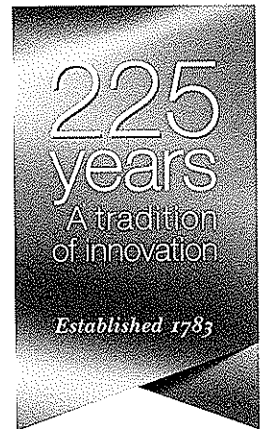


Rob Challis
Global Head
of Corporate Responsibility

14th August 2008



Dear Stakeholder,

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that comprises of a statement of continued support for the Global Compact, a description of practical actions that our company has taken, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a procedural breakdown in communication between the two parties following the early retirement of the company's only contact point. This being our first COP we have as yet not established peer group review procedures within the UK network which would have provided early indication of this breakdown.

We hereby ask for an extension period in order to be able to submit a COP that describes our company's efforts and progress to implement the ten principles of the Global Compact. Our new COP report will be posted on the Global Compact website by 31st October 2008 at the latest.

Yours sincerely,

Rob Challis
Global Head of Corporate Responsibility

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