

TOKYO ELECTRON LIMITED
[Environmental and Social Report 2013]

The Ten Principles		Action	Page
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	<ul style="list-style-type: none"> ● Internal reporting system ● Compliance education ● Employee Meeting ● Respect for Human Rights ● Initiatives for diversification ● TEL UNIVERSITY 	P13 P13 P15 P16 P16 P17
	Principle 2: make sure that they are not complicit in human rights abuses.		
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> ● Compliance education ● Various actions for improving workplace environment 	P13 P16
	Principle 4: the elimination of all forms of forced and compulsory labour;	<ul style="list-style-type: none"> ● Initiatives for work-life-balance ● Safety Policy ● Initiatives for safety and health ● Safety education 	P16 P18 P18 P18,19
	Principle 5: the effective abolition of child labour; and	<ul style="list-style-type: none"> ● Checking safety with customers ● Procurement Policy (Fair Business Practices, Partnership) 	P19 P21
	Principle 6: the elimination of discrimination in respect of employment and occupation.		
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> ● Environment Goals: Progress and Results <ul style="list-style-type: none"> - Products, Procurement and logistics - Plants and offices ● SEMI Akira Inoue EHS Award ● Procurement Policy (Priority on the Environment) ● Environment Policy ● Biodiversity Initiatives (Map of biodiversity relationship) 	P10 P11 P15 P21 P22 P23
	Principle 8: undertake initiatives to promote greater environmental responsibility; and	<ul style="list-style-type: none"> ● Reducing Environmental Impact ● Energy monitoring ● 30% reduction in energy consumption ● Measures against Regulated Chemical Substances 	P24, 27 P24 P25 P26
	Principle 9: encourage the development and diffusion of environmentally friendly technologies.	<ul style="list-style-type: none"> ● Green Procurement ● Preventing Global Climate Change ● Conserving Resources (Water consumption, use of paper) ● CDP disclosure score ● Volume of waste generated and recycling rates ● Zero waste ● Management of Chemical Substances ● In Harmony with the Local Community 	P27 P28 P29 P29 P30 P30 P31 P32-34
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> ● Corporate Governance/Internal Control ● Compliance education ● Procurement Policy (Compliance with applicable laws and Nnorms) ● Complying with the lows and regulations 	P12 P13 P21 P26