

2006  
ASSESSMENT OF THE GLOBAL COMPACT COMMITMENT

In January 2006, ESPUNA SAS decided to adhere to the values of the Global Compact.

Since, **five major** actions were carried out:

**Action N°1.      Sensitisation of the human teams**

A broad communication to the personnel of the company and to all the subcontractors was led in Europe and Asia in order to make them aware of the 10 fundamental principles of the Global Compact concerning the human rights, labour, the environment and the fight against corruption.

**Action N°2.      Charter signature**

This charter was prepared, developed and signed with an institutional customer (Gas of France) in order to promote the respect of the human rights and the standards of work throughout the production and provisioning chain.

**Action N°3.      Audit questionnaire**

An audit questionnaire has been drawn up in French, English and Chinese:

- to facilitate the identification of the sensitive points taking into consideration human rights and a fair governorship;
- To facilitate the deployment of a total evaluation of our provisioning chain as upstream as possible.

**Action N°4.      Analysis of the provisioning chain**

Starting from these premises, batches of audits were carried out on the production sites in China and by our key suppliers, making possible to draw up an assessment of strong and weak points and actions of progress to be carried out.

**Action N°5.      Evolution of the quality management**

The actions related to the Global Compact have been integrated into our quality management system.

The suppliers evaluation, the human and material resources management include the criterions of the Global Compact. The actions of progress are integrated into our quality improvement plan and the follow-up or evaluation audits of our suppliers into the audits planning.

**Action N°6.            A major action of progress**

We have got the setting up of an elected personnel representation in our Chinese subcontractor plant with monthly meetings in the presence of the corporate manager leading to improvements of work or living conditions.

For 2007, we will:

1. Ensure the follow-up of the initiated actions for the human rights and the fair governorship.
2. Start a sustained development approach which will lead us to the ISO 14000 certification.