



EXPORT TRADER
www.exporttrader.com

Export Trader COP 2008

Country: Canada

Industry sector: Export

Reported period: January – December 2008

Structure of the Communication on Progress:

Export Trader is a proud member of the United Nation's Global Compact since 2007. We hereby commit to uphold its Ten Principles pertaining to human rights, labour and environmental standards and anti-corruption. It is our Corporate Social Responsibility to define our business as one that encompasses corporate aspirations, responsibilities and activities in realistic and contemporary terms that go beyond financially focused explanations and ideas. Being a Globally Responsible Business is to create an economic and societal progress in a globally responsible and sustainable way. We at Export Trader are conscious of our social responsibilities. We see good management of human, social and environmental issues, together with effective corporate governance and stakeholder dialogue, as fundamentally linked to achieving long-term stakeholder values, irrespective of the business benefits we gain from it.

Our commitment in 2009 is to try to raise the awareness among the global business sector on the subject of social responsibility and the need for its integration into the everyday life. Export Trader shall persist to be open to information sharing, dialogue, partnership projects and other initiatives, in order to advance responsible corporate citizenship and universal social and environmental principles to meet the challenges of globalization and promote more coherent approach.

A handwritten signature in black ink, appearing to read "A. Kouznetsov", is written over a horizontal line.

Andrei Kouznetsov
President, CEO
Export Trader



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1. Description of policies and practical actions taken to implement the UN Global Compact principles and quantitative measurement of performance. The guidelines below are developed to help you with identifying the actions and indicators under the four issue areas.

Human Rights:	<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence; and</p> <p>Principle 2: make sure that they are not complicit in human rights abuses</p>
<p>Export Trader believes strongly in Human Rights. Our belief is that all human beings are born free and equal in dignity and rights.</p> <p>Export Trader is a proud member of the UN Global Impact and donates to further help in a global partnership with other members.</p> <p>Our policy is embedded into the employee handbook that all employees read.</p> <p>There is 1 person in charge of implementing this policy but at the end of the day all employees are part of a bigger team to implement this.</p>	<p>Actions and indicators:</p> <p>Export Trader provides information among its employees on the measures supporting human rights. This information is found in the employee handbook which is available to any employee at anytime.</p> <p>Export Trader protects the rights of its customers by providing information about its products / services.</p> <p>We are proud to publish our COP on our website and encourage our customers and business associates to also participate.</p>

Labour Standards:	<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: the elimination of all forms of forced and compulsory labour;</p> <p>Principle 5: the effective abolition of child labour; and</p> <p>Principle 6: eliminate discrimination in respect of employment and occupation.</p>
<p>Export Trader takes great pride in its workforce and believes that part of that is to ensure that every employee is protected by Employee Standards Act of Ontario.</p> <p>Export Trader follows the ESA including equal opportunity to people of minority groups, different genders and age groups.</p> <p>Export Trader Human Rights policy is clearly stated in the employee handbook and is available for anyone to read at anytime. There is 1 person in charge of implementing this policy but at the end of the day all employees are part of a bigger team to implement this.</p>	<p>Actions and indicators:</p> <p>Export Trader has a plan for employment, training and career development, the criteria being transparent for the employees. The company has clear rules regarding working hours, breaks, etc. Job advertisements guarantee equal access to all able candidates.</p> <p>Export Trader has a formal representation of the employees in the management. Export Trader has a formal system to hear the opinion of the employees Export Trader supports projects of organizations, which:</p> <ul style="list-style-type: none"> - train higher grade students to use their labour rights - assist women in acquiring entrepreneurial skills



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<p>Environment:</p>	<p>Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>
<p>Export Trader is a strong believer in Environmental friendliness.</p> <p>Our recycling program is very strong and clear right from when you walk in our office. We believe that our employees take our environment policy home with them to pass on to their families and friends in continuing at home.</p> <p>Our recycling has helped to save us money by using less paper products and thinking twice about printing.</p> <p>Our meetings are done online, less paper is used and handbooks, presentations are available through our intranet.</p>	<p>Actions and indicators:</p> <p>The company has taken steps for the reduction of paper products by recycling, having every employee aware of our recycling policy in the office and providing everyone with the bins to do so.</p> <p>We have inquired about a solid waste program from our landlord and hope to have it implemented by mid 2009.</p>

<p>Anti-Corruption:</p>	<p>Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.</p>
<p>Export Trader does not allow for any corruption at any level to take place.</p> <p>Export Trader anti-corruption policy is detailed in our employee handbook and is available for anyone to read at anytime.</p>	<p>Actions and indicators :</p> <p>The company observes strict rules with regard to donations, including for political parties, guaranteeing transparency.</p> <p>The employees are informed about the company policy thanks to an internal bulletin.</p> <p>Both suppliers and partners are informed about the company purchase policy.</p>

Our company's COP can be found at <http://www.exporttrader.com/temp/documents/cop/exporttradercop2008.pdf>

COP contact: Jorge Vargas (jorge@exporttrader.com)