

H. E. Ban Ki-moon

Secretary-General
United Nations
New York, NY 10017
USA

Neuilly-sur-Seine,
October 22nd 2013

Dear Mr. Secretary-General,

The Altran Group has supported the ten principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption since 2009. We are committed to making the Global Compact and its principles part of our culture, and at the heart of our Corporate Social Responsibility approach. With this communication, we express our intent to advance those principles within our sphere of influence.

For the fourth year, I want to restate the Altran Group's engagement for a socially responsible company and, with this letter, reassert our commitment to the ten principles of the Global Compact.

We recognize that one of our requirements for participating in the Global Compact is the annual submission of a Communication on Progress (COP). As of 2012, the Group adapted its CSR reporting to take into account requirements set forth in Article 225 of the French Grenelle 2 law. A chapter dedicated to CSR is included in the management report of the registration document. I send you hereby our 2012 CSR Report and the 2012 Registration Document. The documents describe our company's efforts to implement the ten principles from January 2012 to December 2012. This CSR reporting, communicated to all our stakeholders on our web site, presents our progress, the actions taken in the different countries where we operate and the Group's performance indicators following the Global Reporting Initiative guidelines.

Sincerely yours,



Philippe Salle
Chairman and Chief Executive