



**UN GLOBAL COMPACT COMMUNICATION ON PROGRESS
STATEMENT OF CONTINUED SUPPORT**

2010





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27th April 2010

1. Statement of Continued Support & Commitments

BUTEK is pleased to see UN GLOBAL COMPACT's increasing positive impacts on other companies and stakeholders since 2006.

Despite the global economic crisis affecting our country and its severe consequences, BUTEK acts with corporate social responsibility and continue to support all its shareholders in business, social and cultural areas.

In fulfilling the mission of corporate responsible citizenship, BUTEK is taking care of using its resources efficiently. BUTEK knows that resources in this world are not unlimited.

With its projects, BUTEK offers solutions for protection of natural resources, efficient use of resources, waste reduction and recycling of resources effectively.

BUTEK strongly continues its commitment to the ten principles of UN Global Compact and its relations with shareholders.

Through this global network, our aim is to be willing to help and support all people in the world and the community in which we are a part.

Namik Kemal MEMIS

CEO



2. Further actions

BUTEK determines its strategy and objectives according to its priorities and activities. In running its activities, BUTEK pursues the ten principles of the UN Global Compact. For this purpose, we hereby present the relevant headings as examples of our activities:

2.1 BUTEK – a big family

Employees' participation to BUTEK processes is important and valuable to us. For this purpose, employees in BUTEK contribute internal and external trainings for their personal and professional development. BUTEK provided an average of three development programs within the last year for each employee.

In March of 2010, BUTEK moved its offices and production areas to a twice as big new plant. Thus, the working conditions, heating, comfort, and repose areas have been improved. During the organizing working areas, BUTEK pays much attention to the importance of ergonomics.

All necessary precautions have been taken for our employees not to be affected by the global crisis and no one has been laid off. All social rights of employees designated by law are met.

BUTEK continues to maintain "Business and Family" project under the motto "BUTEK is a big family". This year, BUTEK particularly targets groups of employees having children at school-age. All the education information of their children was renewed. In the coming months BUTEK will carry out an information-related action called "School Life of Children and the Family Factor".

Coming from 2007 to 2010, the number of working women employees are found to be double. Growth is in our target, according to our activities in the coming years, we will increase the number of women employees.



2.2 BUTEK – a guide

In order to make all shareholders well understand the importance and necessity of the ten principles of the Global Compact, together with the surveillance of actions respectively those principles and finally make our country one of the most livable and beautiful countries for the future generations, BUTEK employed a “strategy and corporate development officer” to carry out its work in this field.

BUTEK “strategy and corporate development officer” participated to the workshop organized forum KIS automotive sector together with the local Chamber of Commerce (BTSO) and the UN Global Compact Turkey agency on 01.04.2010.

BUTEK is always loyal in all activities and relations with its shareholders in the framework drawn by the law and ethical rules. BUTEK imposes its supplier’s sanctions on this issue and visits its suppliers at their locations to see the working conditions and employee portfolio. BUTEK gives the necessary notice of fulfilling the principles.

We are taking necessary measures on Labor Safety to ensure information activities are going on.





2.3 BUTEK – a protectionist

We are aware of our responsibilities to environment and the society we live in. One of our businesses is to develop our product range of recycling machinery which we are producing. In addition to providing quality products to our customers in this way, we also contribute the controlling of waste management.

We know that we have to use and protect our resources with high attention – to leave a most beautiful world for the next generations. Thus, BUTEK separates its waste as household waste and recycling waste. BUTEK ensures the re-using of recycling waste.

The Materials used in our production are 98% recyclable. Increasing the efficiency of our long-lasting and environmental friendly machinery, we reduce the energy consumption.

The actions handling in working environment and with its products, BUTEK tries to help saving the natural sources.

As an opportunity, we draw attention of spreading awareness about the environment senses in every meeting we participate and press release we write.

We continue to increase our works and efforts for implementation and recognition of the principles.

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