

Corporate Social Responsibility 2009

In February 2009, TFP Solutions Berhad (TFP) signed up to be a participant of the United Nations Global Compact Initiatives. As such, our Corporate Social Responsibility (CSR) policy is based on a UN Global Compact Principles. United Nations Global Compact initiative is aimed at fostering international progress and stability. The Global Compact sets out ten principles that address issues of human rights, the labor market, environmental protection, and the battle against corruption. Thus the initiative establishes a framework for economic, ecological and social sustainability. TFP stands by these principles and actively implements them within the scope of its commercial activities. Thereby, TFP will adhere to the principles as stated below:

1. We will support and respect the internationally declared human rights within our spheres of influence
2. We will ensure we are not complicit in human rights abuses
3. We will maintain employees' right to freedom of association and recognise employees' right to collective bargaining
4. We aim to actively fight all kinds of forced labour
5. We aim to actively fight child labour
6. We aim to eliminate discrimination in the workplace
7. We will support a precautionary approach to environmental challenges
8. We will undertake initiatives to promote greater environmental responsibility
9. We will encourage the development and diffusion of environmentally-friendly technologies
10. We will work against corruption, including extortion and bribery

TFP has been active in CSR activities in Malaysia. Our CSR objectives are as follows:

- To be a socially responsible organization which promotes charitable cause, community service and the better quality of life
- To protect and enhance our environment
- To enhance employees' well being and better working conditions
- To ensure our corporate strategy is ethical and operate honourably

In 2009, TFP has participated in a few CSR projects in accordance with our CSR objectives:

1. TFP has "adopted" an underprivileged home, "House of Joy" in Puchong. House of Joy is a non-profit charitable home that administers shelter, care and training to orphans, children and teens who are underprivileged, abused, abandoned, neglected, poor and/or delinquent. The activities that TFP participated in are:

Cost Saving Campaign



House of Joy Carnival



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(cont'd)

House of Joy Carnival

• Building of PC Lab

- i. TFP contributed 5 HP desktop PC's – Coordinated by TJ Quah
- ii. Installation of new carpet in PC lab - TFP
- iii. Painting and cleaning of PC Lab, 21 November 2009, Saturday – Alex Lim, Calvin Lim, Chua Soo Wai, Daryl Voon, Jacklyn Yim, Lena Lee, Ken Yap, Steve Lim and Jason Quah
- iv. Installation and set-up of desktop PC and setting up internet access – Steve Lim, Iskandar and Tan Chee Toh

• Participation in House of Joy Charity Carnival, 29 November 2009

- i. We assisted in the sales of tickets for the carnival amounting to RM2,000 – Lena Lee
- ii. TFP staff also participated as stall helpers in the carnival – Lena Lee, Calvin Lim, Wendy Mah, Ken Yap, Ryan Tern, Daryl Voon, Koh Wee Sern and Jacklyn Yim

Our aim in 2010 is to increase our contributions to our “adopted” underprivileged home, House of Joy.



2. To protect and enhance our environment, TFP has embarked in an energy saving campaign within its organization. The objective of the campaign is to cultivate an energy saving conscious culture in the organization. In 2010, TFP aim to reduce 5% of its energy costs within its organization.
3. TFP has also embarked on a recycling campaign within its organization. The recycling campaign involves the following activities:
 - i. Reusing of printed papers
 - ii. Installation of recycle bins within the organization
 - iii. Disposal of recycle waste and e-waste to recycling companies

Our aim in 2010 is to reduce our paper consumption within the organization by 5%.

These CSR statements will serve as our COP (Communication on Progress) reporting to United Nations Global Compact.



TFP Solutions Berhad
(773550-A)

