
COMMUNICATION ON PROGRES 2008

- ***Renewal of the support to the 10 Global Compact principles by Elior's Chairman, Mister Robert Zolade :***

"In 2004, Elior group subscribed to the Global Compact principles to Human Rights, to the Labour Law, to the Environment and to the Fight against the corruption. Elior pursues its activities in the respect for these principles. So, within the framework of our Communication on progress in 2008, I have the pleasure to renew the support of Elior in ten Global Compact principles."

- ***Title of the example***

Elior and the conservation of fishery resources

- ***Global Compact principle(s)/issue(s) addressed in the example (select from the list, i.e. 1,2,3 etc. and/or HIV/AIDS, water management etc)***

Principle 7 "Businesses should support a precautionary approach to environmental challenges"
Principle 8 "Undertake initiatives to promote greater environmental responsibility"

- ***What actions has your company taken to implement the Global Compact inside its business?***

The manner in which fishery resources are managed has become a major concern in the past ten years or so, with an increasing awareness that the world catch level has stagnated, and has even collapsed for certain species of fish. Nearly three quarters of the world's wild fish stocks are now fully exploited, overexploited or at risk of extinction¹.

Since 2006, Elior has implemented a purchasing policy aimed at preserving the biodiversity of the marine environment and enabling certain stocks of fished species to be replenished by removing for example totally from its purchases certain species. Moreover, since March, 2007 Elior became a co-founding member of the Responsible Fishing Alliance (RFA) – an action group that promotes responsible fishing. The aim of the RFA is to establish a sustainable way of managing fish resources from an environmental, social and economic perspective. The Alliance gathers the various stakeholders of the fishing sector. This regular dialogue with the RFA serves to enrich Elior's scientific reflections in this area.

In the continuity of this initiative, the Group has further strengthened in 2008 its commitment by banning the use of an additional species of fish and drawing up a purchasing guide for its restaurant managers that lists the fish species to "favour". All of these measures form part of Elior's sustainable development policy of respecting the environment and biodiversity.

¹ Source: Food and Agriculture Organization (FAO), 2004.

- ***What was the outcome/result of the actions described above?***

Four blacklisted fish species

In France, since 2006 Elior has successively withdrawn three species of deep-sea fish from its restaurants: the grenadier, the emperor fish and the siki. In April 2008 it strengthened its commitment by banning red tuna in France, whether it is fished in the Mediterranean or off the Atlantic coast, due to overfishing of this species. Great Britain, Italy, the Netherlands also don't distribute anymore these sorts of fishes in their restaurants.

These decisions were taken based on the recommendations of the Group's Scientific Committee, which is made up of specialists and calls on the scientists of Ifremer² and INRA³ for all issues relating to the conservation of fishery resources. The guide, edited in 12,000 exemplars, listing the main fish species was sent in July, 2008 to all of Elior's site managers in France in July 2008. These species are divided into three categories in the guide: a green category containing species to "favour" for purchases; an orange category containing "complex" species; and a black category containing "banned" species. The guide was drawn up with the assistance of a worldwide fisheries specialist who is the RFA coordinator, under the supervision of Elior's Food Quality and Safety Department.

- ***Country(ies) where the internal change took place (global is also an option)***

Four blacklisted fishes in France, the Netherlands, Italy, and Great Britain and two in Spain.

- ***Five keywords describing the example***

Biodiversity – Environment – Fishery – Raising public awareness - Responsibility

- ***Contact of the company's representative***

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- ***Direct Weblink to document related to this example***

Annual Report download on <http://www.elior.com/information-financiere.aspx>

² Institut Français de Recherche pour l'Exploitation de la MER

³ Institut National de Recherche Agronomique