those and deliver to the paper recycling company in our city. We also pay attention not to throw batteries into garbage and also collect them to deliver to the certified recycling company. In our new factory, we have a new paint shop which is environmental friendly and never harm the nature. It is designed according to the global standards. Our company has not experienced any environmental abuse event since it joined to the UN global compact.

ANTI-CORRUPTION PRINCIPLE

Mercan Makina fully supports the principle of anti corruption. In order to prevent anti corruption behaviors, we believe that the most efficient way is to be educated. We verbally educate all our employees. Our aim is to integrate our employees to Mercan and make feel themselves as important part of the company that they worked. We have never experienced an abuse such as bribery, extortion or any other kind of anti-corruption.