

Statement of continued Support for the Global Compact:

As CEO and Founder of Noir-Illuminati II, I hereby confirm my continued support for the Global Compact. We find the Global Compact to be a valuable tool when working towards upholding social and environmental ethics throughout all links of our work.

Peter Ingwersen, CEO and Founder, Noir-Illuminati II

Date: 11th of JULY 2008

Signature:



Description of practical actions taken to implement the Global Compact principles during the previous year:

Being a fashion company, we find it of the highest importance to focus very concretely on the adherence to the ILO Conventions through all links of the supply chain. We find this to be the easiest way of ensuring that both the Human Rights, Labor Standards, Environmental Standards and Anti-Corruption principles of the Global Compact are respected.

To make sure that our production is made in compliance with our stated guidelines, our former CSR Director Annelise Ryberg has been auditing a number of factories in Turkey and Portugal. In total we have audited 7 factories.

Through the jungle of certifications that are meant to ensure that the principles of the Global Compact are adhered to, we strive to make sure that all links of our supply chain commit to these values.

Due to the high quality demands on the luxury brand Noir, the production for the first collections has been kept in Europe (mainly Portugal and Turkey). As many of the styles possible included fabric that were certified with Oeko-Tex 100 and a large percentage of the cotton styles included cotton from a supplier who guaranteed that the cotton was from Africa. This, as a part of our overall attempt to support the African cotton production, until we get our own Illuminati II fabrics produced in Africa.

However, with the new diffusion line; Bllack-Noir collection being produced outside of Europe as well as our wish to have as much control with the whole value chain as possible, in relation to CSR in general and environmental and social standards in particular, starting with Autumn/Winter 2009 we are striving to make sure that all fabrics and factories are certified with SA8000 or equivalent, as a minimum. Furthermore, we will include as much fair-trade and organic certified fabrics as the quality demands allow.

Thus, we have put in place guidelines to ensure that the fabrics that are not produced in Europe are all produced with respect to the labor standards, environmental precautions and anti-corruption ideals of the Global Compact.

For this purpose, we have created a Code of Conduct based on the conventions of Human Rights and Labor Rights (posted on our website) which all suppliers and their sub-suppliers are asked to show their commitment to. Furthermore, for factories and suppliers outside of Europe we have created a "Questionnaire for Suppliers" which they are asked to fill-in and sign. If they cannot fill this in, in a satisfactory manner (with relation to the GC), we reserve the right to end the collaboration.

Furthermore, we are still working on creating our own fabric which will be created from fair-trade and organic cotton and created in line with the principles of the Global Compact throughout the whole supply chain i.e. with a main focus on fair-trade, social-ethics and environmental sustainability. This, while focusing on keeping the whole supply-chain in Africa as soon as the facilities of our partners are capable of producing to the quality standards that we set. We expect our own cotton fabrics to be part of the styles of our collections for Autumn/Winter 2009.

When focusing on certifications with respect for labor rights, normally this ensures protection of the environments as well, since the protection of the workers normally means protection of the environment. Furthermore, our own fabrics, will be created from organic cotton and as much of the value chain as possible will be kept organic and the whole process will be environmentally sustainable.

During the last year, of concrete direct and indirect support to the Global Compact can be mentioned:

- 1) Based on advice from the UNGC staff, we have included the "We support" logo on our hang-tags and in press material and material, for fairs, along with our own logo.
- 2) Participated in "Conflict Survey".
- 3) Committed to participate in the World Business Summit on Climate Change in Copenhagen 24-25 may 2009.
- 4) As a result of our involvement with the UNGC we are actively participating in the Danish Network for promotion of the 2015 UN Millennium Development Goals created by the UNDP.
- 5) Since 2005 we have been working on setting up the company Iluminati II which will produce luxury CSR produced cotton fabrics from organic and fair trade certified cotton, to be used in the Noir and Bllack Noir collections as well as be sold off to other fashion companies. The production will take place in Uganda and due to various factors related to

working in Africa and the challenges of getting the quality right, the project has been delayed on two occasions. However, in March 2008 we conducted a study-visit to Uganda, as part of the first phase on the Danida “Business-to-Business” programme; the contact-phase. During this visit, a “Letter of Intent” was signed between us and our partner for the Illuminati II fabrics in Uganda; The company Bo Weevil which has production of fair trade and organic certified (by Ecocert) cotton production in Uganda. Bo Weevil also has a strategic partner; Phenix Logistics who will conduct the spinning of the cotton lint and later on, possibly be able to weave as well. Phenix Logistics is certified organic and fair trade as well and is the supplier of other CSR driven companies (e.g.T-shirts for Edun). Until the weaving can take place at Phenix Logistics, the fabrics will be weaved at organic certified textile producer in Turkey (Egedeniz) and a Ugandan facility that adheres to our CSR principles (Southern Range).

- 6) Thus, regarding our efforts on getting the Illuminati II production up and running which started back in 2005, the status is that we are currently in the process of submitting the application for the second (of a total of three) phase on the Danida Business-to Business programme, called the project-phase. This includes application for support for a trail on the organic and fair-trade certified cotton that our partner in Uganda already has, as well as trail on introduction of a new, longer stapled cotton crop, for production of luxury fabrics. If approved, and if the time-line is adhered to, we will have a launch of the new company, Illuminati II, Kampala in November 2008 as well as the first trial production on the fabrics in 2008 and introduction of new crop in during 2009.

Measurement of outcomes or expected outcomes using as much as possible, indicators or merits such as those developed by the Global Compact Reporting Initiative.

Since the outset of the company in 2005 we have been working on getting as many certified fabrics with focus on organics as possible. However, we expect that during 2009 our collections will even have a vast majority of styles made of fabrics that have been certified in order to secure labor rights and environmental standards as described in the UN Global Compact.

Furthermore, we expect to create the first luxury cotton fabrics out of Africa, Illuminati II, which are guaranteed to adhere to the Global Compact in all links of the value chain during 2008/2009.

Thus, we expect to have a positive impact on the production process of garments throughout all links of the supply chain by being a customer who demands that the social ethics and environmental considerations as described in the UN Global Compact are respected. Also, we expect to be able to sell the Illuminati II fabrics to other fashion producers, since this will be the first fabric that can be used in the luxury fashion end that guarantees adherence to the GC throughout the whole supply chain and bases its production on fair trade, organic certified cotton from Africa (the current fabrics that are based on this are not of a quality that can be used in luxury or “middle-end” fashion collections).

Furthermore, acting as advocates for the UNGC in various ways means that we strive to help spread knowledge of the principles and make more companies join.