



POMEROY *cares*

committed to making a difference in our community!



Our community outreach team, which was formed in 2011, is comprised of Pomeroy employees who work and/or reside in the Greater Cincinnati/Northern Kentucky metropolitan area and share a common interest in planning volunteer events to support existing United Way funded agencies and programs in their local community throughout the year. One of the team's ongoing goals is to share some of their ideas with employees outside the Greater Cincinnati area and encourage others in the company to pursue community volunteer opportunities that are available through United Way organizations across the US.

c o m m i t t e d t o m a k i n g a d i f f e r e n c e i n o u r c o m m u n i t y !

POMEROY CARES.

A Message from our President & CEO | 2012



Dear Pomeroy Associates,

Friday, October 26, was one of my proudest days since joining Pomeroy five years ago. At the Greater Cincinnati Annual United Way Finale luncheon, our Company received the prestigious Community Care Days award for excellence in volunteering, as well as a WOW! Award for impressive year-to-year growth in campaign pledges by our employees. Among 800 participants in attendance at the luncheon, which included some of our most important clients and many influential leaders in Greater Cincinnati/Northern Kentucky, we were one of only two companies to receive the Community Care Days award which pays tribute to the volunteerism of our employees. So much of the credit goes to our Pomeroy Cares Committee for their 2012 efforts, which includes organizing and volunteering in 11 projects with 300 plus employees and over 450 hours of service year to date. Thank you Pomeroy Cares Committee!! Thanks, too, to all of the folks across the globe who are volunteering their time, giving of their financial resources, and making a real, meaningful difference in the communities where we live and work around the world!

Reflecting back on the three years since we've adopted the United Way as our primary community service organization here in North America, I am proud of the progress we continue to make, and the recognition of our efforts in support of the communities where so many of us live and work. In 2010 we were the #2 New Business Campaign. In 2011 we were the #1 WOW campaign. And, in 2012 we received the recognition I mentioned above. All totaled, Pomeroy has raised over \$430,000 in three years, and we are one of the top 50 largest contributors in a community ranked #4 in total campaign donations. Outstanding by all measures!

Thanks to all of you who volunteered and pledged your financial support during this year's United Way campaign. I hope you feel the same pride that I do as a result of these tremendous accomplishments.

Christopher C. Froman
President and Chief Executive Officer



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Habitat for Humanity

(right to left) Bill Simpson, Steve Snipes, Kat Cannon Erik Stevenson (and family)



In Nashville, Tennessee, we're helping "build" a world where everyone has a decent place to live.

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Special Olympics



The 21st Annual St. Ann's Special Athlete Fun Day held on October 13th was a great success. The day was beautiful and the spirits of the athletes along with their families were high. We had more athletes than ever before. **Our volunteers and "angels" were wonderful in assisting with all events.** On behalf of the Committee, I would like to **thank you for the support you have provided for these special athletes.**

St Ann Special Athlete Fun Day
Bartlett, TN 38134

In Memphis, Tennessee, our Pomeroy team is supporting Special Olympians!



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People Working Cooperatively | Prepare Affair – 2012



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Spirit of the Holiday Season – 2012



Through a completely volunteer effort, the North Central Region team joined together to lend its support to the “Building Hope in the City” in Cleveland, Ohio this holiday season.

This non-profit organization works with families in the inner city that have great needs throughout the year.

As a result of the generosity and community-mindedness of Pomeroy employees in the North Central Region, more than 50 toys and 200 canned goods were delivered to “Building Hope in the City” for distribution to families in need in December 2012.

Pomeroy’s North Central Team Giving Back!



Pictured (L to R): Mary Rose Petersen, Sandie Goodson, Mary Pat Hollenbeck, Joe Jenkins, Kristine Philips, Rick Lenhart, and Todd Herzog

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Spirit of the Holiday Season – 2012

Because of the generosity and graciousness of the associates on Pomeroy's corporate campus, many families in need in Northern Kentucky / Greater Cincinnati experienced the wonderful spirit of the holiday season!

Our campus-wide "Giving Tree" effort, which was conducted in partnership with the Brighton Center, yielded a sleigh full of gifts for local girls and boys, along with cash donations to help subsidize the purchase of additional presents.

Pomeroy can take heart in knowing that our collective support of special gift-giving projects, like this one, made a real and positive difference in the lives of others in our community.

The Gift of Giving!



THE BRIGHTON CENTER is a private non-profit community based organization that creates opportunities for individuals and families to reach self-sufficiency through family support services. Last year Brighton Center served 74,034 individuals through 35 programs. For more information on Brighton Center, please visit www.brightoncenter.com.

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Adopt A Class | 2012-2013



A non-profit mentoring program designed to facilitate personal, sustained connections between members of the business community and students enrolled pre-kindergarten through 8th grades. Adopt A Class helps establish mentor relationships with the purpose of providing positive role models and developing practical and social skills for the students and building the culture of philanthropy and teamwork for the business or community group. Schools participating in the AAC program have significantly high levels of poverty where most children participate in free lunch programs. Poverty creates more than the obvious financial strain for children. It can also create an inconsistency that prevents proper development in mental, physical, social, and emotional health.



**Pomeroy adopted several classrooms of children through this program!
More than 80 Pomeroy associates in the Northern Kentucky/Greater Cincinnati area are mentors to school children at Glenn O Swing Elementary School in Covington, Kentucky for the 2012-2013 school year.**

c o m m i t t e d t o m a k i n g a d i f f e r e n c e i n o u r c o m m u n i t y !

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Freestore FoodBank – 2013

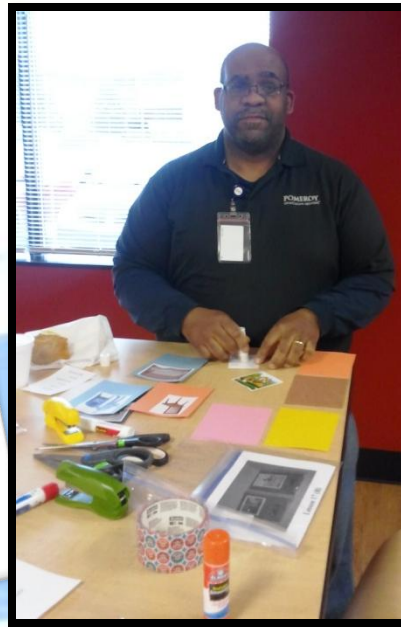


4 + visits to the Freestore FoodBank in Cincinnati, Ohio to sort food and assemble power packs ... all courtesy of smiling crews of volunteers!

c o m m i t t e d t o m a k i n g a d i f f e r e n c e i n o u r c o m m u n i t y !

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Helping ensure that “Every Child Succeeds” – 2013



66 employees created over 200 educational toys for the United Way Funded Agency Every Child Succeeds.



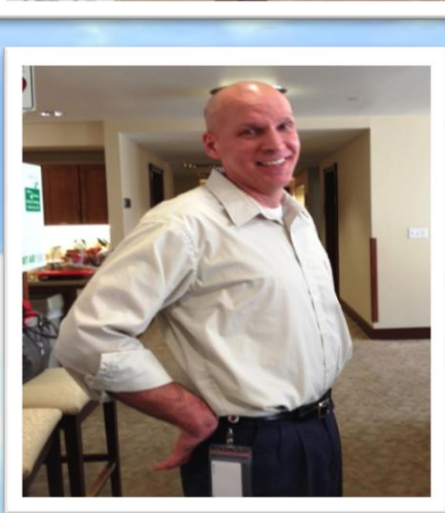
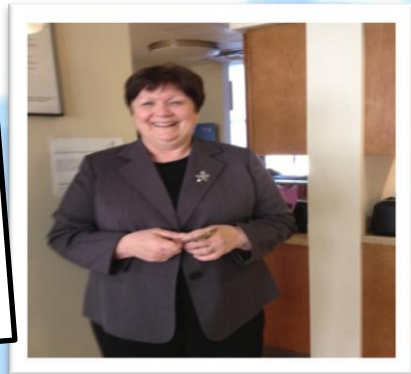
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American Cancer Society



The Pomeroy
Cares committee
serves dinner to
cancer patients



Musekamp Family Hope Lodge in Cincinnati – April, July & October 2013

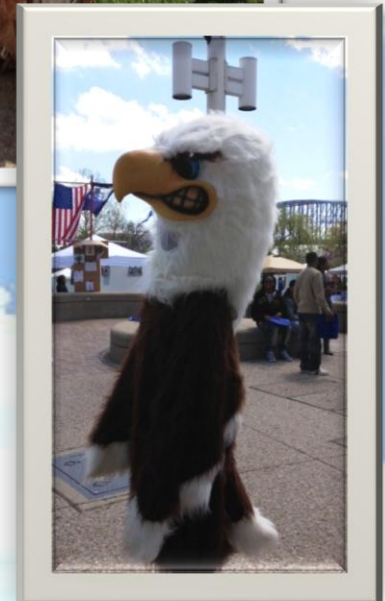
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Cincinnati Earth Day Celebration



April 2013



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The Great American Cleanup

in collaboration with the Life Learning Center



April 2013



The Life Learning Center™



KEEP AMERICA
CLEANUP

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Cystic Fibrosis Foundation – Great Strides



L to R: Dianna Huff, Trish Simpson, Mac Heaberlin, and Bill Simpson
MAY 2013 | Nashville, TN

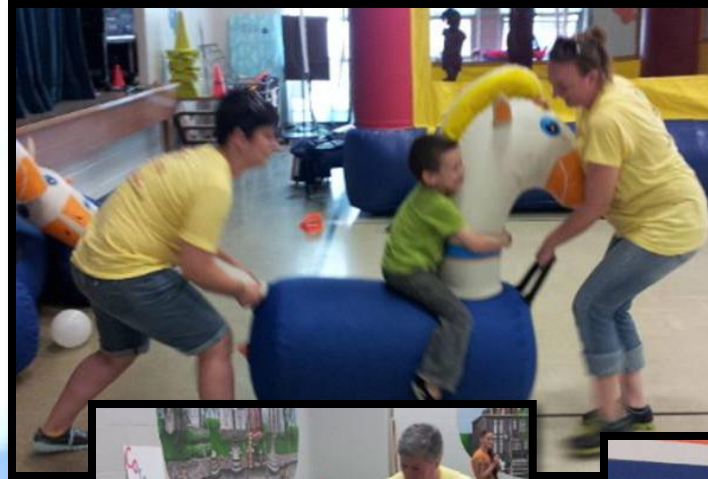
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Spring Event – May 2013

Glenn O' Swing Elementary in Covington, KY



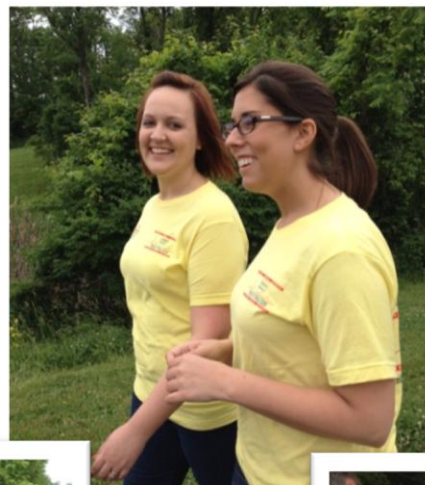
Approximately 30 Pomeroy employees volunteered at the Spring Event. Funds were raised by employees from Pomeroy and another local company to rent inflatables, and offer a free lunch for all students. School staff also volunteered to make the event a success. Approximately 150 students attended the event.

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Cystic Fibrosis Foundation

Great Strides Walk – Northern Kentucky – May 2013



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Warwick-Kenilworth Two Castles Run – June 2013

A 10k run between two of England's most beautiful castles, with all proceeds benefiting Rotary International



Team Pomeroy (left to right) of Jamie Hicks, Craig Connolly, Richard Allen, Stewart Chester, and Jeff Bliss

c o m m i t t e d t o m a k i n g a d i f f e r e n c e i n o u r c o m m u n i t y !

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Ride Cincinnati For Breast Cancer Research June 2013



Team Pomeroy included: Dennis Hinkel, Michael McNeese, Jennifer Mergy, Craig Propst,
Elmar Unterhaslberger, and Mitch Winsett

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POMEROY CARES.
You came. You gave.
You saved lives.



2013 HOXWORTH BLOOD DRIVE RESULTS:

More than 50 people came out to donate in June.

More than 50 units of blood were collected.

That means Pomeroy employees helped save more than 150 lives!

c o m m i t t e d t o m a k i n g a d i f f e r e n c e i n o u r c o m m u n i t y !

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School Supply Drive – 2013

**The Logistics Center
put together 60+
bags of school
supplies --- all to
benefit children in
our local schools!**



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Supporting the “Rubber Duck Regatta”

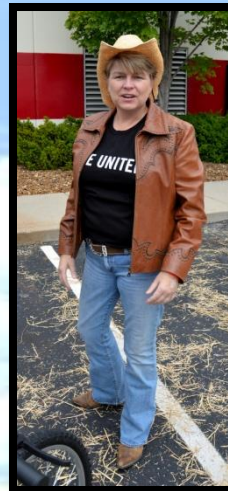


**\$1,600+ raised to benefit The Freestore FoodBank
Cincinnati, Ohio - September 2013**

c o m m i t t e d t o m a k i n g a d i f f e r e n c e i n o u r c o m m u n i t y !

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2013 United Way Campaign



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2013 United Way Campaign

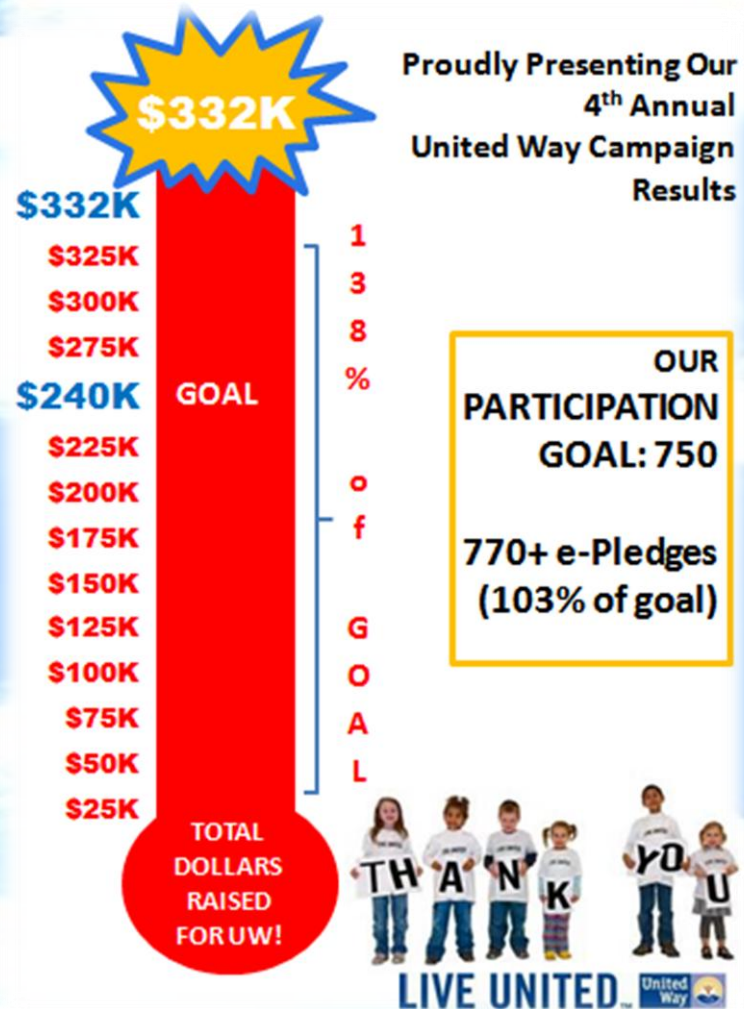


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2013 United Way Campaign Committee

Another
“WOW”
award-winning
campaign!



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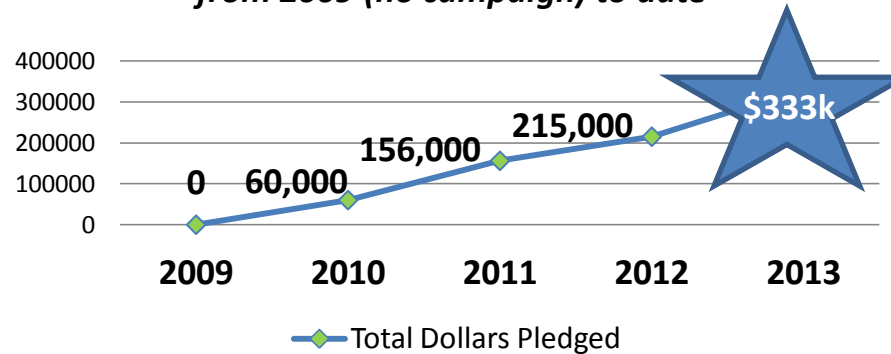
POMEROY CARES.



**Just look
at our
track
record...**

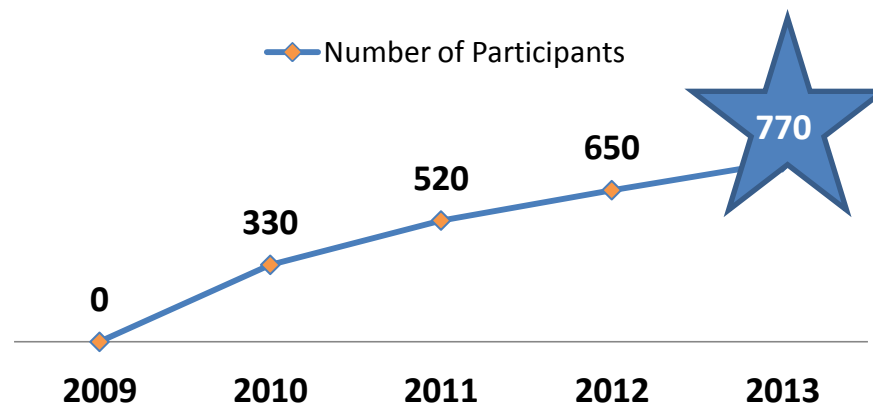
Total Dollars Pledged Over Time Our Amazing UW Campaign Results

- from 2009 (no campaign) to date -



United Way Campaign Participation Just Look at Our Trajectory!

- from 2009 (no campaign) to date -



**Our
resolve is
reflected
in the
results!**

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American Cancer Society

“Making Strides Against Breast Cancer”



\$2270 raised to help support breast cancer research
Cincinnati, Ohio - October 2013

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**20 Pomeroy Employees serving as “Reading Coaches”
to support local elementary students during the
2013/2014 school year**



**Helping today's children prepare for tomorrow.
Helping the next generation realize its' full potential!**

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Businesses

that have endorsed the Bold Goals for Our Region as of May 14, 2012



For some time now, our community has recognized the need for shared goals that speak to our aspirations for our region. Building on the foundation laid by United Way's *Agenda for Community Impact*, Agenda 380 in Southwestern Ohio and Vision 2015 in Northern Kentucky, United Way convened four dozen community partners who together developed what are now known as the Bold Goals for Our Region.

This idea has resonated throughout our region. In less than a year, more than 100 businesses, nonprofit organizations, educational institutions, health care providers, and government entities have formally endorsed the Bold Goals.



Working collaboratively to advance United Way's BOLD GOALS!

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“... I attended the **INTERAlliance IT Careers Camp**. I would like to thank Pomeroy for sponsoring my team, and letting the camp visit your headquarters. Out of the four companies we visited (P&G, Trivantis, Tier1 Performance Solutions & Pomeroy), ***Pomeroy was the only one where everyone sat down with us and talked about their careers and answered any questions we had. That really meant a lot to everyone.*** Thanks for all the effort and time Pomeroy gave to the INTERAlliance camp.”

~ Quote from student participant



American
Red Cross

“Thank you for helping the American Red Cross Alleviate human suffering and improve the quality of life for so many” ~ American Red Cross



“Today, you made a difference in someone’s life. Because you chose to take action, a child will be prepared for kindergarten, a scared and hungry teen has a safe and warm place to stay, a parent has found employment again, and a family will food for another day.” ~ Brighton Center

ArtsWave ~ (f/k/a the Fine Arts Fund) ArtsWave helps create the kind of thriving arts environment that makes the Greater Cincinnati region a better place to live, work, play, and stay. Pomeroy provides financial support to ArtsWave.

Vision 2015 ~ is a catalyst for growth created to work with the community on a plan for our region’s future. Vision 2015 is a shared public plan that represents the region’s priorities. Pomeroy provides financial support to Vision 2015.

VISION
2015