

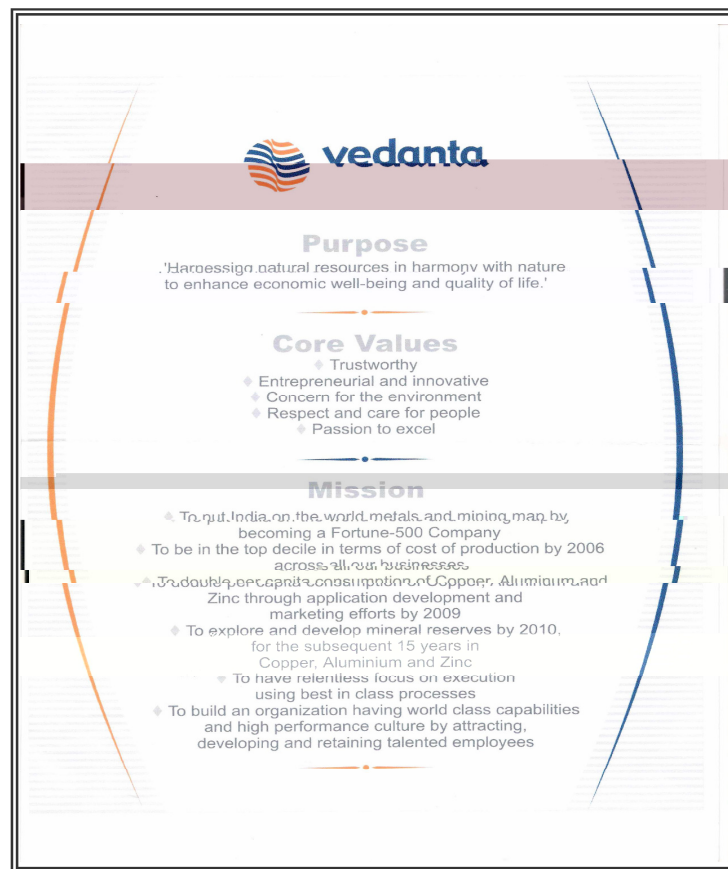
THE MADRAS ALUMINIUM CO.LTD

P.O.Box No.4, Mettur Dam,
Salem District-636 402, Tamil Nadu, India
Tel.; +91 4298 222061-5
Fax; +91 4298 222 215, 224 612
Website: www.vedantaresources.com

Regt. Office: Mettur Dam, R.S. 636 402
Salem District, Tamil Nadu

MALCO is among the few companies in India to be registered with United Nations (UN), resulting in a compliance with the following Global Compact Principles.

1. We are committed to protect human rights and ensure every human being is treated equally in all aspects. MALCO is an equal opportunity employer. MALCO is part of Vedanta Resources Plc., London listed metal and mining major. One of the core value of Vedanta and MALCO is ‘
” which underlines our commitment to human rights.



vedanta

Purpose
‘Harmonise natural resources in harmony with nature to enhance economic well-being and quality of life.’

Core Values

- ◆ Trustworthy
- ◆ Entrepreneurial and innovative
- ◆ Concern for the environment
- ◆ Respect and care for people
- ◆ Passion to excel

Mission

- ◆ To put India on the world metals and mining map by becoming a Fortune-500 Company
- ◆ To be in the top decile in terms of cost of production by 2006 across all our businesses
- ◆ To double per capita consumption of Copper, Aluminium and Zinc through application development and marketing efforts by 2009
- ◆ To explore and develop mineral reserves by 2010, for the subsequent 15 years in Copper, Aluminium and Zinc
 - ▼ To have relentless focus on execution using best in class processes
- ◆ To build an organization having world class capabilities and high performance culture by attracting, developing and retaining talented employees



