

Communication on Progress Report

Name of the participating company/organization: International University, Sofia

Country: Bulgaria

Sector: Higher education

Reported period: 2006

Part I. Communication on Progress Report:

International University, Sofia, remains fully dedicated to the advancement of the noble goals of the Global Compact Network. We will not spare any efforts in that direction and will continue to be a devoted member of the Network. We believe that the pursuit of our mission is facilitated by our adherence to the principles of behavior that the Network promotes.

Description of practical actions taken to implement the Global Compact principles and quantitative measurement of performance

	Commitment¹	Systems²	Actions³	Performance⁴
Principle 1: Business should support and respect the protection of internationally proclaimed human rights	IU is fully committed to the Universal Declaration of Human Rights	IU is led by the belief that everybody, including students in poor countries such as Bulgaria, and all ethnic minorities, has the right to the same excellent education as students in	Accreditation by the British Accreditation Council (BAC) Disbursement of scholarships to students from poor families, including ethnic minorities	BAC accreditation obtained and maintained

		<p>Western countries. For that purpose, we ensure that we are accredited by the British Accreditation Council. We also encourage ethnic minorities to apply for admission at IU and have scholarships available for them.</p>		
<p>Principle 2: Business should ensure that they are not complicit in human right abuses</p>	<p>IU ensures that it has never been, and will never be, complicit in human right abuses</p>	<p>IU has a strict assessment system in order to prevent violation of Article 26 (1) in the UDHR which stipulates access to education on the basis of merit.</p> <p>IU makes strong efforts to avoid violation of Article 26 (2) which stipulates tolerance and friendship among all nations, racial</p>	<p>Implementation of the assessment system</p> <p>Teaching cross-cultural awareness</p>	

		or religious groups.		
Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining	IU upholds the freedom of association and the effective recognition of the right to collective bargaining	NA		
Principle 4: Business should support the elimination of all forms of forced and compulsory labour	IU supports the elimination of all forms of forced and compulsory labor	NA		IU has never used compulsory labor
Principle 5: Business should support the effective abolition of child labour	IU supports the effective abolition of child labor	NA		IU has never used child labor
Principle 6: Business should support the elimination of discrimination in respect of employment and occupation	IU supports the elimination of discrimination in respect of employment and occupation	NA		This type of discrimination has never been practiced by the IU. Sixty percent of our employees are women
Principle 7: Business should support a precautionary approach to environmental challenges	IU supports a precautionary approach to environmental challenges	NA		
Principle 8: Business should undertake initiatives to promote greater environmental responsibility	IU is fully committed to environmental responsibility	We teach environmental responsibility		

Principle 9: Business should encourage the development and diffusion of environmentally friendly technologies	IU encourages the development and diffusion of environmentally friendly technologies	NA		
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	IU condemns corruption in all its forms, including extortion and bribery		We teach business ethics to our students	IU has never been involved in any forms of corruption

- **1 - Commitment** – a statement of specific commitments – protecting human rights, using words of your policy, or a reference to industry or international standards (e.g. Universal Declaration of Human Rights, etc.);
- **2 - Systems** – a description of policies, programmes, management systems used to address each principle communicates that your company is on a continual improvement journey;
- **3 - Actions** – a description of practical actions taken in the past year shows that you are taking steps to live up to your commitment. This might include: programmes or actions implemented, training, communications, auditing, reviews or other monitoring activities;
- **4 - Performance** – a description of the impact of systems and outcomes of actions in tangible rounds out reporting to connect commitment to action to improved conditions.

1. Sharing the COP with the company’s stakeholders – available links to the company’s Communication on Progress and additional information on the location of the COP report

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For more information, please visit: [A practical guide for preparation of Communication on Progress Report](#) or www.unglobalcompact.BG or contact the Bulgarian Secretariat of the Global Compact:

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