

## Metso Corporation's Reporting and the Ten Principles of the UN Global Compact

In late 2006, Metso Corporation expressed its support for the UN Global Compact by becoming a signatory to its principles. We are convinced that the Ten Principles of the Global Compact serve not only the development of our own business practices, but they also help to form a network of business partnerships sharing the same values.

In early 2008, Metso expanded its earlier Ethical Principles to more a comprehensive Code of Conduct, available on our website www.metso.com/About us/Code of Conduct.

In our Sustainability Report 2007 (available on Metso Corporation's website: www.metso.com/reports), our actions demonstrating observance of the Ten principles of the Global Compact are referred to on the following pages:

## **Human Rights**

- <u>Principle 1</u>: Businesses should support and respect the protection of internationally proclaimed human rights; pages 26, 33
- <u>Principle 2:</u> make sure that they are not complicit in human rights abuses; page 26, 33 Labour Standards
  - <u>Principle 3</u>: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; page 33
  - Principle 4: the elimination of all forms of forced and compulsory labour; page 26
  - Principle 5: the effective abolition of child labour; page 26
  - <u>Principle 6</u>: the elimination of discrimination in respect of employment and occupation; page 26

## **Environment**

- <u>Principle 7</u>: Businesses should support a precautionary approach to environmental challenges; page 21
- <u>Principle 8</u>: undertake initiatives to promote greater environmental responsibility; page 2, 5, 21
- <u>Principle 9</u>: encourage the development and diffusion of environmentally friendly technologies. page 2, 3, 5, 14 to 25

## **Anti-Corruption**

• <u>Principle 10</u>: Businesses should work against corruption in all its forms, including extortion and bribery; page 32