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Munich, 16.12.2013

### **Adjustment period of COP**

Dear Mr Kell,

Since 2010 G&D is participating in the UN Global Compact. We believe that this initiative is a very valuable contribution to a society in which companies act responsibly to a greatest extent towards their employees, the environment, their business partners and all other important stakeholders. Thus, G&D will of course continue to act in compliance with regard to the ten principles.

In September 2013, we have published our third communication on progress report (COP) in accordance with the deadline. In the future, we want to work on an even stronger integration of CSR in our general business operation and thus think that an important aspect of this includes the junction of our two main reports: Our annual report and our COP. Thus, in spring 2015, for the first time, we want to present a combined report of those two publications. This will provide us with the opportunity to draw closer attention to our CSR activities and align the reporting period of those two documents.

In order to do so, we believe that it will not be feasible to publish a COP in September 2014. Of course, we will keep the public informed about our activities at our website [www.gi-de.com/responsibility](http://www.gi-de.com/responsibility) and have a CSR section in our annual report that will be published in April 2014. Thus, we kindly ask you to accept the adjustment of our COP reporting period and to agree that our next and fourth COP will be published in April 2015 as part of a combined document with our annual report. Of course, we would very much appreciate if we can keep our active status in 2014.

Yours sincerely,



Dr. Walter Schlebusch