

TO OUR STAKEHOLDERS:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We wish to be late in sharing and posting our COP report 2009 as this report must be seen together with our Annual Report that will be adopted and published in March 2010.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 1 April at the latest.

Yours sincerely

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