



UN Global Compact COP

Period covered by our COP:

20 November 2012 – 20 November 2013

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To our stakeholders,

I am pleased to confirm that NRS International Group reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using primary channels of communications.

Sincerely Yours,

Mr. Farhaj Sarwar
CEO
NRS International Group

NRS International Group is an international group of companies involved in the manufacturing of high quality core relief items in the humanitarian aid and public health sector. The Group includes companies such as H. Sheikh Noord-Ud-Din & Sons, Tana Netting and NRS International.

The Group business is based on responsibility and integrity. The Group commits to and promotes the UN Global Compact framework and the Ten UN Global Compact principles. These principles are fully embraced within the company's scope of Code of Conduct.

Human Rights Principles

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights: and

Principle 2: make sure that they are not complicit in human rights abuses

Assessment, Policy and Goals

As a company providing core relief items to the humanitarian sector worldwide – human rights are at the core of our heart. NRS International Group is dedicated to fight any human rights abuses and strive to achieve our set goals. We constantly adapt to the evolving needs of our clients in the humanitarian aid sector. We nurture a workplace of diversity and inclusion, defend responsible business practices, and uphold the highest ethical standards in everything from quality control to sales and marketing.

NRS International Group has CSR programmes in order to reach set standards. Our company feel that all businesses have a responsibility to benefit society in whatever way they can, to the best of their ability and with whatever resources they can feasibly afford.

Implementation

Through our CSR agenda, we are focused on respecting the protection of internationally proclaimed human rights with concrete action:

- Community Engagement; with our funding of a free hospital near our factories in Pakistan
- Social Development; with our female empowerment programme at our factories
- Health; with our donation of a wide range of our products to communities that we supply to.

Measurement of outcomes

After visiting and reviewing the companies by the senior management team, progress has been achieved. For example, improvement has been carried out concerning female empowerment in our factories in Pakistan. We supply all our female staff with a transport allowance, school fees and a generous dowry, for either her female child or for her, if she is currently single. This employment program is one of a kind in Pakistan and aspires to empower women to build a better future.

Labour Principles

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation

Assessment, Policy and Goals

The Group supports the upholding of the freedom of association and the recognition of the rights to collective bargaining.

The Group does not tolerate any form of child labour and supports the effective abolition hereof. The Group also supports the elimination of all forms of forced and compulsory labour and the elimination of discrimination in respect of employment and occupation.

The Group considers good health as basic human right and ensures that each employee is treated fairly.

Implementation

The Group operates in accordance with the minimum wage level and working time regulations of the individual country where it is present.

Staff located in areas with higher risks of infectious diseases is provided with relevant preventive health care. The Group uses the best possible accident prevention measures in the planning of workplaces, equipment, safety management and personal behavior in the everyday workplace. For example, we conduct treatment of textiles after sewing and stitching of our products in order to diminish the exposure of chemicals to staff. The staff in factories is equipped with necessary gear.

Measurement of outcomes

Senior management conducts periodic reviews. Also clients, such as the Kuwait Red Cross, perform assessments and approvals of our factories and offices prior to purchasing products.

Environmental Principles

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies

Assessment, Policy and Goals

We continuously review and improve our efforts to lessen our impact on the environment.

Purchasing Responsibility

We purchase environmental papers for all printed documents. We are making an effort in purchasing office furniture and equipment that are green sensitive. We also buy recycled marketing products, pens, pencils, energy efficient light bulbs, and hygiene and eco-friendly cleaning products.

The Group has undertaken initiatives to promote greater environmental responsibility. The Group encourages and promotes the development and use of environmentally friendly technologies and as a precautionary approach to environmental challenges.

Reducing Waste

Reducing our impact of printing and photocopying. Reducing paper filing. Recycling boxes for paper and cans. Switching off our computers over lunch and when leaving the office.

Thinking Green

As we are ISO 14001 certified, we continue to reduce our consumption of raw materials and waste in our manufacturing units. In our efforts to be more efficient in our green initiatives, we adopted an office environmental policy, to integrate an eco-friendly thinking within our workplace.

Implementation

NRS International Group has carried out internal education amongst the employees in the HQ. This also includes raising awareness by posting reminders about the environment throughout the office.

New machines and technology are being used in our factories in Pakistan in order to reduce chemical exposure of employees.

Measurement of outcomes

Senior Management conducts assessments regularly to identify areas of potential improvement.

Anti-corruption Principles

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Assessment, Policy and Goals

NRS International Group strongly condemns on any form of corruption. The Group does not tolerate corruption, extortion or bribery. Employees of the Group must never accept or give bribes or kickbacks.

The Group prohibits promising, offering, giving, including giving of or authorizing such giving or accepting anything of value directly or indirectly, e.g. through an intermediary such as agents, business consultants etc., in order to obtain an improper advantage or to influence official action. The prohibition applies to transactions with government officials and government employees of any kind as well as private companies, private not for profit organizations and their employees in both domestic and international business.

This also includes gifts and gratuities, inappropriate travels, contributions requested to organizations with no company business relations, unreasonable employment offers to family members and friends.

Implementation

NRS International Group has carried out internal education amongst the employees in general and new employees in particular. The designated Compliance Officer as well as the Legal Department conducts distribution of information.

Measurement of outcomes

Regular audits are being performed by the Legal Department and Finance Department.

In addition

NRS International Group is proud to inform that our company complies with:

- Environmental Management
- Quality Management
- Social Accountability
- Sales, Business Development, Supply Chain Management, Warehousing, Relief Supplies



Environmental Management



Quality Management



Social Accountability



Sales • Business Development • Supply Chain Management
• Warehousing • Relief Supplies