



GLOBAL COMPACT – GOOD PRACTICE





COMPANY: ARaymond

TITLE: Surface treatment's plant creation in Weil am Rhein (Germany)

GLOBAL COMPACT PRINCIPLES : 7, 8, 9

ACTIONS

ARaymond is n°1 European leader and n°2 World leader in metal and plastic fixation solutions for all industrial applications and for all car's fluids automatic connections.

As early as its subscribing in 2003, the company has included the Global Compact into his main group guidelines and has informed every subsidiary's manager. At the two last General Assemblies, the Global Compact has also been mentioned to be the reference regarding the social responsibility of the company.

From 2002, Araymond has observed the following items :

- Its existing surface treatment's plants (for metal parts production) was becoming obsolete in Europe;
- Subcontracting the surface treatment led to logistics problems and didn't bring any significant improvements in terms of costs.
- Environmental Regulation was getting harder in Europe (chrome VI using ban in 1999, the norm RoHS enforcement on july 1st 2006)

A Raymond has therefore decided to build in Weil am Rhein, on one of its two german production sites, a new environmental high-tech surface treatment plant, to treat its whole European metal spare parts production.

The amount of investment has been heavy : 15 millions Euros.

RESULTS

The surface treatment remains a polluting but necessary process in the production's process of any metal spare part.

The spare parts go into many chemical treatment's tanks (chromatation, phosphatation, sulfuration,...). Not so long ago, this treatment was manual and the accident's risks were high (chemical product's projections or inhalations).

Thanks to this brand new entirely automatic plant, on one hand, the tool setters are protected from eventual projections, and on the other hand, the dumping (in the air or in water) are captured by a complex canalisations network which helps the plant not to release any dangerous substances neither in the air, nor in the Rhin water.

This surface treatment plant has replaced every old plants treatment units of the European group's plants which have progressively been closed.

The staff formerly working in those units have been regraded at 100% inside the group.

COUNTRY : Europe

KEY WORDS: Surface treatment, metal spare parts, environment

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