Sanofi-aventis - UN Global Compact 2005 Communication of Progress			
Human Rights	**GRI Indicator**	**Our Actions**	**Our Performance**
Principle 1 Businesses should have support and respect of internationally proclaimed human rights within their sphere of influence	HR1. Description of policies, guidelines, corporate structure, and procedures to deal with all aspects of human rights relevant to operations including monitoring mechanisms and results	**Social Charter** - Sanofi-aventis has developed and implemented a Social Charter that enumerates the principles forming the basis for human resources within our company.	Principle 7 of the Charter which undertake to respect employee's private lives. Principle 11 sanofi-aventis shall take all necessary steps to extend social security cov to its employees and their families. p 23. 2005 Sustainable Development Report
		Access to Medicines - In 2002, sanofi-aventis established a dedicated program to address this challenge. The program was designed to study the existing situation and expectations of the underprivileged population and develop action plans. We found it to be such an important issue that we created an "Access to Medicines" Department in order to keep track of programs in this area. Based on our experience we focus our efforts on 5 diseases (malaria, leishmaniasis, sleeping sickness, tuberculosis and leprosy). We also provide assistance in preventing infectious disease through our leadership in vaccines.	p 23-34. 2005 Sustainable Development Repo http://en.sanofi-aventis.com/minisites/20060331_annualreport_pop_int/site/060524__rdd2005_en.pdf_
		Educating Patients about their Diseases - To improve patient care particularly in the major therapeutic areas such as diabetes, oncology, central nervous system, and epileps sanofi-aventis is actively investing in numerous national and international partnerships. T involvement include information concerning disease prevention, screening and available treatment all that improve patient care and support close family and friends.	p 16-17 & 35. 2005 Sustainable Development Report
		Humanitarian Emergencies - As soon as disaster strikes, the Group and its subsidiaries in affected regions mobilize to donate emergency medical supplies to NGOs and associations working in the field. In addition to drug donations, the Group solicits monetary donations from associates with matching funds, as well as supporting our employee volunteer activities	As an example, in answer to the Tsunami disaster, sanofi-aventis donated 30,000 dose of typhoid vaccine, 1 million doses of measles vaccine, 2 million doses of tetanus vaccine and 20,000 doses of Hepatitis vaccine. p 31-34. 2005 Sustainable Development Report
	HR2. Evidence of consideration of human rights impacts as part of investment and procurement decisions, including selection of suppliers/contractors		HSE Policy #7 p 63 2005 Sustainable Development Report
	HR3. Description of policies and procedures to evaluate and address human rights performance within the suppl chain and contractors, including monitoring systems and results of monitoring		p 22. 2005 Sustainable Development Report
	HR4. Description of global policy and procedures/programs preventing all forms of discrimination including monitoring systems and results of monitoring.	**Diversity** - Sanofi-Aventis is committed to promoting diversity and fighting all forms of discrimination. For example, in South Africa we use affirmative action policies targeted at the black population and we do not discriminate against those having HIV/AIDS.	p 47. 2005 Sustainable Development Report Code of Ethics http://en.sanofi-aventis.com/Images/060306_ethique_en.pdf_
Principle 2 Businesses should make sure their own corporations are not complicit in human rights abuses.	HR2. Evidence of consideration of human rights impacts as part of investment and procurement decisions, including selection of suppliers/contractors		HSE Policy #7 p 63. 2005 Sustainable Development Report
	HR3. Description of policies and procedures to evaluate and address human rights performance within the suppl chain and contractors, including monitoring systems and results of monitoring.	**Promoting Awareness and Responsibility among Business Partners** - sanofi-aventis has developed several programs to raise awareness among our business partners in the areas of human rights, working conditions and respect for environment. For example, HSE information is updated and provided to contract manufacturers for their use while performing out processes. In addition, HSE reviews are conducted in order to identify any problems and rectify them	p 22. 2005 Sustainable Development Report; HSE Requirements (non-public document)

Labor	GRI Indicator	Our Actions	Our Performance
Principle 3 Businesses should uphold the freedom of association and effective recognition of the right to collective bargaining.	HR5. Description of freedom of association policy and extent to which this policy is universally applied independent of local laws, as well as description of procedures/programs to address this issue		Principle 4 and Principle 12 of the Social Charter.
	LA3. Percentage of employees represented by independent trade union organizations or other bona fid employee representatives broken down geographically OR percentage of employees covered by collective bargaining agreements broken down by country region.	**European Works Council** - sanofi-aventis believes that good social dialogue, with respect for local laws and cultures is vital to promote business development. In 2005, the Group established several forums for social dialogue. One of the them was the European Works Council founded on February 24th, 2005. The council is made up of 40 employee representatives in 25 EU countries and 3 applying for membership. Jean-Francois Dehecq chairs the council with participation by members of the Executive Committee. It meets twice a year to address topics related to the company strategy, employment policy, financial results and outlook. In addition we have established a Works council in France and the UK to specifically address issues for those countries.	p 54 - 57. 2005 Sustainable Development Report
	LA4. Policy and procedures involving information, consultation, and negotiation with employees over changes in the reporting organizations (e.g., restructuring).	**Providing support during organizational changes -** sanofi-aventis has instituted a policy to help diminish the social consequences for employees that are affected by organizational changes (site closures etc.). This policy includes support for transfers to other locations, new job training, career development leave, business startups totally funded by the company	p 54 - 57. 2005 Sustainable Development Report
Principle 4 Businesses should uphold the elimination of all forms of forced and compulsory labor.	HR7. Description of policy to prevent forced and compulsory labor and extent to which this policy is visibly stated and applied as well as description of procedures/programs to address this issue, including monitoring systems and results of monitoring.		Social Charter Code of Ethics
Principle 5 Businesses should uphold the effective abolition of child labor.	HR6. Description of policy excluding child labor as defined by ILO Convention 138 and extent to which this policy is visibly stated and applied, as well as description of procedures/programs to address this issue, including monitoring systems and results of monitoring.		Principle 12 of the Social Charter.
Principle 6 Businesses should uphold the elimination of discrimination in respect of employment and occupation.	HR4. Description of global policy and procedures/programs preventing all forms of discrimination including monitoring systems and results of monitoring.		
	LA10. Description of equal opportunity policies or programs, as well as monitoring systems to ensure compliance and results of monitoring.	**Mission Handicap** - Initiated first in France, this program is now being piloted in Hungary for eventual implementation worldwide. It focuses on hiring disabled individuals the workplace and retaining them. A training program called Changing Views is being rolled out at sanofi-aventis sites during 2006 to help raise awareness about this issue.	p 49. 2005 Sustainable Development Report
	LA11. Composition of senior management and corporat governance bodies (including board of directors), including female/male ratio and other indicators of diversity as culturally appropriat	Senior management - 1 female out of 12 members of management; Board of Board of Directors - All 17 Directors are male.	p 78-81. 2005 Annual Report

Environment	GRI Indicator	Our Actions	Our Performance
Principle 7 Businesses should support a precautionary approach to environmental challenges	3.13 Explanation of whether and how the precautionary approach or principle is addressed by the organization.	**Clean and Safety Design** - Sanofi-aventis continually strives to make processes safer and more environmentally friendly. In order to control the impact on health and the environment at the design stage - sanofi-aventis is implementing programs with "clean and safe design". R&D teams use an internal solvent classification system to select solvents based on their safety and environmental risks and use in processes. These recommendations are applied throughout the drug-development process and become increasingly stringent as the product approaches manufacturing stage.	HSE Policy p 63. 2005 Sustainable Development Report; p 74. 2005 Sustainable Development Report
Principle 8 Businesses should undertake initiatives to promote greater environmental responsibility	1.1 Statement of the organization's vision and strategy regarding its contribution to sustainable development.	**Jean-Francois Dehecq in the 2005 Chairman's Message** - "Our Group has a mission: preserving health and serving patients. That is why the Group has made sustainable development the focal point of its strategy.	p 2. Chairmans Message in the 2005 Sustainable Development Report p 4. 2005 Sustainable Development Report
	EN1. Total materials use other than water by type		
	EN2. Percentage of materials used that are wastes (process or unprocessed) from sources external to the reporting organization		
	EN3. Direct energy use segmented by primary source.		p 73.2005 Sustainable Development Report
	EN4. Indirect Energy Use.		p 73.2005 Sustainable Development Repor
	EN5. Total Water Use.		p 72. 2005 Sustainable Development Repor
	EN6. Location and size of land owned, leased or managed in biodiversity-rich habitats		
	EN7. Description of the major impacts on biodiversity associated with activities and/or products and services i terrestrial, freshwater and marine environments		
	EN8. Greenhouse Gas Emissions		p 75 2005 Sustainable Development Repor
	EN9. Use and emissions of ozone-depleting substances		p 75 2005 Sustainable Development Report
	EN10. NOx, SOx, and other significant air emissions by type.		p 80. 2005 Sustainable Development Report
	EN11. Total amount of waste by type and destination.		p 78. 2005 Sustainable Development Report
	EN12. Significant discharges to water by type		p 77. 2005 Sustainable Development Repor
	EN13 Significant spills of chemicals, oils and fuels in terms of total number and total volume		
	EN14. Significant environmental impacts of principle products and services.	**The Ecoval Committee** - The presence of pharmaceuticals in the environment (primarily from patient use) is an issue with our stakeholders including the public. Sanofi-aventis has made this issue a priority by forming a committee of experts to assess the environmental risk of marketed products. The committee evaluated 23 of our leading products for their: estimated environmental concentration; their environmental evolution and their impact on flora and fauna. We have also initiated projects to detect and quantify the presence of active ingredients in effluents from our production facilities.	p 77. 2005 Sustainable Development Report
	EN15. Percentage of weight of products sold that is reclaimable at the end of the products' useful life and percentage that is actually reclaimed	**Use of Solvents** - In 2005 Sanofi-aventis implemented systems to calculate and consolidate raw material consumption. This process identified significant amounts of solvent that are recycled	p 77. 2005 Sustainable Development Report
	EN16. Incidents of and fines for non-compliance with all applicable international declarations/conventions/treaties, and national, sub national, regional, and local regulations associated with environmental issues.		

Principle 9 Businesses should encourage the development and diffusion of environmentally friendly technology.	EN17. Initiatives to use renewable energy sources and to increase energy efficiency.	**Reducing Energy Consumption** - Sanofi-aventis is committed to implementing renewable resources. 14% of the groups energy consumption is generated by hydroelectricity, solar power, geothermal energy, wind power and/or biomass. At our Suzano, Brazil manufacturing facility, renewable energy resources such as solar energy is being used to heat water.	p 72 & 73. 2005 Sustainable Development Report
Anti-corruption	**GRI Indicator**	**Our Actions**	**Our Performance**
Principle 10 Businesses should work against all forms of corruption, including extortion and bribery.	SO2. Description of the policy procedures/management systems, and compliance mechanisms for organizations and employees addressing bribery and corruption.	**Code of Ethics** - Sanofi-aventis instituted a Code of Ethics in 2005 that is based on the UN Global Compact Principles. One section of the Code speaks specifically to illegal payments and corruption. In addition to adhering to country, local regulations governing this area, sanofi-aventis strictly prohibits any employee form making illegal payments or providing items of value such as gifts, loans, discounts etc., that could be construed as an attempt to influence any decision in our favor. Each employee receives training on the Code (in electronic form). Additionally, a global compliance hotline has been established that employees can report any code violations with out fear of reprisal. In the US, a separate compliance helpline has been established. Any reports or wrong doings are referred to the Global Compliance department for further investigation and resolution.	Sanofi-aventis Code of Ethics http://en.sanofi-aventis.com/Images/060306_ethique_en.pdf