

TO : GLOBAL COMPACT
FROM: RAB PROCESSORS LIMITED
DATE : 3RD MARCH 2010
SUB : COP – RAB PROCESSORS LIMITED

Rab Processors as a Company will always endeavour to give its full support and abides by the set standards required by United Nations Global Compact.

The Company being the principal provider of basic food and non-food products in Malawi and Southern African Region believes that it can play a very vital role regards to the requirements of United Nations Global Compact.

Our reports on progress are as follows:

HUMAN RIGHTS

We believe that we are all equal regardless of nationality, sex, color, religion, language or any other status and therefore, we do not support any form of discrimination. Our Organization has different cultural beliefs and we do respect such beliefs as long as they do not infringe the rights of other employees. We also abide by the Universal Declaration on Human Rights to which the Country of Malawi is in support of it.

LABOUR

Our Company abides by the current Labour Relations Act enforce and believe in sound Labour Relations through the protection and promotion of freedom of association, effective collective bargaining process and effective dispute settlement procedures for social justice and economic development. Our employees have the right to join any labour movement without the interference of the Organization. At the moment our employees at our Branch in Lilongwe are members of the Hotel and Catering Union to which the required 20% target for recognition has been met. The executive committee represents the members in the bargaining process.

ENVIRONMENT

Rab Processors Limited is among the Companies in the Region whose processes are free of pollutants and toxic emissions.

The Company's by-products / waste from our Factories are biodegradable and serve as inputs to other industries such as the animal feed industries.


However, waste packing materials are disposed through City Regulations - garbage disposal system by City of Blantyre to ensure that pollution is minimized. Our toilets are also being converted to biogas generators in order to supply energy to our staff canteen.

ANTI-CORRUPTION

We are one of the active members of Business Action Against Corruption and of late we had a series of meetings with the BAAC Programme Manager. Currently we are in the process of formulating a Code of Conduct which is likely to be ready by next month. We hope Daisy Kambalame, the Country Manager for BAAC, has communicated to you on the positive progress the Company has embarked regards to Anti-Corruption.

The Company is also involved in various social activities which are mostly achieved through our Sister Companies.

Kind regards



KIRAN JOSYABHATLA
Managing Director