# **A BOLD INITIATIVE**

Its 2013: We're done with thinking about building the regions' fastest mobile-data network ...I'M DOING IT!

>>erskine >>curry >>business >>network

Bring World-Class Communications Services To The Bahamas and The Caribbean Region 2013 - 2015

Erskine R. Curry – Chairman/CEO 11/17/2013

# UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS

ECBIZNET: its' Divisions-Subsidiaries & Affiliated Entities 2013 COP REPORT(Summary Edition)

United Nations Global Compact Communication on Progress Period covered by Communication on Progress (COP) 15th November 2013 to 15th November 2013



United Nations Global Compact Communications on Progress (COP) Report 2013

This year's report strongly address our heighten sense of awareness on corporate matters relating to the full and proper deployment of "Integrity Measures" and a feeling of urgency to accelerate the deployment of our Broadband Mobile Data Network (WISP) across the Caribbean region. In the communications sector throughout the Caribbean region in particular integrity has been marked as a cause for concern. The Global Compact requires our participation as Stakeholder to report our progress in several areas of our operations. This 2013 report is a submittal batch of information about specific instance affecting growth and progressive strategies. It is presented here in this report as an overview of our company's activities in the preceding12 months. (November 2012 – November 2013)

The reporting climax a documented procedures reflecting ECBIZNET: -its Divisions-Subsidiaries and Affiliated Entities official 2013 annual filing requirement as a United Nation Global Compact Participant and as a Stakeholder in the Millennium Development Goal (MDG). It is presented under the title designation of: "Communications On Progress". (COP)

This COP is an effective communications and information technology overview, which has been scribed form the outset to publicly exhibit our commitment to building a global organization and to stimulate demanded for future-optic communications and information technologies in a Caribbean common marketplace which ought to transcends geographic and political boundaries. In 2013 we made major strides in internationalizing our Wi-Fi and Broadband Mobile core by enter the market as a strong competitive regional "Major Market Power".

As previously reported Erskine R. Curry -Chairman/CEO & Founder has been an integral management element to ECBIZNET's operations and success. This year marks his 30 year anniversary in the industry. His life experience has paved the way to the emergence of a Caribbean-centric Cultural Icon. Our corporate strategy is a sustainable one. It is a mission which envisions meeting the needs of Caribbean Clients, Customers and Subscribers while conducting business in a socially, economically, and environmentally responsible manner to the benefit of current and future generations. To this end, ECBIZNET is creating value for all stakeholders. Every day, ECBIZNET help emerging markets to safeguard the environment, conserve energy, protect lives, and strengthen the economies and social structures of communities in which ECBIZNET's employees work and live. At ECBIZNET we regard our involvement in sustainability as more than just a mere responsibility; -it is a privilege. Firstly, Unlike our past Communication on Progress (COP) this filling seeks to further establish ties with our UN Relationship Manager Ms. Leimer Tejeda. Our aim in the next 12 months is to collaborate with our UN Relationship Manager in a real-world scenario The Relationship Management team will aim to enhance our engagement with the UN by supporting and guiding us through the broad landscape of initiatives, partnerships, resources and tools offered by the Global Compact program and the underlying initiatives. Additionally, our Relationship Management team supports all levels of technical queries.



The call was made for us to feel free to contact our Relationship Manager with any questions or concerns regarding our participation in the Global Compact program. According to our self-assessment, our COP has qualified ECBIZNET for the GC Advanced Reporting level. As such, our GC Advanced COPs may be publicly recognized on the Global Compact website with detailed results of the self-assessment and statistics relating to full disclosure and reporting coverage of our company's' best practices. It is thereby exhibited hereinafter for public viewing as ECBIZNET 2013 Communications On Progress (COP)

Submitting ECBIZNET's COP as a GC Advanced level, participants required completion of the self-assessment covering the content of this COP and describing how ECBIZNET has meet the 21 GC Advanced criteria.

In order for ECBIZNET to qualify for the GC Advanced level, We had to meet at least one best practice for each of the criteria. WE ARE HAPPY TO REPORT THAT WE HAVE NOT ONLY MEET THE REQUIREMENT -BUY, WE HAVE EXCEED EVEN THE HIGHEST STARDARD OF REPORTING. -the results of the self-assessment will be made public on the Global Compact website, alongside with this COP.

# Implementing the Ten Principles into Strategies & Operations

From day one continuing on to this day, we have place responsibility for execution of sustainability strategy in relevant corporate functions (procurement, government affairs, human resources, legal, etc) ensuring that no function is conflicting with company sustainability commitments and objectives. We have aligned strategies, goals and incentive structures of all business units and subsidiaries with corporate sustainability strategy.

We continue to assigning responsibility for corporate sustainability implementation to an individual or group within each business unit and subsidiary. We've designed corporate sustainability strategy to leverage synergies between and among issue areas and to deal adequately with trade-offs. We have ensures that different corporate functions coordinate closely to maximize performance and avoid unintended negative impacts on other aspects of the company.

This 2013 COP describes ECBIZNET's value chain implementation, the relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, time-lines, metrics, and responsible staff.

To this end, the company is engage in establishing deadlines and time-line which are mission-critical and lead by top executive staff members who take responsibility to:



Analyze each segment of the value chain carefully, both upstream and downstream, when mapping risks, opportunities and impacts Communicate policies and expectations to suppliers and other relevant business partnerships.

Implement monitoring and assurance mechanisms (e.g. audits / screenings) for compliance within the company's sphere of influence. Undertake awareness-raising, training and other types of capacity building with suppliers and other business partnerships

# Robust Human Rights Management Policies & Procedures

This COP describes robust commitments, strategies or policies in the area of human rights, relevant policies, procedures, and activities that the company plans to undertake:

Commitment to comply with all applicable laws and respect internationally recognized human rights, wherever the company operates (e.g., the Universal Declaration of Human Rights, Guiding Principles on Human Rights) (BRE1 + ARE1).

Integrated or stand-alone statement of policy expressing commitment to respect and support human rights approved at the most senior level of the company (BRE 1 + BRE5 + ARE 1 + ARE 5)

Statement of policy stipulating human rights expectations of personnel, business partners and other parties directly linked to operations, products or services (BRE 1)

Statement of policy publicly available and communicated internally and externally to all personnel, business partners and other relevant parties (BRE 1 + BRE 5 + ARE 1 + ARE 5)Other established or emerging best practices.

This COP describes our effective management systems to integrate human rights principles along with any relevant policies, procedures, and activities that the company plans to undertake i.e.

Process to ensure that internationally recognized human rights are respected:



On-going due diligence process that includes an assessment of actual and potential human rights impacts (BRE 2 + BRE 3 + ARE 2 + ARE 3).

Internal awareness-raising and training on human rights for management and employees Operational-level grievance mechanisms for those potentially impacted by the company's activities (BRE 4 + ARE 4)

Allocation of responsibilities and accountability for addressing human rights impacts Internal decision-making, budget and oversight for effective responses to human rights impacts Processes to provide for or cooperate in the remediation of adverse human rights impacts that the company has caused or contributed to (BRE 3+ BRE 4 + ARE3 + ARE 4)

Process and programs in place to support human rights through: core business; strategic philanthropic/social investment; public policy engagement/advocacy; partnerships and/or other forms of collective action (BRE 6 + ARE 6)

Additionally, this COP describes effective monitoring and evaluation mechanisms of human rights integration; relevant policies, procedures, and activities that the company plans to undertake

Monitoring draws from internal and external feedback, including affected stakeholders.

Leadership review of monitoring and improvement results. Process to deal with incidents the company has caused or contributed to for internal and external stakeholders (BRE 4 + ARE 4)

Grievance mechanisms that are legitimate, accessible, predictable, equitable, transparent, rights-compatible, a source of continuous learning, and based on engagement and dialogue (BRE4 + ARE4)

Outcomes of integration of the human rights principles

## **Robust Labour Management Policies & Procedures**

This COP describes robust commitments, strategies or policies in the area of labour including all relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, timelines, metrics, and responsible staff:



Reference to principles of relevant international labour standards (ILO Conventions) and other normative international instruments are ingrained in company policies

Reflection on the relevance of the labour principles for the company is achieved through written company policy to obey national labour law, respect principles of relevant international labour standards in worldwide company operations and engage in dialogue with representative organization of the workers (international, sectoral national)

Inclusion of reference to the principles contained in the relevant international labour standards in contracts with suppliers and other relevant business partners.

Specific commitments and Human Resources policies, are in line with national development priorities or decent work priorities in the countries of operation. The company leads employee participation and leadership by employers' organizations (international and national) to jointly address challenges related to labour standards in the countries of operation, possibly in a tripartite approach (business – trade union – government).

ECBIZNET reaches out to structural engagement with a global union, possibly via a Global Framework of membeship Agreements

The COP describes effective management systems which integrates our labour principles and all relevant policies, procedures, and activities that the company plans to undertake including but not limited to.

Risk and impact assessments in the area of labour

Dialogue mechanism with trade unions to regularly discuss and review company progress in addressing labour standards.

Allocation of responsibilities and accountability within the organization Internal awareness-raising and training on the labour principles for management and employees

Active engagement with suppliers to address labour-related challenges.

ECBIZNET has put in place several grievance mechanisms, communication channels and other procedures (e.g., whistleblower mechanisms) available for workers to report concerns, make suggestions or seek advice. These mechanisms are designed to operated in line with the representative organization of workers.



The COP describes effective monitoring and evaluation mechanisms of labour principles integration

There are both software and hardware system to track and measure performance based on standardized performance metrics

We're opened dialogues with representative organization of workers to regularly review progress made and jointly identify priorities for the future Audits or other steps to monitor and improve the working conditions of companies in the supply chain, in line with principles of international labour standards

Process to positively engage with the suppliers to address the challenges (i.e., partnership approach instead of corrective approach) through schemes to improve workplace practices.

Outcomes of integration of . the Labour principles Other established or emerging best practices O

# Robust Environmental Management Policies & Procedures

For the following criterion our best practices have been implemented as discussed here.

This COP describes robust commitments, strategies or policies in the area of environmental stewardship including goals, timelines, metrics, and responsible staff **•** Reference to relevant international conventions and other international instruments (e.g. Rio Declaration on Environment and Development)

This is a reflection on the relevance of environmental stewardship for the company and it provides written company policy on environmental stewardship.

## Robust Anti-Corruption Management Policies & Procedures

The COP describes robust commitments, strategies or policies in the area of anticorruption. Any relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, timelines, metrics, and responsible staff and this COP enforce:



Publicly stated formal policy of zero-tolerance of corruption (D1)

Commitment to be in compliance with all relevant anti-corruption laws, including the implementation of procedures to know the law and monitor changes (B2) Statement of support for international and regional legal frameworks, such as the UN Convention against Corruption (D2) Detailed policies for high-risk areas of corruption (D4) Policy on anti-corruption regarding business partners (D5)

The COP describes effective management systems to integrate the anti-corruption principle Any relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, timelines, metrics, and responsible staff.

This COP is supported by the organization's leadership for anti-corruption (B4) Carrying out risk assessment of potential areas of corruption (D3) Human Resources procedures supporting the anti-corruption commitment or policy, including communication to and training for all employees (B5 + D8) Internal checks and balances to ensure consistency with the anti-corruption commitment (B6) Actions taken to encourage business partners to implement anti-corruption commitments (D6) Management responsibility and accountability for implementation of the anti-corruption commitment or policy (D7) Communications (whistleblowing) channels and follow-up mechanisms for reporting concerns or seeking advice (D9) Internal accounting and auditing procedures related to anticorruption (D10)

The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption Any relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, metrics, and responsible staff Leadership review of monitoring and improvement results (D12)Process to deal with incidents (D13)Public legal cases regarding corruption (D14)Use of independent external assurance of anti-corruption programmes (D15)Outcomes of integration of the anti-corruption principle.

## Corporate Sustainability Governance and Leadership

The COP describes CEO commitment and leadership Any relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, timelines, metrics, and responsible staff.

CEO publicly delivers explicit statements and demonstrates personal leadership on sustainability and commitment to the UN Global Compact.

CEO promotes initiatives to enhance sustainability of the company's sector and leads development of industry standards.



CEO leads executive management team in development of corporate sustainability strategy, defining goals and overseeing implementation

CEO has made sustainability criteria and UN Global Compact principles part of goals and incentive schemes for CEO and executive management team

The COP describes Board adoption and oversight including goals, timelines, metrics, and responsible staff

Board of Directors (or equivalent) assumes responsibility and oversight for long-term corporate sustainability strategy and performance

Board establishes, where permissible, a committee or assigns an individual board member with responsibility for corporate sustainability.

Board (or committee), where permissible, approves formal reporting on corporate sustainability (Communication on Progress)

The COP describes stakeholder engagement Any relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, timelines, metrics, and responsible staff.

Stakeholders publicly recognize responsibility for the company's impacts on internal and external stakeholders

Define sustainability strategies, goals and policies in consultation with key stakeholders

Consult stakeholders in dealing with implementation dilemmas and challenges and invite them to take active part in reviewing performance and establish channels to engage with employees and other stakeholders to hear their ideas and address their concerns.



# ecbizgetBuilding the<br/>regions' fastestregions' fastestmobile data network

# ACTIVITIES IN THE ELECTRONIC COMMUNICATIONS SECTOR

ECBIZNET: ...its Divisions-Subsidiaries & Affiliated Entities Licenses, authority and spectrum allocation to provide media, telecommunications, web and wireless broadband products, services and solutions within the several national boundaries as underlying facilities-based reseller/carrier including but not limited to wireless internet service provider (WISP), international telecommunications service provider (ITSP), Broadband Wireless Network Operator, Radio & Television Network(s), Fixed Voice, Private and Public Trunking, Service Order Administration, Mobile Backhaul, VSAT, and other Media, Telecom, Web and Wireless products, services and solutions with Transmission Capacity for Other Licensed Operators (OLOs)

This overview address all of the concerns of business activities and plans related to ECBIZNET: ...its Divisions-Subsidiaries & Affiliated Entities and its' numerous domestic and international requests for authorization to provide competitive media, telecommunications, web and wireless data services. If we are to be truly competitive or to become or compete with "Major Market Powers" -then, we'll need to be competitive on both the domestic and international fronts; even against our biggest competitor(s). As required, in competitive markets; the following is for consideration and deployment in a market-driven *niche*.

• Our initial activities commenced in the Bahamas' communications sector under lawfully restricted activities through the formation of a domestic Bahamian corporation whose intent was simply to seek authorization to provide the aforementioned services within the national boundaries of the Commonwealth of the Bahamas. Prior to its formation, the current CEO, President, CFO along with other directors, officers and member of the company has been involved in per-licensing research and development, drafting of a Go2Market Strategy, best practice policy adoption, observing pros and cons of local and international media-scape and competitive communications sector. The result of this labor of love climaxed with a vision to engage the existing sector operators in a national and regional "COOPETITION STRATERGY", Early, development lead to establishing the BRAND as a vibrant employer, employing persons suitable for the task of competing in the communications sector and identifying governmental and vertical market private sector partnerships as a strategic part of the move forward. The initial interest in the electronic communications sector further lead to the formation of a corporation which is well funded in its core business operations with fixed assets of \$200,000,000 with a projected ten-figure export/export and consumer financing by 2015.



# **RELATED ACTIVITIES WORLDWIDE**

• On a wider-front activities elsewhere in the world includes those similar to those activities within the Bahamas but additionally includes FCC 214 authorization and authorization to provide telecommunications services within the State of Florida and New York, additionally: license to provide electronic communications networks or services in the UK as provisioned under the Communications Act 2003, and applicant is further authorized for Basic International Telecommunications Services (BITS) in Canada and is currently deploying it network to anticipated enactment of the new telecommunications legal regime intended to bring about a wide range of benefits, resulting in significant improvements to telecommunications, Mobile, Broadband, satellite and domestic service via it plans to roll-out a Geo-redundant Teleport data center and international switching facilities in Liliendaal, Georgetown, Guyana and San Salvador. Across the Caribbean region ECBIZNET: ...its Divisions-Subsidiaries & Affiliated Entities is a brand which attracts business as the newest market entrants and technology investor, while preserving the activities of current sector participants ECBIZNET offers (both residential and business subscribers) greater choice, cheaper prices and higher quality telecommunications services, among other things.



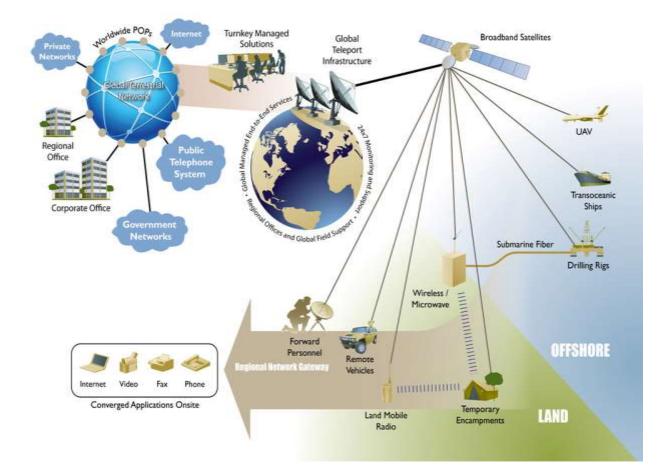
Mobile Top-Up w/LD Service Offerings Voice, VoIP, Data, Video and/or 1+ (Prepaid Triple-Play) Toll-Free PBX (Inbound) Long Distance Service Prepaid Calling Card Prepaid Credit Card Operator Services™ VoXimity™ (Uni-Vox) Proximity Marketing Messaging US·Connect™ -Call Termination Services OneAmerica Calling Plan<sup>™</sup> -Toll-free Service Provider LINE 1<sup>™</sup> Business-Class integrated/broadband access Global-Point Network<sup>™</sup> -Carrier-Grade Carrier-Sales Solution PIN·PAL·PRO<sup>™</sup> A-Z PIN free Payphone Services Directory Assistance Telecommunications Relay Service (For the Disable/Handicap) Global+Point Network Wi-Fi & Data /Services



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## Network

• Below is a summary and diagrammatic representation of the infrastructure of our network including radio- based infrastructure and a depiction of our satellite hub operations.



# PROPOSED ACTIVITIES IN THE ELECTRONIC COMMUNICATIONS SECTOR

# www.ecbiznet.org

Service • For a full description of our products, services and solutions please visit our website for up-to-the-minute information, including details on the following: all technical aspects of the services (including equipment); how customers will access the services; information on competing products and providers; targeted customer base, including type customers targeted.

Network • Above is a summary provision and diagrammatic representation of our network and systems which is being deployed with total planning to put in place within the 180 days, including ground control radio-based infrastructure and Customer-Premises Equipment (CPE).



**2013 Milestone Achievement**: We gain traction in establishing ourselves as a regional Wireless Internet Service Provider (WISP). Our network evolved as a next-generation Wi-Fi platform and mobile core which uses transport /transmission of voice, data, VoIP and video, via modulation by means of television, radio, wireless and wire-line networking with various system/devices and we've developed, import/export, wholesale and retail-ready prepaid products, services and solutions while embarking on a "Bold Initiative".

# FINANCIAL INFORMATION AND BUSINESS PLANNING

Upon request a comprehensive business plan can be produced to meet the specific interested party. At large our business planning set out an assumption which covers a period of at least three (3) years. The statement provided below reflects an appropriate independent confirmation:

# A BOLD INITIATIVE

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All of the events of this year (2013) have given ECBIZNET: ...its Divisions-Subsidiaries & Affiliated Entities valuable insights into the environment in which companies operate - how we affect the environment and how we are affected by it. Sandy, for instance, while it was indeed the deadliest and most destructive hurricane force of the 2012 Atlantic hurricane season; it has enabled given ECBIZNET: ...its Divisions-Subsidiaries & Affiliated Entities to observe some of the better and worse business moves in the industry. Certain acquired assets which came as a result of hurricane Sandy leaves a thought provoking notion that without an adequate Business Continuity: Disaster and Preparedness Plan in place; the worlds communication & information technology systems are at best operating under conditions where the environment is a single point of failure. The direct impact of major New York technology operations most affected in the pocket due mainly to collateral damage in comparison to the perceived physical damage. On the designing of network resources, our company's structure and systems, we acquired helped from leading hardware and software manufactures who have the experience and who understand the necessity of good organizational structures, and appreciate the significance of systems that work well together -and which will weather the storm (be it an environmental storm or an economic storm -both of which was experienced in 2013). A study on the competitiveness of the Caribbean's under-performing communications sector brought home the importance of technology in determining a region's or industry's competitiveness on a world stage. The evaluation of a regional WISP subsidy scheme for stakeholders raised the fundamental questions about the efficacy of regional subsidies in improving the quality of life in the Island nations, and encouraged our business plan to look at more lasting measures instead of short-term profits.

• During a time when most of the world was downsizing due to the GLOBAL downturn in the economy ECBIZNET: *...its Divisions-Subsidiaries & Affiliated Entities* made an executive decision to move in the opposite direction by embarking on MAJOR expansion plans to roll out a modern Teleport facility in the rural township of San Salvador in the Bahamas. While at the same time in sharp contrast; our business plan called for "Major Market Power" acquisition of an international telecommunications data center in the financial district of downtown New York City. Our NOC was the runs of a PTGI \$128 Million telecom deal –We'll make it work better.

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#### ECBIZNET: ...its Divisions-Subsidiaries & Affiliated Entities

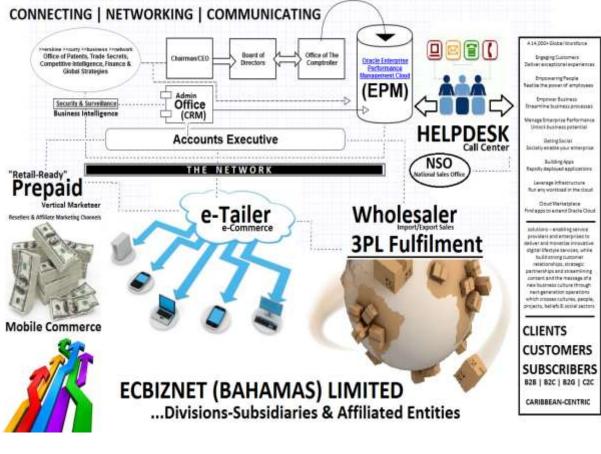
Sources of funding;

PROOF OF FUNDS

- Electronic Verification
- Bank to Bank Verification
- Phone/Fax Verification
- Bank Comfort Letter
- Account Statement

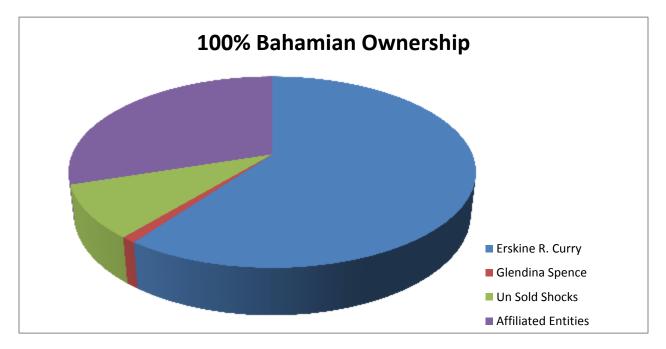
- Tear Sheet
- Dual Private Banker Signatures
- Available Funds Letter
- Block/Reserve Funds Letter

• Market assumptions and forecast. Our initial entry into the Caribbean's mobile data market space positioned us as a new leader with projected sales opportunity leverage against profits. The general assumption is that new market competitors are perceived as a kind of "*Holy Grail*" in an industry subjective and subdued to the large scale catastrophic failure of national carriers. For the most part while profits for national carriers has increase substantially –the quality of service (QoS) has decrease to an unsatisfactory consumer standard. Our three tier approach (Prepaid, E-Tail, and Wholesale) supported by a strong management team, a "consumer smart" sales force cutting-edge back-office engineering, a "market-driven" support teams and an agile deployment of access points is our secret ingredient –to alleviate the pain of the rapid growth we've experienced in 2013. Our transnational organizational chart (Below) is a symbol of our success.





# Shareholdings.



• Financial projections for three (3) years including revenues, capital investments and cash flow

