



CRECEA A/S
Communication on Progress 2006
Reporting on UN's Global Compact

1. About CRECEA A/S

CRECEA A/S was established as an Occupational Health and Safety (OHS) advisory Company in 1980.

Over time CRECEA A/S has added advisory services on Environment, Social Accountability (SA), Workplace Health Promotion and Human Resources (HR) to our key competencies.

Today CRECEA A/S is Denmark's largest advisory company of its kind with app. 100 employees in Denmark, departments in Vietnam and Kenya and representation in Greenland and Ukraine.

While our services in Denmark include many different aspects and methods, advisory services in the developing countries tend to be still very "classic":

Either audits in relation to national and international regulations on Occupational Health and Safety (OHS), Environment and SA - or support and training in the implementation of improvements.

In 2006 the CRECEA A/S turnover was 60 million DKK.

2. Statement from the CEO

CRECEA's key competencies in themselves can be said to support the effort to live up to the UN Global Compact. This is very true as especially OHS and SA are cornerstones in the Global Compact.

This, however, should not automatically lead to the conclusion that CRECEA A/S has no need to focus on the 10 principles. On the contrary: as everyone will expect us to be the good example, we think that CRECEA has a special obligation to give priority to Global Compact issues.

Conditions in the Danish Mother Company are fairly well regulated and one should think that it is only in the foreign departments that we need to work with the Global Compact principles. But also in Denmark our customers expect us to be much better than the average company. So even though conditions are well regulated, our employees need to be aware of the 10 principles and at least principle number 6, elimination of discrimination, is worth focussing at – also in Denmark.

In reality it is hard to say when there are no more you can do to live up to the Global Compact (GC): it is really an ongoing process.

But of course CRECEA A/S has focussed especially on the 10 principles in the developing countries.

As CRECEA only joined GC in March 2006 and as we have no subcontractors (but of course suppliers), we have chosen the following main levels for GC activities in 2006:

- Information about GC to staff and customers
- Establishment of internal guidelines for international advisors
- Establishment of principles for work contracts with local employees

3. Actions taken and process of implementation

No.	Global Compact Principle	Actions 2006
4	Elimination of all forms of forced and compulsory labour	CRECEA A/S has stated in the internal guidelines that retention of employees should be ensured through such means as salary, working conditions, job content etc. The internal guidelines also contain examples of non-acceptable versions of contracts. Furthermore these steps include a guideline for responsibility and follows up in CRECEA.
6	Elimination of discrimination	CRECEA has established a guideline for employment of staff. The guideline underlines that employment must be based on references, skills and qualifications only. This step also includes a guideline of responsibility and follow up in CRECEA.
1-10	All ten principles	CRECEA A/S has sent a message about the Global Compact to all employees and a more thorough version to the international advisors. The Project Director has interviewed every single international advisor to test whether the principles have been understood and implementation considered. In the yearly report and one edition of the CRECEA newsletter, the GC principles have been communicated to our customers. This also included examples of implementation. Being a member of DI, The Confederation of Danish Industries, the CRECEA CEO has made a public performance about our engagement in Vietnam and GC challenges. A similar performance was held in Saigon, November 2006, at a Eurocham luncheon.

4. Visions for 2007

Obviously this communication on progress is highly influenced by the fact that CRECEA joined the GC only recently and that in CRECEA we believe that the first step to changes and improvements are:

- Politics
- Information
- Guidelines

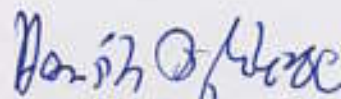
Next year we expect to continue working with these issues, but to a higher extent also with implementation and examples of good practice. Next year's report is expected to contain more guidelines, as 2006 was the year for politics (GC) and information.

Furthermore we expect to work more on principle 10 about corruption, as we are increasingly involved in jobs in countries where there is a tendency to corruption and bribery (according to the Transparency list 2005)

November 10th, 2006



Poul Münster Schmidt
Managing Director
CRECEA A/S



Henrik Dybbroe
Chairman
CRECEA A/S