

Levallois, January 19th 2010

Statement of Continued Support

Alstom delivers products and services that shape the future infrastructure markets in its core activities, power generation and rail infrastructure. They directly impact the living and working conditions of people across the globe. Alstom is often associated by our clients and other market participants with setting the benchmark for innovative and environmentally friendly technologies. We are also well-known for our broad product range and our commitment to meeting the growing needs of our clients for clean and efficient power and transport technologies.

But in today's world this is not enough and Alstom wants to more proactively address economical, environmental and social problems in the public arena. It is the reason why Alstom supports strongly the United Nations Global Compact and the ten principles in business activities and gets involved in the Global Compact network.

Patrick Kron

Reduction of the Carbon Footprint of operations

December 2009



Project Background Project Drivers for Alstom

We are committed to deliver the most energy-efficient products and low-emission technologies to our customers

We are equally committed to apply clean processes and technologies in the management of our own operations

This approach is:

- Embedded in our Corporate Responsibility policy and,
- A good driver to optimize operational costs in the context of rising energy prices (Energy bill: 120 M€/year)

Technologies

Power Production & CO2 capture, Sustainable mobility (energy recovery, safety, noise reduction...)

Operations

Clean processes and operational technologies, managing emissions, encouraging changes in individual behaviours and innovation





In May 08 Alstom published a mid-term objective

Reduce Energy and Greenhouse Gases (GHG) intensities of Alstom operations by 20% by 2015

Alstom overall Energy Intensity : Energy consumption (MWh) / Revenues (M€) Alstom overall GHG Intensity : GHG emitted (tons CO2 eq.) / Revenues (M€)

Baseline: FY 2006/07 data where available FY 2007/08 elsewhere

ALSTOM publishes its answer to the Carbon Disclosure Project Questionnaire since 2008





Project Scope A step by step approach

- A primary focus on direct and indirect emissions from energy consumption in our permanent sites
 - Focusing on all manufacturing sites, labs, offices of permanent Alstom activities
 - => project and customer sites not integrated yet
- HFCs, PFCs SF6 estimated for the first time last year
- Company cars to be collected this year
- Indirect emissions such as professional travelling, logistics, products use to be considered later on

Demonstrate reduction before initiatives to offset

 CO_2

HFCs

PFCs

SF6

 CH_{4}

 N_2O



Reducing Alstom Carbon footprint – Project milestones

FY 2007/08 FY 2008/09 FY 2009/10 Apr₀₈ Apr09 Apr10 +++ **Building the** Consolidating Deploying energy surveys Extending scope of project baseline project Energy & GHG surveys Energy & GHG surveys covering 50 All priority 1 actions for sites Options to propose covering 10 % energy $\sqrt{}$ % energy √ surveyed before Jun 09 alternatives for • ALSTOM GHG $\sqrt{}$ implemented company cars Actions to reduce energy and GHG • All units with consumption > 10 related intensities (Step I) protocol Options to use **GWh** surveyed alternative sources Actual GHG intensity tracked Energy and GHG of energy related intensities. versus targeted reduction

- Eliminate all SF6 usage
- Offset programs
- Potential impact of climate change on operations
- Full review of project and updated orientations

 Reviewed group/sector/business targets (result and leading indicators)

ullet Data collection for Kyoto gases $\sqrt{}$

other than CO2

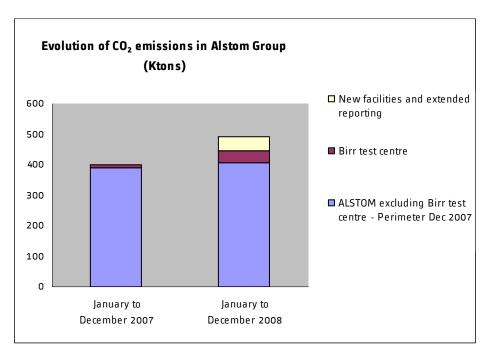
- 60% units consumption > 5 GWh having energy action plan
- 10 good practices scorecard for deployment on all units
- Extended reporting to cover company vehicles
- Updated GHG protocol
- Updated EHS roadmap for design/renovation of sites
- GHG emissions and reduction from products

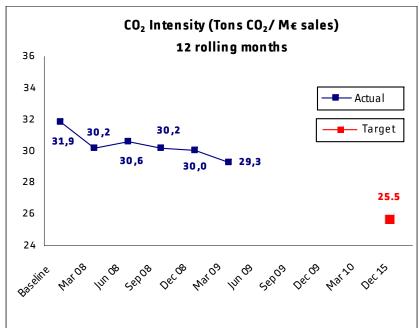
baseline

targets

Public reduction

Results





- Energy consumptions from Alstom permanent facilities
- Emissions from construction activities and supply-chain not included
- Significant part of consumption used for heating and lighting in the manufacturing units
- Emissions rather stable for significant increase in sales



Further Developments & next steps

Improved Energy management on permanent sites

- Track implementation of action plans for sites having done a survey
- Complete an energy survey for all sites which consume more than 10 GWh
- Develop a handbook of Good Practices for smaller units
- **2** Collect and analyze information regarding our project sites
- On-going initiative with our Power Sector : methodology and tool developed
- **3** Quantify emissions reductions from our products



List of good practices for handbook

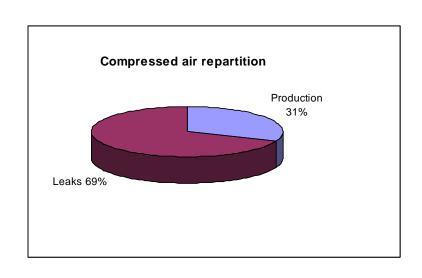
- GP1 : Installation of Energy Management System
- GP2: Individual metering in all buildings
- GP3 : Compressors air-leakage management
- GP4 : Adjustment of Compressors capacity to needs
- GP5 : Optimizing usage of Compressed air
- GP6 : Energy-efficient lighting
- GP7: Implementation of lighting Sensors or controls (presence/light-levels)
- GP8 : Switching-off equipments at night & week-ends : awareness & controls
- GP9 : Optimizing T° order for heating/air-conditioning
- GP10 : Adjusting heating to needs through work-shift planning
- GP11 : Integrating energy savings in management of changes







FINDINGS FROM ENERGY SURVEY SITE 1: reduction of air leakage



Issues identified

- Several audible leakages identified on site
- Network leakage rate determined with the study of the night running of the compressor
- The leakage airflow is 520 Nm3/h, which is tantamount to 69% of leakage!

Proposal of improvement

 Proceed to air leaks detection on site and eliminate the leaks: air leakage rate can be reduced to 10%.

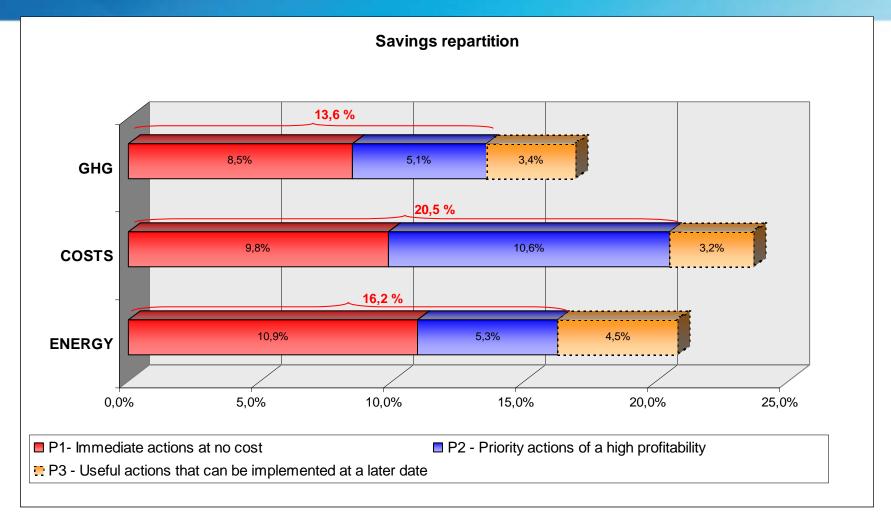
Energy savings : 1200 MWh/year (96 k€)

Investment: None

Payback period: Immediate



Global potential of saving – 1st group of pilots



Remark: half of the sites which are considered for that analysis (5 out of 10) are located in France. The very low French emission factor for electricity (0,087 tCO2/MWh) has an influence on the total for GHG savings.



Sustainable development in sourcing

December 2009



What is sustainable sourcing for Alstom?

Alstom aims to have suppliers at least respectful with the international conventions and possibly good or best in in class in:

- Environment : get suppliers who prove they take care about environment through their products and process
- Social: get suppliers who care about social conventions, namely working conditions and human rights, or who are in advance on social conditions
- Ethics: get suppliers who respect fair business practises
- Find suppliers who hold their own suppliers to these same standards



→ Alstom aims at developing partnerships with suppliers capable to commit on these requirements and has set up objectives and measurement

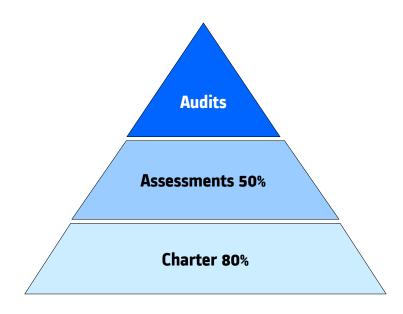
Alstom sustainable development sourcing process

CSR charter and/or contractual clause CSR assessments of suppliers

Suppliers Audits

Suppliers
Development







Charter for sustainable development

- Principle: compliance with ILO (International Labour Organisation) and other international conventions in particular with
 - Labour standards
 - Ethics
 - Environmental protection
 - Occupational health and safety
 - → The acceptation of the charter by the supplier is a pre-requisite to any order from Alstom
 - → The acceptation of the charter by the supplier is an Alstom's instruction



Alstom sustainable development sourcing process

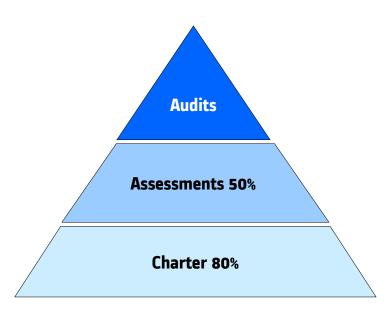
CSR charter and/or contractual clause

CSR assessments of suppliers

Suppliers Audits

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Objectives





Sustainable development assessment: Who

- Objective :
 - Every strategic supplier
 - Main suppliers in the RFQ
 - Suppliers in risky countries or providing risky commodities
 - → Target: Suppliers representing 50% of Alstom's spend should be assessed (3 years target).
- → Dec 2009 : 400 suppliers assessed representing 20% of our spend



Sustainable development assessment: constraints

Purchaser view

- No resources
- Lack of competencies
- High cost
- No reliable data
- Low rate of answer

Suppliers view

- Too many different questionnaires
- Questionnaires non adapted to the commodity
- Few feed-back from the assessments.
- No focus on improvement

Necessity to industrialise our process and

Decision for cross-sectors to outsource all suppliers SD assessments to ECOVADIS

Sustainable development assessment requirement



Environment

Operations Energy Consumption Water **Biodiversity Local Pollutions** Materials, Chemicals & Waste **Air Emissions Green House Gases (CO2) Product** Use / End of Life **Customer Health & Safety**

23 indicators - 150 categories



Social

Health & Safety Working Conditions

Labor Relations Career Management

Child & Forced Labor Freedom of association **Non Discrimination Fundamental Human Rights**



Ethics

Corruption & Bribery Anti-competitive practices Fair Marketing

Suppliers

Environment Labor Practices & Human Rights

ISO 26000

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Sustainable development in sourcing - Ju

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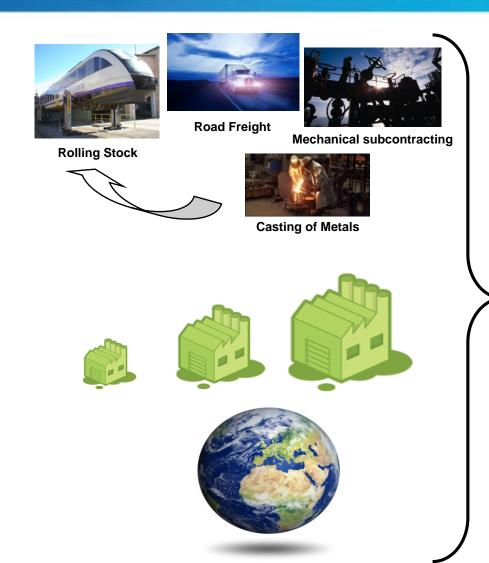
Global

Evaluation questionnaire













Levels of Data Control

REGULATIONS WATCH













RESPONSES TO ONLINE QUESTIONNAIRE



SUPPORTING DOCUMENTATION



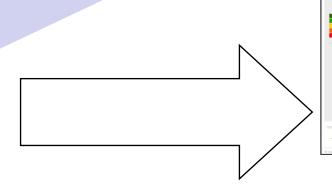
360° (PRESS, NGOs, TRADE UNIONS, ...)



ECOVADIS SOFTWARE

ANALYST TEAM





SUPPLIER SCORE CARD



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Alstom sustainable development sourcing process

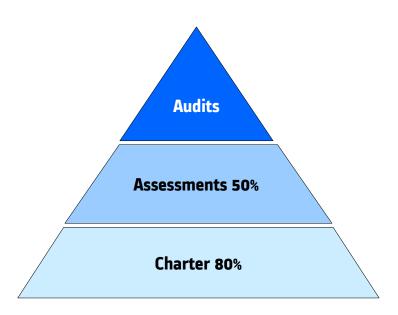
CSR charter and/or contractual clause

CSR assessments of suppliers

Suppliers Audits

Suppliers
Development







Audits

- Sustainable development audits could be done
 - As part of the qualification audits
 - In order to get into some topics of the assessment in depth
 - For our strategic suppliers

An Alstom standard which could be common to Power and Transport is under development



Alstom sustainable development sourcing process

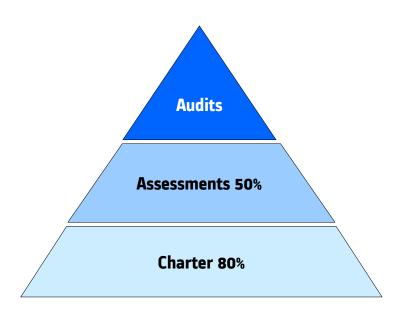
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Recommendations for actions following assessment

	Assement score (Ecovadis tool)	Potential risk according to Alstom guidelines (after audit)	Action	Reassessment
Immediate action	No answer		1 : Alert by KCM to the supplier 2 : In case no answer : termination of relationships OR supplier audit	
Immediate action	Global : 0 or 1 or 2	Level 1	Immediate action or audit (whithin 1 month) OR termination of relationships	Sourcing management decision
Immediate action	Global : 3 and/or one theme : 0 or 1or 2	Level 2	Audit or immediate action on the theme(s) concerned	9 months
Monitoring	Global : 4	Level 3	Action plans or complementory information	12 months
No action required	Global : 5 or 6	Level 4		Same frequency than global supplier reassesment
Partnership	Global : 7 or 8 or 9 or 10	Level 5	Preference to be given to the supplier. Best practices, eco design, communication	



Internal training and Communication

Cultural and behaviour evolution

- Training
 - E-learning for general information 1500 people already trained, available on Altaïr
 - Training on EcoVadis and action plans, 3 hours learning through Webex :
 Started Sept 09. Already 60 persons trained
- Internal Communication
 - Altaïr : a dedicated portal on Altaïr
- External communication
 - Web site including part of our e-learning
 - Presentation during the suppliers days of Transport : 280 suppliers invited, representing 60% of Transport spend.



Summary of actions 2009

	Mandatory . In the instructions.			
Charter	Check by internal control.			
	In the terms and Conditions			
	All main suppliers through EcoVadis.			
Assessments	Dec 09: 409 suppliers assessed representing 20% of our spend.			
	Average score : 4,6			
Audits	Developement of a standard audit common Power and			
Audits	Transport on-going			
Products	"Green" paper and office suppliers for the 10 main countries			
Floudets	(Europe and US)			
Training and	E-learning on global information : 1500 trained.			
linternal	Specif training on Assessment and action plans through Webex :			
communication	60 people trained.			
Communication	Communication on Altaïr.			
External	Annual report.			
communication	Dedicated pages on Alstom.com including e-learning training.			
Communication	Suppliers days of Transport.			



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