

# GLOBAL COMPACT COMMUNICATION ON PROGRESS AIRLAND LOGISTICS GROUP, MAY 2007

### Statement from the Chief Executive Officer

Upon joining Global Compact, it was our vision to instill the ten principals throughout our organization as part of our corporate culture, thus placing corporate responsibility high on our agenda, as we believe the commercial sector is part of the solution to achieving a sustainable world economy.

I am pleased to announce our vision has been successful embraced with all levels of personnel adopting changes both corporately and personally.

At Airland Logistics we promote a favorable environment for our people to put forth new ideas and initiatives to further develop ways to broaden our understanding and integration of the ten principles in to our day-to-day operations. This empowers our employees to assimilate and take ownership of the Global Compact values personally and as part our own corporate culture.

In the following COP we outline our actions and future goals as well as our review processes.

We are proud to be a supporting member of Global Compact and hope our commitment encourages other corporations to embrace the ten principles thus ensuring a better future for all.

Jan Jensen

**Chief Executive Officer** 



# OUR COMMITMENT HUMAN RIGHTS

#### Principle 1

Business should support and respect the protection of internationally proclaimed human rights: and <a href="Principle 2">Principle 2</a>

Make sure that they are not complicit in human rights abuses.

Airland Logistics support and work in compliance with internationally recognised human rights, proclaimed in the Universal Declaration of Human Rights.

# OUR COMMITMENT LABOUR

#### **Principle 3**

Business should uphold the freedom of association and the effective recognition of the right to collective bargaining:

Principle 4

The elimination of all forms of forced and compulsory labour;

Principle 5

The effective abolition of child labour; and

**Principle 6** 

The elimination of discrimination in respect of employment and occupation.

At Airland Logistics our people are our greatest asset. We provide a workplace which is free of discrimination by ensuring our recruitment practices are fair and transparent. We consistently strive to provide high quality outsourced training and encourage our employees to further develop their career paths.

We have a occupational health and safety policy in place that states our commitment to the risk management process and ensuring as far as reasonably practicable, all employees, contractors, visitors and the public are adequately informed and trained, and shall work in an environment that is free of hazards that may cause personal injury.

Airland Logistics is an active member of MYC4 whose goal is to eradicate poverty through business. We believe in this goal and prompt MYC4 to our business partners.



# OUR COMMITMENT ENVIRONMENT

### **Principle 7**

Businesses are asked to support a precautionary approach to environmental challenges; Principle 8

Undertake initiatives to promote greater environmental responsibility; and  $\underline{\text{Principle 9}}$ 

Encourage the development and diffusion of environmentally friendly technologies.

Airland Logistics are committed to complying with both national and international environmental legislation and regulations.

We encourage our employees to store soft copies of documentation to limit printed matter and promote a paperless office environment. All printed marketing material is printed on green stationery. We promote the use of recycled paper throughout all branches and provide recycling waste bins in all offices.

Airland Logistics proactively encourage carbon offsetting to our clients for their freight movements. This initiative is schedule for implementation 2008.

# OUR COMMITMENT ANTI-CORRUPTION

### **Principle 10**

Businesses should work against corruption in all its forms including extortion and bribery.

As Airland Logistics our policy is to not associate ourselves with a company, organization or individual who is open to corruption. We do not tolerate extortion or bribery in any of its forms. Our employees are aware of our Anti-Corruption policy. We have a reporting system in place whereby all personnel have the ability to inform management if they have been approached on a corruption issue. Management will then react to the incident immediately through their response strategy.