



Freshfields Bruckhaus Deringer

**Official**

United Nations Global Compact Office  
2 UN Plaza  
New York  
NY 10017  
USA

10 December 2013

Dear Sir/Madam

**Grace Letter**

Please accept our request for an extension of the deadline to submit our 2013 Communication on Progress (**COP**).

We are requesting the extension so we are able to incorporate the comments of our new Corporate Responsibility Advisory Board. In the spirit of transparency we asked our Advisory Board to give us their frank and robust views on our 2013 Responsible Business report – which also acts as our COP.

The report is now entering into the final AA1000 assurance review process with Deloitte LLP and we aim to submit our COP by Friday 31 January at the latest.

Yours faithfully

James Daffurn

**Head of Corporate Responsibility**

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