

Le Directeur Général  
Chief Executive Officer

MR. BAN KI-MOON  
UNITED NATIONS  
Secretary General of the  
United Nations  
New York 10017  
USA

O/Ref.: EP/VMC/

Paris, May 28, 2010

Re: CEO commitment to UNGC

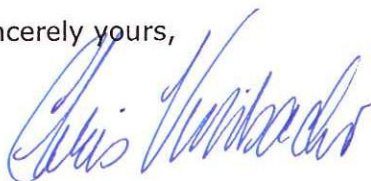
Dear Mr. Secretary,

As the CEO of sanofi-aventis, I am personally committed to our company's corporate social responsibility efforts. As a signator of the UN Global Compact we have integrated the 10 principles into our internal policies. We continue to strongly support the spirit and intent of the Compact in all areas: human rights, labour standards, anti-corruption and environmental protection, within our business activities which focus on patient needs.

Acting ethically and responsibly, sanofi-aventis publishes its practices through its annual CSR report which is complemented by additional information directly accessible on our CSR website <http://en.sanofi-aventis.com/sustainability/sustainability.asp>.

Our company is proud to be a member of the UN Global Compact.

Sincerely yours,



Christopher A. Viehbacher



May 28<sup>th</sup>, 2010

Dear Stakeholders,

Sanofi-aventis is undergoing a transformation to become a global diversified healthcare leader. During 2009, this transformation has led to changes in governance, organization and business strategy. Our responsibility to place patients and people first has led to the creation of a new function called Corporate Social Responsibility (CSR), which brings together major initiatives such as economic, social and environmental responsibility (sustainability), access to medicines and humanitarian sponsorship. Arranging these departments into one function helps us to rise to the challenge of supporting all sanofi-aventis entities in addressing major CSR issues. Cross-functional teams help to address these issues and implement solutions. We continue to increase awareness of our Corporate Social Responsibility vision among employees. And we always listen to our stakeholders by becoming more transparent, especially with respect to issues such as access to healthcare, product safety, counterfeit drugs, as well as social and ethical considerations in research.

In the face of transformation, our efforts to uphold the principles of the UN Global Compact continue. The formation of the CSR function will further support and enhance these efforts. There are many examples of the continued progress we have made in adhering to the 10 principles. They are described within our 2009 Corporate Social Responsibility (CSR) Report. Here are a few examples:

Ethics remains a critical priority for sanofi-aventis. Our stakeholders and the public require that we abide by the highest ethical principles. We maintain compliance programs at the Group and regional levels to assure that our employees comply with the ethical standards we have implemented as well as existing rules and regulations.

In 2009, sanofi-aventis took steps to further address Human Rights by experimenting with an evaluation tool to detect human rights risks. The Human Rights Compliance Assessment "Quick-check" provided by the Danish Institute for Human Rights is a diagnostic tool designed to assist firms in the detection of potential human rights violations by looking at the impact of their operations for employees, local communities and other stakeholders. "Quick Check" contains questions tailored specifically to companies. Answers are used to update information contained in the database comprised of the 240 human rights indicators found in the major international treaties and conventions.

On March 4, 2009, sanofi-aventis and five other large French companies signed the by-laws of *edH, Entreprises pour les droits de l'Homme*. This initiative, inspired by the efforts of the Business Leaders Initiative on Human Rights (BLIHR) to promote human rights within companies, brings the perspective of French-speaking cultures to the project.

Another major focus area for sanofi-aventis is corruption. We know the importance of expanding and continually improving initiatives in this area so we have developed presentations for operational managers, which are used by affiliates and management committees as tools to address these issues. Additional tools are available on our Intranet website, such as short video clips about corruption, conflicts of interest and anti-trust issues.

In 2009, sanofi-aventis gave all Group employees written recommendations on how to combat corruption. It also developed e-learning training programs with materials available on the Corporate Compliance homepage of the Group Intranet website. All messages contained in these documents are also communicated by the Corporate Compliance team as well as over 80 Compliance Officers in affiliates around the world.

Diversity is not only an important issue for sanofi-aventis but it is a very important part of our company. Our culturally diverse organization is one of the reasons why we are able to become an even more innovative, effective and competitive company.

Launched at the end of 2009, the sanofi-aventis **"World Diversity Tour"** is an awareness-building and informational program designed to highlight the Group's commitments to diversity, establish local initiatives and communicate about them. This project, which is overseen by senior management, reflects the Group's commitment to these topics.

Sanofi-aventis strives to eliminate all forms of discrimination by raising awareness through employee training programs. As an example, in France, the Group has undertaken two types of training:

- One-day programs to raise awareness about diversity and the different reasons for discrimination. Over three years, more than 136 Human Resources managers have been trained.
- A half-day program for managers at industrial sites. Training was carried out at seven sites, with over 130 people trained in 2009.

Sanofi-aventis remains committed to retaining employees who have become disabled, integrating disabled employees, as well as encouraging sub-contracting activities to specialized centers and offering awareness and training programs for employees about disability in the workplace.

At the end of 2009, the Group had 1,772 employees with disabilities in over 40 countries (compared with 1,631 in 2008). Over 50% of these employees work in industrial operations. Many countries, such as Morocco, Japan, Egypt and France, have introduced new initiatives in 2009, in accordance with the company's commitments to disability.

Sanofi-aventis has a long standing objective to seek continuous improvement in Health, Safety and Environment. This includes safeguarding and protecting employee health and safety. Psychosocial risks have become an increasingly important issue. In 2009, sanofi-aventis established awareness building and informational sessions for about 200 senior executives and managers within all French entities organized jointly by the Group's HSE and Human Resources departments with an external consulting firm. Psychosocial risks are now considered at the same importance level as chemical, biological and/or physical risks.

Sanofi-aventis continuously finds ways to reduce the environmental impact of its business activities, protect public health and combat climate change. Some of our efforts include pursuing improvements to existing buildings; decreasing energy consumption (installation of high efficiency devices and setting for lighting, heating and air conditioning based on occupancy). The sanofi-aventis Climate Change awards have helped us to highlight and share best practices from our sites around the world regarding energy reduction efforts.

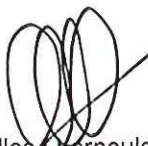
Sanofi-aventis is strongly committed to upholding the UN Global Compact principles. They are the standard that we use to develop and maintain our CSR policies and practices. In supporting the Global Compact initiative we continue to demonstrate our obligation to protecting Human Rights, abiding by core labor standards, supporting freedom of association, protecting against child and forced labor, combating discrimination and protecting the environment.

Please click on the following link to access our 2009 virtual interactive CSR Report:

For additional information about sanofi-aventis' CSR activities please see our website at:

<http://en.sanofi-aventis.com/sustainability/sustainability.asp>

Sincerely Yours,



Gilles Chermould  
Senior Vice President - Corporate Social Responsibility  
Sanofi-aventis