



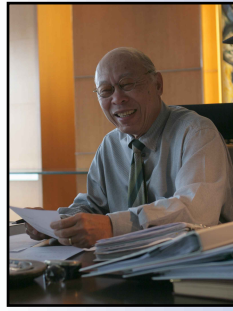
Communication on Progress (CoP) Report 2008



Produced by:

DATASCRIP
Business Solutions





Joe Kamdani

Statement of Continue Support

We support the achievement of United Nations Global Compact goals through our company policies. These are implemented in our business activities, by empowering people to promote a better performance towards sustainability objective.

Joe Kamdani
Founder and Mentor
PT Datascrip

Nature of the Organization

With humble beginnings as a stationery shop, the company was founded in 1969 Adding product lines from stationery to office equipment, office machines, drafting machines, office furniture, computer, printers and peripherals, the company has repositioned itself many times to keep pace with changing technology in the electronic and business world.

By 1979, the company positioned itself to serve customers in the area of Office Systems. In 1985 the company broadened its scope to offer Systems for Business. In addition to these strategic changes, there have been dramatic changes in management style within the company. From an individually run management style, where the founder was the center of all decision making, the company has moved to a management style where the founder established guidelines for professional managers who manage the company's day-to-day affairs through its strategic business units. Strong links with world class companies like Canon, Sanyo, Sedus, Schwan Stabilo, Maped, Ideal, Microsoft Business Solutions and many others provide the company with more than 5,000 products, while it employs close to 1,000 people. Additionally there are another 1,000 workers employed in sheet metal and wood fabrication factories.

Employees are guided in their daily operation by its strong management philosophy of SUCCEED ABOVE SUCCESS, with a CARE attitude of directing staffs to put Customer interest at the forefront, besides being Attentive, Responsive and Efficient. Followed with a SMILE attitude within their internal communications of Share, Motivate, Improve, Lead and Effective.

With the rapid rise of new technology, dramatic changes in the market place, and the severe impact of the economic crisis, the company has survived and progressed far from its humble beginnings as a stationery store. In the year 2000, with additional of systems and information technology, Datascrip has positioned itself as a The One Stop Business Solutions Company.

Human Rights

Datascrip upholds the rights of its employees, as they are seen as the most valuable resource. This is done by implementing the most current human resource government regulations, including financial compliance, in order to fulfill the welfare of the employees. Besides this, the company's philosophy, Succeed above Success, becomes the platform of the company business activity to support the employees to success, which then deliver success to the company. Every achievement of each employee is appreciated with rewards, promotion, incentive and bonuses.



Labour

Human capital is an important aspect for Datascrip in promoting responsible business for development. Datascrip strives to create equal opportunity between men and women, ethnic groups and nationalities. The recruitment process is based on competency according to job specifications and experience. Currently, Datascrip employs close to 1,000 staff members and each individual is evaluated objectively.

Environment

Datascrip adopts environmentally friendly practices in business. We respond to the global warming issues with some actions including;

- Reducing the use of paper
- Saving energy by turning off lights during lunch time
- Adopting the latest technology in implementation by communicating internally using intra-web
- Sorting different kind of trashes
- Promoting environmentally friendly technology products

Against Corruption

Datascrip arranges and implements marketing and sales strategic programs to create positive atmospheres in business competitions, both external and internal. In external implementation, the management avoids corruption, conspiring and nepotism practices in the business environment. Business ethic is applied in appointing dealer, reseller, seeking supplier, selling to customer and in participating tender. Meanwhile the internal application, every salesman and marketer is motivated to increase and to achieve their target with fair competitions.





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