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COMMUNICATION ON PROGRESS

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NIEF PLASTIC supports the GLOBAL COMPACT
Communication on Progress 2008



The NIEF PLASTIC Policy supports the principles of the GLOBAL COMPACT

By Gilles NIEF, Managing Director

For several years, the company NIEF PLASTIC has been engaged in taking steps in the protection of the environment and respecting working conditions. Our management policy is lead by the Environment, Health & Security Commission which includes our own staff members. The involvement of company staff has allowed NIEF PLASTIC to obtain the ISO 14001 certification in 2001, and the OHSAS 18001 certification in November 2005. Our management systems have allowed us to reach our goals with continuous improvement.

NIEF PLASTIC is already fully involved in such processes. In this respect, joining the Global Compact and adhering to its fundamental principles is logical. This has allowed NIEF PLASTIC to assure its citizenship within the global community by uniting economic, social and environmental aspects.

NIEF PLASTIC has taken the necessary steps to promote sustainable development in society... and wishes to continue in this way.



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I The 10 principles and our commitment

1 – The 10 principles

Human Rights

- 1. Businesses should support and respect the protection of internationally proclaimed human rights ;*
- 2. Make sure that they are not complicit in human rights abuses.*

Labour Standards

- 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining ;*
- 4. Elimination of all forms of forced and compulsory labour ;*
- 5. Effective abolition of child labour ;*
- 6. Elimination of discrimination in respect of employment and occupation.*

Environment

- 7. Businesses should support a precautionary approach to environmental challenges ;*
- 8. Undertake initiatives to promote greater environmental responsibility ;*
- 9. Encourage the development and diffusion of environmentally friendly technologies.*

Anti-Corruption

- 10. Businesses should work against all forms of corruption, including extortion and bribery.*



2 – Our commitment

NIEF PLASTIC has already been taking into account the 10 principles of GLOBAL COMPACT well before joining the organisation. Regarding principles 3 to 9, they are dealt with in this Communication on Progress (see below). About the principles 1, 2 and 10, the observance of them is natural and is an intrinsic part of our way of thinking.

3 – The Environment, Health & Security Commission

The Managing Direction of NIEF PLASTIC monitors respect for the GC principles together with the managing team and all of the personnel. Furthermore, an Environment, Health & Security Commission made up of staff members has been created to be especially involved in environment protection and work conditions for every staff member. Tasks are given to this Commission in order to improve the performance of the company.

The Commission is made up of 6 people :

- Mr Eric BAZIN, Director of the Quality and the Environmental, Health & Security Management Systems of the Nief Plastic Group ;
- Mr Joël PARIS, Environment, Health & Security Manager of the Nief Plastic Group ;
- Mrs Dominique RENAULT, Nurse on Genas site ;
- Mrs Françoise AMESSAN, Quality-Security-Environment Representative ;
- Mrs Johanna BRIGADIERE, Environment & Safety Technician of the Nief Plastic Group ;
- and

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II Principles 3, 4, 5 and 6 – Respect of health, security and dignity at work

1 – General policy

NIEF PLASTIC Group makes sure that, in France and foreign countries, workers rights are respected. They can uphold the freedom of association and of collective bargaining. Forced and compulsory labour, child labour and discriminations against race, sex or religion, are banished from engaging and work conditions in our Group.

2 – OHSAS 18001 certification

Since November 2005, in NIEF PLASTIC Genas site (France, Rhône), a Health & Security at Work Management System exists and, once more, was recognized with renewal of our OHSAS 18001 certification. This system is based on :

- the respect of legislation, regulation and all other requirements applicable to our company ;
- the evaluation of risk level permitting to qualify and to quantify dangers and risks inherent in each of our activities, with the objective to prevent and to reduce them.

The final aim of our commitment is to diminish numbers of occupational accidents and occupational diseases.

The spirit of the OHSAS 18001 certification is extended to each subsidiary of the NIEF PLASTIC Group, and thus, principles 3 to 6 are respected in our subsidiary in France and abroad.

3 – Results in 2008

Regarding previously defined objectives for 2008, the most significant results are :

- to prevent repetitive strain injuries, ergonomic studies were done on 3 posts liable to generate this sort of pathology. These posts were rearranged in order to facilitate the everyday work of operators.
- to diminish risks of occupational accidents due to bad handling, 30 staff members followed a manipulation skills training course. These people were trained and managed by competent staff members.



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- in our transformation workshop, measurements of dust and some other substances with regular concentration levels were performed. For substances and dust, measured concentrations are much lower than regular levels. (Nota : similar values were found during measurements done in 2004 and 2007).

Others measurements will be done in 2009.

- in case of pandemic flu, a plan of continuity of work has been written, in order to ensure people protection of people and to maintain all or a part of our industrial activity.

- on our platform used to charge and discharge trucks, barriers have been installed to avoid the fall of lifting appliances.



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III Principles 7, 8 et 9 – Environment protection

1 – Our management

Assuming its citizenship responsibilities, NIEF PLASTIC has integrated environmental protection within its own industrial activities. The NIEF PLASTIC site in Genas (France, Rhône) has been engaged in an environmental management procedure and has been ISO 14001 certified since 2001.

2 – Results in 2008

Regarding previously defined objectives for 2008, the most significant results are :

- our major environmental risk is fire. To be ready in an emergency, all the personnel has been trained to react when facing a departure of fire, for example with a fire extinguisher. Every year, one third of the personnel is trained/retrained.

- in case of fire, people have to be calmly. Additionally to training mentioned above, a part of our staff is trained to gather people present in its office and to guide them to the nearest exit, quietly, and then to the general assembling place. This year, 13 people were trained/retrained for this task.

- our Environmental Policy is based on 3 major priorities, one of which includes saving energy. We plan on developing this aspect further.

In partnership with EDF and solar panels manufacturers, we looked into the possibility on installing solar panels on factory roofs in order to participate in the generation of clean energy.

Here NIEF we use machines that mould and transform plastic materials. These machines consume a consistent amount of electricity. To reduce energy consumption, we have been studying the ways in which we may modify the equipments in order to optimize energy.

These studies will be pursued in 2009.



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