

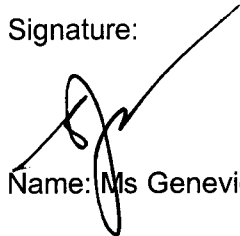
Communication on Progress 2009

Statement of continued support

As a member of the UN Global Compact, our organisation supports the actions and principles contained in the UN Global Compact. Wincac Paper Pte Ltd promotes good forestry through purchasing raw materials from known, legal, in progress and fully certified sources in line with FSC/PEFC requirements and responsible purchasing guidelines. We are committed to ensure all wood materials purchase shall not knowingly come from forest areas that do not comply with relevant national legislation and categories as controversial sources.

We are dedicated to maintain a chain of custody programmed in line with the certification requirements such as FSC/PEFC, and will comply with all laws and regulations related to our operations including health and safety. We will ensure this by following an independently audited system of tracking of all raw material and work to continually increase the proportion of material from sources in the process of being certified or already certified by credible bodies. Wincac Paper Pte Ltd will work towards sustainability goals as well as standards defined in the universal principles on Corporate Social Responsibility

Signature:



Name: Ms Genevieve Chua

Position: Managing Director

Date: 1st July 2009

1.	Elimination of all forms of forced and compulsory labour	Winpac Paper does not use any form of forced or compulsory labour and all our policies are aligned with Singapore's employment legislations.
2.	Business should uphold the freedom of association and effective recognition of the right to collective bargaining (eg. Workers right and protection)	There is a monthly office and warehouse inspection, to ensure that the work place is safe for all employees. Every employee was given an 'Employee's Handbook' and 'Personal Safety' booklet that comprise information aimed at helping employees keep their workplace safe, fair and honest.
3.	Elimination of discrimination in respect of employment and occupation (eg. Gender and age fairness)	Winpac Paper launched the 'Speak-Up' Campaign in April 2007. The programme is on-going. It is to remind everyone about confidential reporting service that provides anonymity and protection. Employees can raised their concerns by contacting Speak Up using an international 24 hours telephone help line or a multilingual online website, email or fax option.
4.	Businesses should support a precautionary approach to environmental challenges (eg. Environment protection and conservation efforts)	<p>In March 2009, we were certified by PEFC (Programme for the Endorsement of Forest Certification). PEFC is a scheme for auditing forestry operations, taking into account the effects on the environment and promoting responsible forest management.</p> <p>We are committed to providing our customers with product options that have strong environmental credentials. Our business is well positioned to meet these requirements. Many of our papers also bear the Forest Stewardship Council (FSC) logo, which confirms the FSC certified wood used in their production.</p> <p>FSC is an independent, non-governmental, not for profit organisation established to promote the responsible management of the world's forests. We are proud to be the first paper merchant in Singapore to be awarded the Forest Stewardship Council Certification.</p>
5.	Undertake initiatives to promote greater environmental responsibility	<p>To play our part for the environment, we have marketed 100% Recycled Paper and Carbon Neutral paper as it makes business sense to promote Green while saving the Earth.</p> <p>We have also conducted many "Eco" talks to spread the Green message and to encourage the public to go Green.</p>
6.	Encourage the development and diffusion of environmentally friendly technologies	We have implemented the usage of the "Power Stabiliser" to reduce electricity consumption and have also started to convert part of the office monitors from CRT to LCD.
7.	Businesses should work against all forms of corruption including extortion and bribery	Staff members participated in a 12-month web-based training programme relating to anti competitive practice and in compliance with the Competition Act 2009 section 34 & 47. This training is conducted yearly.