

FHP VILEDA SA : COP 2008

COMPANY : Sté FHP-VILEDA SA

WORD FROM THE PRESIDENT :

I renew my commitment to the 10 principles of the Global Compact and illustrate principles N° 1, 7 and 8 by the following examples of good practices.

Vincent Clowez
General Manager of FHP-Vileda France

TITLE : FHP VILEDA GOOD PRACTICE 2008

Principles of the Global Compact taken into account :

Principle N°1, on human rights.

ACTIONS :

One of the main responsibility of an employer is to guarantee his employees a safe environment for work, whatever he's working inside or outside the office. This is essential for our company as well as for the group we belong to.

Following this principle the Direction has equipped the whole sales team with a "safety box". The safety box includes all protective and cleaning products that they may need when they are visiting customers or prospects such as hospitals, where they can catch viruses, or disease.

Precise rules has been communicated on how to use each product and how to protect themselves.

Also, 5 peoples are annually trained to first aid by the Red Cross, in order to be able to give their support to colleagues that could be injured or ill during working time.

RESULTS :

Both measures had a positive effect on the wellness of the employees. In the office, as well as on the field, this helps them feeling safe in their job.

This cannot be measured, but we expect to decrease illness rate.

Principle N°7: Environmental challenges in Business

ACTIONS :

Our company always focuses his range on innovative products. With the support of the FHP Group, we have developed a concept of cleaning that avoids the use and the carriage of water.

The quality and composition of our mop and microfiber cloths, avoid the use of chemicals.

The concept includes an “all in one” solution around a trolley and a pre-impregnated method.

RESULTS:

In 2008, in healthcare market, we have equipped 235 sites for a total of 1042 trolleys.

The pre-impregnated method allows a saving of water and chemicals of 50 % compared to a traditional soak method.

On top of the saving of water and chemical for the environment, in term of health, because of the limited weight of the trolley, this method contributes to prevent the musculoskeletal disorders for the people who works with every day.

Principle N°8: Environmental initiatives

ACTIONS:

Our company has always been concerned by environmental day to day actions, and our employees feel very involved also.

That’s the reason why all year long, we have been implementing ecologic decisions, such as the suppression of disposable plastic cups for water coffee... replaced by durable and washable cups or glasses.

To avoid the extra consumption of water due to this change, we have also installed a dishwasher, chosen with a “A” label for energy consuming, that we’re using once a day for all the dishes.

Also regarding the office equipment our company has changed all the lights that could be replaced by low consumption ones, it represents around 60 lights, that previously need to be changed every 3 months, and now can last several years.

In the same sense, the Direction has developed a new car policy for company car drivers based on the bonus/malus system.

The higher is the Co2 emission of the car, the higher is the bonus. In the opposite, if the driver chooses a clean car, he will get a bonus.

RESULTS:

The suppression of disposable cups represents each year a saving of 5.000 pieces for the environment. The saving of water thanks to the dishwasher hasn’t been measured yet.

Regarding the change of lights in the office, as well as the energy saving, the investment of the light is compensated by the fact that they can be used 10 times longer.

After the implementation of this car policy, we have noticed that 90 % of the car chosen where in the bonus category or in the neutral ones, but not in the malus category anymore.