

To our stakeholders

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Page: 1/1

## **ADJUSTMENT REQUEST**

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In order to align our reporting cycle (annual report and sustainability report), we hereby ask for an adjustment of our COP date. Our next COP is due 25 February 2014, and we kindly ask for extension until 15 March 2014.

Yours sincerely

**Annette Stube** 

**Head of Group Sustainability**