

Corporate Services

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To our stakeholders

our reference O107/PS/ps

date 20 January 2014

your reference

index 0002-9622-8805

re Global Compact - COP

To our stakeholders,

We recognize that a key requirement of participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In order to align our annual report, our report on sustainability and our COP, we want to make use of the possibility to ask for an Adjustment Request as communicated on the Global Compact website.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our first COP report will be posted on the UN Global Compact website by 31 May 2014 at the latest.

Yours sincerely,

Anne-Marie Cootjans

Director Corporate Services