

Period covered by your Communication on Progress (COP)

From: December 2013 To: December 2014

Statement of continued support

December 17th, 2013

To our stakeholders,

I am pleased to confirm that Figür Turizm reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Neriman Çalışkan
General Manager

* Human Rights Principles

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights;

and Principle 2: make sure that they are not complicit in human rights abuses

Assessment, Policy and Goals

- Reference to (statement of support for) the Universal Declaration of Human Rights or other international standards
- Policy requiring business partners and suppliers to adhere to the principles on Human Rights
- Assessment of Human Rights related risks and impact in industry sector and country(ies) of operation

Implementation

Description of concrete actions to implement Human Rights policies, reduce Human Rights risks and respond to Human Rights violations.

- Consultation with stakeholders and affected parties
- Allocation of responsibilities for the protection of Human Rights within your company
- Human resource policies and procedures supporting Human Rights

Measurement of outcomes

- Specific progress made in the area of Human Rights in the past reporting period
- Information about how your company deals with incidents of Human Rights violations
- Investigations, legal cases, rulings, fines and other relevant events related to Human Rights

Labour Principles

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour;

and Principle 6: the elimination of discrimination in respect of employment and occupation





Assessment, Policy and Goals

- Reference to ILO Core Conventions or other international instruments
- Policy requiring business partners and suppliers to adhere to the Labour principles
- Assessment of labour-related risks in the industry sector and country(ies) of operations

Implementation

- Consultation with employees and other stakeholders
- Allocation of responsibilities for the protection of labour rights within your organization
- Participation in international framework agreements and other agreements with labour unions

Measurement of outcomes

- Investigations, legal cases, rulings, fines and other relevant events related to Labour
- Periodic review of results by senior management
- Specific progress made in the area of Labour during the last reporting period

Environmental Principles

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies

Assessment, Policy and Goals

- Assessment of the environmental footprint and impact of your company
- Policy requiring business partners and suppliers to adhere to the environmental principles
- Describe specific goals in the area of the environment for the upcoming year

Implementation

- Activities aimed at improving the energy efficiency of products, services and processes
- Development and diffusion of environmentally friendly technologies
- Raise awareness among suppliers by asking for the environmental footprint of products or services
- Environmental management system to identify, monitor and control the company's environmental performance

Measurement of outcomes

- Specific progress made in the area of the environmental protection during the last reporting period
- Periodic review of results by senior management

Anti-Corruption Principles

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Assessment, Policy and Goals

- Reference to (or statement of support for) the UN Convention Against Corruption and other international instruments
- Protocol to guide staff in situations where they are confronted with extortion or bribery

Implementation

- Participation in industry initiative or other collective action on anti-corruption

Measurement of outcomes

- Investigations, legal cases, rulings, fines and other relevant events related to corruption and bribery

