

## Local activities in the area of Anti-Corruption by Siemens Greece in calendar year 2012

1. Participation with a key note speaker in anti-corruption/ anti-fraud related events
  - 1.1. First Meeting of the South-East Europe Global Compact Local Networks on 03.02.2012  
The Global Compact Network Hellas organized the 1st Regional working meeting - Human Rights and Anti-Corruption - on Friday, February 3, 2012 at "The MET Hotel" in Thessaloniki, Greece. The scope of the meeting was to identify the social and environmental challenges that the Global Compact Local Networks in South-East Europe are facing. Representatives from the Global Compact Local Networks as well as representatives from companies coming from Greece, Bulgaria, Romania, Kosovo, Croatia, FYROM, Serbia and Turkey attended the event. Siemens Greece was represented by the Deputy Regional Compliance Officer, Mr. Karapidakis Sofoklis, who presented the Siemens Compliance Program as a best practice. The aim of the presentation was to knowledge and experience sharing among the participants, to identify common challenges and to find ways to Fight Corruption effectively.
  - 1.2. Presentation of the Siemens Anti-Corruption and Anti-Fraud program to the 2012 Hellenic ACFE Anti-fraud Conference organized by the HACFE (Hellenic Association of Certified Fraud Examiners) on 18.10.2012 to an audience of approx.700 participants.
2. Presentation of the Siemens Case and compliance culture and mechanisms to the Academic World (future leaders)
  - 2.1. ALBA Graduate School of Business: Compliance Team visited on the 17th of January 2012, the ALBA Graduate School of Business in its Down Town Campus in order to deliver a presentation on the Siemens Compliance Program. The event was attended by 25 full time MSc students. A hot discussion followed the presentation where , a numerous of interesting questions were posed, both sides gained valuable knowledge and feedback. Professor Mr. N. Travlos, (Dean and The Kitty Kiriakopoulos Chair in Finance), congratulated the Siemens Compliance team of for its valuable contribution to the educational community.
  - 2.2. Athens University of Economics and Business: Compliance team was invited for the second time by Mr. Spyros Lioukas, Professor of "Ethical Behavior & Corporate Governance" at the AUEB international MBA program, to deliver a presentation on the Siemens Compliance Program to 26 Greek and foreign students on 15.02.2012. At the end of the presentation we had the chance to show an interactive video, produced by the "thefightagainstcorruption.unglobalcompact.org". The students got vividly involved in the questions posed to them and expressed their enthusiasm.
  - 2.3. Athens University of Economics and Business: Presentation of the SAE compliance program to the part time MBA students (approx. 50 people) on 26.11.2012.

3. Participation to anti-corruption related congresses/ conferences.

This is done to gain knowledge on the activities in the Greek market place and the various initiatives of the state, the associations, the chambers and the companies thus building a compliance network in Greece to jointly fight corruption .

3.1. Annual Transparency International Greece Congress on 28.11.2012.

3.2. "Building responsible companies: solutions for a better future" congress organized by American Hellenic Chamber of Commerce on 09.02.2012.

3.3. "Sustainability dialogue- Bravo constitution" on 20.11.2012 organized by Quality Net.

3.4. "Corporate Social Responsibility and Competitiveness in small and medium enterprises" organized by UNGC & Athens University of Economics on 06.12.2012.

4. Basic compliance training to business partners under Regional responsibility:

This is to increase the awareness of the compliance risks that our business partners might face. The focus group is selected suppliers, distributors and sales agents in Greece, FYROM and Albania.

5. Other activities

5.1. Siemens Greece became member of the Global Compact Network Hellas on 26.03.2012.

5.2. Compliance team of Siemens Greece participates actively in compliance working groups hosted by the Global Compact Network Hellas.

Athens, 15.03.2013

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