

BG Group supports the ten principles of the [UN Global Compact](#). We joined the UNGC in 2004 to reaffirm our commitment to respect labour standards and human rights, to operate in an environmentally responsible manner and to maintain zero tolerance towards corruption.

Our commitment is that we should operate to the highest ethical standards; that safety should be of paramount importance in the way we manage our business; that our employees should feel they have the opportunity to realise their full potential; and that through our businesses we should make a positive contribution to economic, social and environmental development in the countries in which we operate. We believe that, taken together, these commitments deliver the firm foundation of stakeholder support for our operations that is key to sustainability.

The UNGC's principles are reflected in our Company policies, standards and guidance. Here we provide links to relevant policies and to our 2008 Sustainability Report in which we demonstrate how we apply the UNGC's principles in our work.

United Nations Global Compact: Communication on Progress

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	Global Compact Principles	BG Group's Approach
Human Rights		
1	Business should support and respect the protection of internationally proclaimed human rights; and	<p>BG Group supports the Universal Declaration on Human Rights and aims to apply its principles throughout our operations, as set out in our Human Rights Policy. Additional guidance relating to implementation of the Voluntary Principles on Security and Human Rights (VPSHR) set out our commitment to embedding the VPSHR within our operations.</p> <p>Link to Sustainability Report – Society section</p>
2	make sure that they are not complicit in human rights abuses.	
Labour Standards		
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<p>BG Group supports the core International Labour Organisation conventions on equality, freedom of association and abolition of forced and child labour. BG Group is committed to working effectively with trade unions and does not tolerate harassment or discrimination of any kind.</p> <p>BG Group's labour standards commitments are underpinned by a number of policies, including the BG Group Equality and Diversity Statement, Human Rights Policy, Human Resources Policy and Harassment Policy.</p> <p>Link to Sustainability Report – People section</p>
4	the elimination of all forms of forced and compulsory labour;	
5	the effective abolition of child labour; and	
6	the elimination of discrimination in respect of employment and occupation.	

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	Global Compact Principles	BG Group's Approach
Environment		
7	Businesses should support a precautionary approach to environmental challenges;	<p>BG Group is committed to minimising the adverse effects that our operations have on the environment. Our commitments are put into practice through our Health, Safety and Environment Policy and through the requirements set out within our HSSE Management System.</p> <p>We recognise our responsibility to contribute to solutions to climate change: in 2007 we set ourselves a target of one million tonnes of sustainable GHG emission reductions by 2012 (compared to a 'no-action' base case). Our annual Sustainability Report details our progress towards this reduction target.</p> <p>The Group's core business, natural gas, offers a number of critical advantages when compared to competing hydrocarbon fuels such as coal. Advantages include significantly lower carbon dioxide and other greenhouse gas emissions and cleaner air quality.</p> <p>Link to Sustainability Report – Environment section</p>
8	undertake initiatives to promote greater environmental responsibility; and	
9	encourage the development and diffusion of environmentally friendly technologies.	
Anti-Corruption		
10	Businesses should work against corruption in all its forms, including extortion and bribery.	<p>BG Group's Business Principles state 'We do not tolerate corruption in any form, whether direct or indirect'. BG Group's position on corruption is clearly communicated to employees and partners through training and the Anti-Corruption Standard.</p> <p>Link to Sustainability Report – Conduct section</p>