



UNGC – Communications on Progress (2008-09)

NTPC expresses its continued support for the Global Compact and its commitment to take action in this regard, as was communicated by the Chairman & Managing Director, NTPC in his letter dated May 29, 2001 addressed to Secretary General, United Nations.

NTPC has posted the brief of Global Compact and its commitment to the principles of GC on its website at www.ntpc.co.in. The principles of GC were communicated to all employees through in-house magazines, internal training programmes and posters. NTPC, a core member of Global Compact Society (GCS), actively participated and assisted in organizing the Annual Convention of the Global Compact Society on 10th Dec 2008. Director (HR) of NTPC is nominated as Vice President, Northern Region for Global Compact Society, India.

Human Rights: Principle 1-2

Most of NTPC's operating power stations are located in remote rural areas which are socio-economically backward and deficient in the basic civic amenities. NTPC, as responsible corporate citizen has been addressing the issue of community development in the neighbourhood areas of its stations, which had been impacted due to establishment of the project.

While, this has been initially administered as part of Resettlement and Rehabilitation effort, NTPC recognized its social responsibility to continue community and peripheral development works where the same has been closed under R&R policy. Towards this, NTPC during 2004-05 adopted "Corporate Social Responsibility-Community Development (CSR-CD) Policy", July '04.

Under this policy, during 2008-09, NTPC allocated a fund of Rs.102.4 million to 20 operating stations for carrying out comprehensive Community Development work in the area of health, education, drinking water and peripheral development. In addition, Quality Circles (QCs) are functioning in neighborhood villages of its stations. The NTPC employees participate in various CD activities through Employee Voluntary Organization for Initiative in Community Empowerment (EVOICE).

NTPC provided sponsorship to candidates from villages in the vicinity of NTPC stations/Projects for ITI training at Government/ Government recognized private ITIs in the trades of Welder/ Fitter/ Instrument mechanic/ Electrician. Close to 700 village youth have been sponsored during the financial year.

NTPC is committed to provide support for setting up a technical polytechnic at Uattaranchal, at Kaladungi, Dist. Nainital. Support for a Women's Polytechnic at Gopeshwar, Dist. Chamoli is also committed.

NTPC Foundation, registered in December 2004, is striving to serve and empower the physically challenged and economically weaker sections of the society. The Information and Communication Technology (ICT) Centre, set up jointly by NTPC Foundation and University of Delhi and inaugurated in Oct'08, will enable approximately 1000 physically challenged students to learn IT Skills and help them move along with the mainstream society. Foundation is also extending similar ICT facilities to the existing blind schools in Lucknow, Ajmer, Thiruvananthapuram and Mysore.

Tanda, in U.P. has been identified by Foundation as pilot project for operating District Disability Rehabilitation Centre (DDRC) in collaboration with National Institute of Orthopedically Handicap (NIOH), Ministry of Social Empowerment, Govt of India.

In the area of health, Mobile Vans with diagnostic equipments have been provided at 4 stations i.e. Rihand, Ramagundam, Singrauli and Vindhyaachal for treatment and diagnosis of the Tuberculosis patients in the neighbourhood villages of the stations.

NTPC Foundation is also providing grants for setting up of Distributed Generation Projects for preparation of feasibility report, DPR, Insurance, Energy Plantation and for meeting funding gap limited to 30% of the approved project cost.

NTPC supported various Institutions/ Bodies and undertook initiatives for major activities as detailed below:

- (i) Support has been extended for assistance in self reliance for 200 tribal girls/ women in tribal area of Jhamar Kotra in Udaipur Dist. of Rajasthan.
- (ii) Assistance is also being extended for construction of School cum Multipurpose Building for Girls in Village Shaulana, Dist Ghaziabad, Uttar Pradesh through Nari Jagriti Abhiyan, Hardwar and for construction of one floor each for Girls Hostel in Distt. Ongole and Guntur of AP.
- (iii) As a CSR initiative in the field of Health, NTPC is providing support to Hyderabad Eye Research Foundation for three

specialized Eye Centers at Bhubneswar Eye Hospital, Bhubneswar, Orissa. These Centers will provide free medical facilities to the economically under privileged patients.

In order to contribute in the Conservation of selected National Monuments, NTPC in association with Archaeological Survey of India (ASI), has identified 3 sites for financial support.

NTPC members were actively involved as 'industry experts on CSR' in preparation of 'ISO 26000 Guidance on Social Responsibility.

NTPC representatives associated with Confederation of Indian Industry (CII) as Certified Assessors for the assessment of CII-ITC Sustainability Award constituted by the CII.

Labour Standard: Principle 3-6

For addressing the issue of labour standard in comprehensive manner, NTPC has decided to adopt international standards like SA-8000 and OHSAS-18001.

During the year 2008-09, Jhanor- Gandhar and Singrauli stations of NTPC received SA-8000 accreditation. The process has been initiated at Kawas station for accreditation. Anta, Auraiya, Badarpur, Farakka, Faridabad, Kayamkulam, NCPP-Dadri, Ramagundam, Rihand, Simhadri, Talcher-Thermal, Tanda, Unchahar and Vindhyachal are already accredited in the previous years.

All the 20 operating Stations of NTPC have already obtained accreditation under OHSAS 18001. During 2008-09 Faridabad, Kawas, Talcher Kaniha and Tanda stations have been re-certified under OHSAS 18001.

NTPC was closely associated in formulation of IS:16001:2007 on 'Organisational Accountability at the Workplace-Requirements' prepared by Bureau of Indian Standard (BIS).

Environment: Principle 7-9

Towards its commitment to environment NTPC has decided to adopt ISO-14001 and all its 20 operating stations have obtained accreditation for ISO-14001. Surveillance audit through was done by agencies at various stations to ensure adherence to the ISO requirements.

During the year 2008-09, 3 stations viz. Faridabad, Kawas and Talcher Kaniha stations have been re-certified under ISO 14001.

For and on behalf of the Board of Directors



(R.S. Sharma)

Chairman & Managing Director

Place : New Delhi

Dated : August 1, 2009