



5 and 50 years of milestones



Five years ago Camfil became the first air filter manufacturer to launch a sustainability programme and we have been working hard from the start to meet our objectives and pass internal milestones. We have been steady and persistent in our goal to make Camfil as sustainable and environmentally friendly as possible. Several of our past and present efforts are described in this report and we are pleased to state that the measured results of the programme continue to exceed expectations.

This quest for greater sustainability has actually been part of our corporate mindset for several decades, as illustrated by Camfil's track record of R&D initiatives to create the most eco-efficient clean air solutions on the market. Our pioneering efforts to develop the first energy classification system and life cycle costing software for air filters are other examples. These efforts have steadily helped our customers to green their

operations. They also communicate the important message that Camfil aims to be best at eco-efficiency in the global air filtration industry.

We are accomplishing this by incorporating sustainability thinking in our day-to-day operations. We benchmark and share best practices throughout the organization. We develop, improve and refine our processes to save energy, conserve resources and create a better and safer working environment for our employees. These sustainability measures are just as significant as corporate actions to promote Camfil's continuing business success, such as strengthening human resources, developing in-house competence and expanding R&D facilities.

We also concentrate on educating the public, policymakers and customers about the importance of filtration for air quality, health and performance – and the benefits of having Camfil as their clean air partner.

Celebrating 50 years

The year 2013 is important to us because it marks Camfil's 50th year of operation.

Our company was founded in Sweden in 1963, and five decades later, we can proudly state that we have grown to become the leading air filtration enterprise in the world – a position we will defend and strengthen in the competitive landscape and also improve from a sustainability standpoint.

For 50 years, customers have trusted us to deliver the right filtration solution in a market that is increasingly requiring – and demanding – better ways to protect people, processes and the environment in an effective and energy-efficient manner. Leveraging our leadership, we will expand our range of sustainable clean air solutions, enabling customers and end-users to comply with increasingly strict energy standards and requirements for eco-efficiency.

Sustainability is vital for our future

In many respects, 50 years is a fairly long time for an enterprise to exist and operate. During this time, we have observed a steadily growing need for clean air in industry and society. This trend bodes well



"CamfilCairing Week" is an annual event held throughout the Camfil Group, across all geographic regions, to firmly establish sustainability thinking in local companies and markets. Photo is from this year's event at Camfil Thailand.



Highlights of the 2012 financial year

for Camfil because clean air solutions are the very foundation of our business.

But we are deeply aware that we must remain a sustainable enterprise for continuing success. We have focused on being as green as possible from the beginning. Today, our core values, local presence and global reach as a multi-cultural enterprise require us to care just as much about our local community as our local company and business. We are steadfast in our goal to bring the benefits of eco-efficient air filtration to all geographic regions where the global Camfil Group operates.

By offering the market the most energy-efficient clean air solutions – and producing them with the least environmental impact – we will do everything we can to preserve our planet for current and future generations so they can benefit daily from our most valuable end-product – clean air and everything it means for health, productivity and operational efficiency.

A handwritten signature in black ink that reads 'Alan O'Connell'.

Alan O'Connell
President and CEO
Camfil Group

Robust performance: Despite the turbulence in the global financial market, Camfil recorded another successful year – its 49th consecutive year of profitability since the company was founded in 1963.

Additional growth was achieved in the company's core business – highly efficient filters with low energy consumption for air handling systems – notably in North America and Asia. Significant sales increases were also accomplished in other key markets, such as air filtration solutions and AMC systems for microchip manufacturers in China and Taiwan, and dust collection systems in the U.S. market.

Net sales amounted to SEK 4,865 M (4,851). Underlying organic growth was 3% and compensated for the divestment of the Railroad business (see below). Underlying operating profit, excluding restructuring costs and items affecting comparability, was SEK 492 M (493), corresponding to an operating margin of 10.1% (10.2).

To build for the future, investments and capital expenditures were on a record level in 2012 and the balance sheet was strengthened.

Divestment of Railroad business: In early 2012, Camfil finalized the divestment of the Railroad business to Parker Hannifin Corporation as part of Camfil's strategic plan to focus exclusively on core air filtration business.

Inauguration of R&D Tech Centre in Trosa

In Sweden, a new Tech Centre was opened that is the largest of six Camfil R&D hubs, all of which collaborate and exchange local research experience for global application. The facility provides the Camfil Group with a faster and more complete flow process for introducing new filtration products in the marketplace. The Centre is also equipped to provide a wider range of support services for Group units within all technology and specialty areas.

Air Pollution Control plant opened in U.K.

In the United Kingdom, Camfil has opened a 3,700-square-metre facility to manufacture Air Pollution Control products in Heywood, Greater Manchester. The investment builds further on recent sales and marketing initiatives to migrate and establish the American APC product line in Europe. The new facility will drastically reduce lead-times for APC deliveries in Europe. When fully staffed, it will employ more than 100 in engineering, manufacturing and support positions, and also produce other Camfil products.

Caring for customer sustainability

By providing clean air solutions, we help our customers to become more environmentally friendly. On a daily basis, we advise them on the selection of the most eco-efficient filters, with the lowest possible energy consumption, for the sake of their businesses and the future of our planet.

Today, we are focused on developing sustainable solutions, taking into account the entire product life cycle.

We are also committed to maintaining and strengthening a partnership of trust with our customers by respecting the highest standards in business ethics, ranging from respect of intellectual property to fair competition or transparency in business affairs.

All these principles – stated in our Code of Conduct – are applicable to all Camfil entities.



Camfil's air filtration solutions deliver optimum air quality, with the lowest possible energy consumption, helping our customers to improve health, productivity and eco-efficiency.

Camfil's business units

Camfil's business is air filtration and our products deliver one of the most valuable commodities in the world – clean air. This is being achieved with sustainable best-in-class filtration products and services, as well as through local presence. Our products are found everywhere in offices, schools, hospitals, manufacturing facilities, laboratories, oil platforms and nuclear power stations, to mention just a few.

These solutions, products and systems are developed, manufactured and supplied internationally by the following business units:



Filters – protecting people, processes and the environment –

Camfil is the world's largest and leading manufacturer of air filters – the product platform for all of Camfil's operations and the Group's biggest core business. These filters can be as small as a matchbox but as large as a shipping container. Their end product is clean air free of harmful or damaging pollutants, dust, dirt, allergens, contaminants, molecular gases and, in some cases, even life-threatening radiation, depending on the application.

The largest application area is comfort ventilation, in which Camfil offers the most energy-efficient filters for occupant health and well-being in public and commercial buildings. These products provide clean air for high indoor air quality (IAQ) and help building owners reduce their energy consumption and carbon footprint.

In the production world, Camfil's clean air solutions protect advanced or sensitive manufacturing processes. In the nuclear power industry, Camfil is the leader in particulate filtration, gas-phase filtration and containment.

The business unit includes the CamCleaner™ line of mobile, stationary and standalone air purifiers.



Air Pollution Control – advanced dust collectors. The Air Pollution Control Business Unit operates in North America and the international market under the Camfil Air Pollution Control (APC) name. Camfil APC's main mission is to design, manufacture and

supply a full range of dust collectors to clean dust and fumes from factories, making them safer, more productive and more sustainable. Customers include food processing, metalworking, pharmaceutical, mining, laser and plasma cutting, woodworking and other industries.



Power Systems – protecting gas turbines. The Power Systems Business Unit, operating in the market under the Camfil Power Systems name, is a leading supplier of heavy-duty filtration and noise-control equipment for gas turbines used by major power-generating and offshore operators worldwide. Solutions include air inlet filtration systems, acoustic enclosures, de-icing and cooling systems and exhaust stacks. Other specialties include diverter dampers, ducting, silencers, and service and refurbishment.

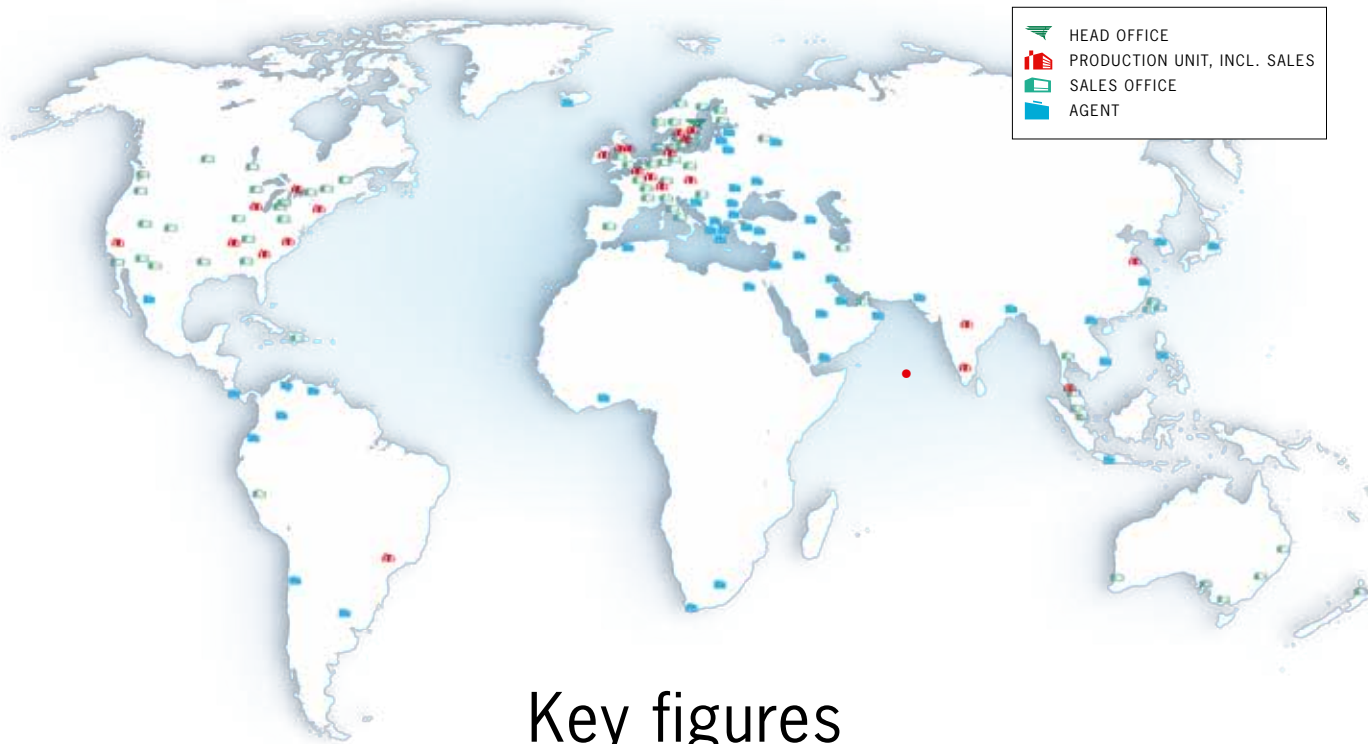


Airborne Molecular Contamination (AMC) for microelectronics.

Controlling both AMC and particle contamination is crucial in integrated circuit (IC) manufacturing. Camfil's clean air solutions remove critical AMCs, including sulphur dioxide, volatile organic compounds (VOCs), diverse acids and ammonia. In outdoor air and cleanroom environments, all these gases are present in concentrations that are too high for many electronic manufacturing processes. Camfil's advanced AMC solutions for cleanrooms and process equipment safeguard the production of microprocessors, memories or displays for smartphones and tablets.

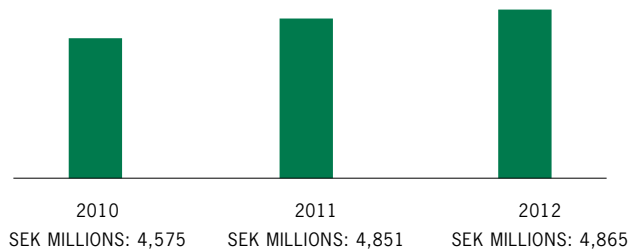
For a complete description of Camfil's operations, please refer to the company's corporate website (www.camfil.com) and the 2012 Annual Report.

Camfil around the world

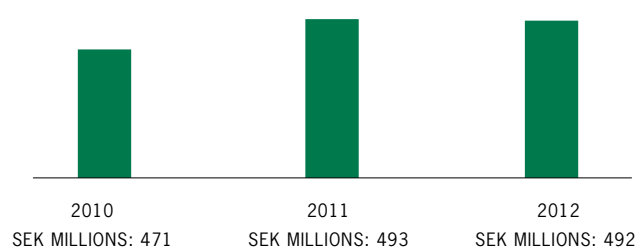


Key figures

SALES PERFORMANCE 2010-2012



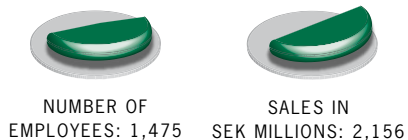
OPERATING PROFIT* PERFORMANCE 2010-2012



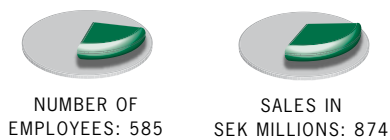
*Excluding restructuring costs and items affecting comparability

FILTERS

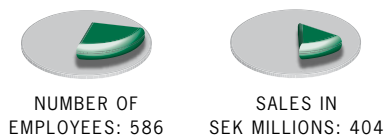
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AMERICAS



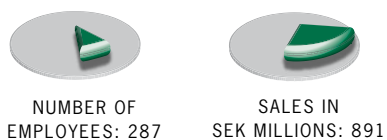
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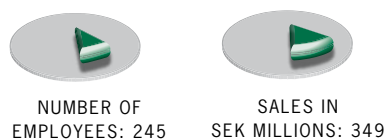
OTHER REGIONS



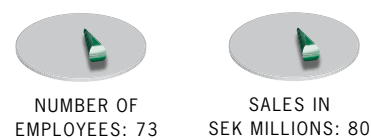
POWER SYSTEMS



APC



AMC



Buildings need effective air filters that protect health and use less energy



Air quality, especially indoor air quality (IAQ), directly affects life, health and productivity.

Unfortunately, healthy air is becoming scarce, especially in the larger cities of the world. Europe is an example, where air pollution is estimated to cause more than 450,000 premature deaths annually, and where 80 per cent of the urban population is exposed to air pollutant concentrations above the guideline limits of the World Health Organization (WHO).

On a worldwide basis, the figures are just as grim: WHO reports that approximately two million people die too early because of exposure to air pollution.

While governments are starting to react with better air quality legislation, they are not fully considering the impact of air pollution on IAQ. The two are clearly interlinked: polluted outdoor air penetrates the indoor environment, where it also mixes with indoor pollutants. This is why indoor air can be up to 50 times more polluted than outdoor – involving health risks, particularly for the young, elderly and chronically ill. Poor IAQ has also been associated with higher sick leave rates and lower worker productivity. With people spending up to 90 per cent of their lives indoors, we need to think of IAQ just as much as ambient air quality.

Balancing needs

At the same time as people need cleaner

air, some governments seem to be focusing too narrowly on the energy aspects of ventilation as a means to lower the energy consumption of buildings and reduce greenhouse emissions. It is a known fact that heating, ventilation and air conditioning (HVAC) systems use much energy, contributing to CO₂ emissions related to power production.

But reducing ventilation rates to save energy can compromise IAQ. A simple measure like installing quality filters with the lowest average air resistance, and the highest filtration efficiency, reduces the considerable power appetite of HVAC systems and increases IAQ.

This has been documented in many of our installations for customers over the years, proving that quality filters last longer, clean better, save more energy and do not have to be changed as often. Simply described, good filters provide clean air with economic benefits. Clean air is good for the bottom line of business and society at large.

A vehicle for our message

Up to now, Camfil has driven the air filtration industry towards better standards for product performance and energy efficiency. Examples are EN 779:2012 and the EUROVENT product certification programme.

These developments are positively impacting the air filter industry, encourag-

ing innovation and allowing consumers to identify and benefit from the best available technologies.

But in view of the sharper focus on energy efficiency – with the risk of compromising IAQ – Camfil has decided that a dialogue is needed with government agencies, NGOs and stakeholders. Our goal is to raise awareness about IAQ and health, and to take part in the debate on future regulations and their potential causes for air filtration. Part of this strategy is to make “invisible” clean air “visible” with our Road Show Campaign (page 7).

Reaping the benefits of clean air

In summary, the health benefits and energy savings will be substantial and tangible if the right decisions are made to use the best available air cleaning solutions.

Although some initiatives have been taken at national level in countries, IAQ should be integrated in specific energy legislation for the building sector. Stronger air quality laws and policies are needed to protect human health and create a better indoor and outdoor environment for citizens, taking a holistic approach towards air quality.

Reducing the energy needs of ventilation systems with eco-designed air filters will also support global efforts to fight against climate change.

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Ongoing Road Show campaign

Camfil's European Road Show campaign, in progress for two years, is a multi-purpose initiative and a first for the air filtration industry. The Road Show is educating the general public and policymakers about the dangers of indoor and outdoor pollution. It is also serving as a mobile filter demonstration unit and exhibition to explain the benefits of using effective air filters for human health and productivity. Another objective is to explain how sustainable indoor air quality and lower energy consumption are attainable with the right choice of filters for ventilation systems.

To transport the 13-metre-long

trailer, Camfil has selected an eco-efficient Scania vehicle with "Ecolution" package for the highest possible fuel efficiency and the lowest possible CO₂ emissions. Inside, the trailer is equipped with mobile lab stations and facilities for testing air quality at venues in order to show visitors what they are actually breathing at the moment.

This rolling exhibition explains how Camfil filters keep polluted city air from penetrating indoor spaces. Visitors also learn about the filters needed to accomplish this and how effective air filtration has important economic and environmental benefits.

Inside the trailer, air quality is monitored continuously at several remote sites in Trosa (Sweden), the New York area and Paris, France. Data from these sites are



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www.camfil.com/RoadShow

transferred to a global database and live measurements are shown on gauges in the trailer to indicate how air pollution varies regionally.



During 2012, Camfil's Road Show visited key cities in Belgium, Denmark, Finland, France, Germany, Italy, Norway, Slovakia and Sweden. The trailer with its mobile lab and exhibition was also on location at several trade exhibitions, including Pollutec Lyon, Nordbygg

Stockholm, Mostra Convegno Milan, ACHEMA Frankfurt and Festival della Salute in Pietrasante, Italy. In Sweden, the Swedish HVAC industry association also used the trailer at a major annual political event as a vehicle to voice concerns about ventilation and air quality.

Customers save energy with Camfil filters



Examples of Camfil filters, of which several are from the green range. These products are designed to deliver high filtration efficiency with the added benefits of low energy consumption, long life and minimum waste.

Designing environmental aspects into the company's air filters has been a Camfil priority for years. We maintain a constant dialogue with filter media suppliers and evolve our filter designs to reduce the airflow resistance of our products. This improves the energy-efficiency of ventilation systems that use Camfil filters in air handling units and other filtration systems.

Product design and process control integrate a number of eco-efficiency considerations to:

- *Preserve natural and fossil resources*
- *Reduce waste and emissions*
- *Increase energy efficiency*
- *Eliminate pollution risks*
- *Find safe alternatives to hazardous substances*
- *Use recycled materials and develop optional product-recycling methods*

Energy-efficient product range

In 2012, our most energy-efficient filter solutions for ventilation accounted for 67% of our global sales in the Comfort Air products segment. This share has grown 8% since 2007.

Since 2007, 21% of our Comfort Air product sales volumes have been converted into energy-efficient filters that also improve IAQ.

Camfil was the first company to develop innovative systems for accurately rating the energy consumption and efficiency of air filters. These proactive systems, introduced several years ago, have been adopted by the European air filtration industry.

An example is EUROVENT's introduction of a new energy efficiency classification system in 2012, based on EN 779:2012, which gives customers a clearer understanding of a filter's annual energy consumption, initial efficiency and minimum efficiency. This information makes it easier to select the right filter for the right application for the best energy efficiency and filtration.

This will become more and more important as EU directives require public and commercial buildings to improve energy efficiency. Today, heating, ventilation and air conditioning systems consume a substantial percentage of all electrical power used by buildings.

In addition to reducing energy consumption and environmental impact for sustainability reasons, building owners also need to cut operating costs as power prices increase. Selecting the right quality air filters with the lowest energy consumption can boost their eco-efficiency and also increase IAQ for a better and healthier work environment.



Building an eco-culture with CamfilCairing

“CamfilCairing” is the name and framework of our internal programme to integrate sustainability and corporate citizenship in every aspect of our business strategy.

The CamfilCairing name is built around our corporate name and key words associated with Camfil, such as caring for our environment and the air we breathe.

CamfilCairing is designed to communicate our long-term commitment to care about our employees, the communities where we are present, our customers and their processes, and the environment. See also page 14 for recent CamfilCairing activities.



Camfil supports the United Nation Global Compact initiative and has integrated its principles in the CamfilCairing Code. Camfil reports in accordance with the Global Reporting Initiative.

The GRI matrix is available on our sustainability pages at www.camfil.com.



Five-year track record of sustainable progress



When our sustainability programme was introduced in the Group five years ago, it was difficult to predict the goals Camfil could reach with regard to resource efficiency and mitigating the Group's environmental impact.

Today, we have a much better picture of our initiatives, as documented by environmental metric data from the past five-year period, compared with 2007, the baseline year.

We can clearly see the results of our steady efforts to save more energy and water. We also have data on our waste reduction. The measurements over the past five years indicate that our commitment, focus and sound measures are producing very satisfactory results, mak-

ing Camfil a more sustainable enterprise on a daily basis.

Strategic investments for eco-efficiency

"Doing good" is a long-term commitment and sustainability initiatives need time to mature before a company can reap the full benefits of organizational efforts.

The Camfil Group's global resource usage trends remain positive. At almost all Camfil sites, resource efficiency programmes have been fine-tuned for continuing success. These efforts are creating additional resource-saving opportunities and enabling new improvements.

Within the past five years, Camfil has implemented energy efficiency plans at

the majority of the Group's manufacturing facilities by benchmarking best practices from our most advanced plants for use at others. We have reduced water usage dramatically. The amount of waste we recycle, compared to landfill deposits, is now the inverse.

These achievements have been accomplished by means of skilful planning and strategic investments in the best available technologies for heating, ventilation, lighting, compressors, energy-intensive production equipment and green building renovation.

The benefits of these capital investments were further strengthened by the human factor: we have also made small but important changes to our day-to-day

Measured eco-efficiency improvements, Camfil Group, 2007 vs. 2012

37% reduction in energy consumption	The energy efficiency index (value created/kwh) has increased from 37 to 63.
26% decrease in water consumption	The water efficiency index (value created/m ³) has improved from 33 to 48.
0.5% reduction in waste	Material efficiency (value created/per tonne of waste) has improved 9%.
Waste recycling vs. deposits	Within five years, waste recycling has increased from 30% to 46%, with equivalent waste to landfill deposits proportionally reduced.
Occupational safety	The number of lost work days due to work-related injuries has decreased from 0.32% to less than 0.1%.



behaviour and habits, thanks to the determined contributions and motivation of all our employees, who have proved that they are ready to tackle the challenge of “producing more with less”.

Certification projects

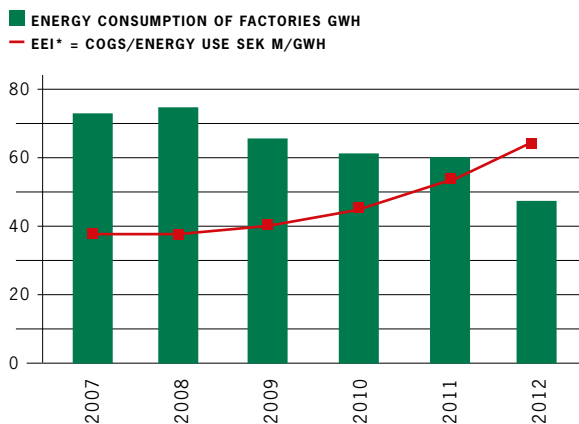
We have also implemented major projects for environmental and energy management certification. As a result of these initiatives, Camfil became the first company in the United Kingdom, Malaysia and Slovakia to be certified according to EN 16001 and ISO 50001. We were also close to becoming the first in France.

In these countries, Camfil has become a reference for other businesses and representatives from our company have been invited on several occasions to participate in conferences arranged by national certification and standardization bodies for the purpose of sharing our experience (BSI, CEN and AFNOR).

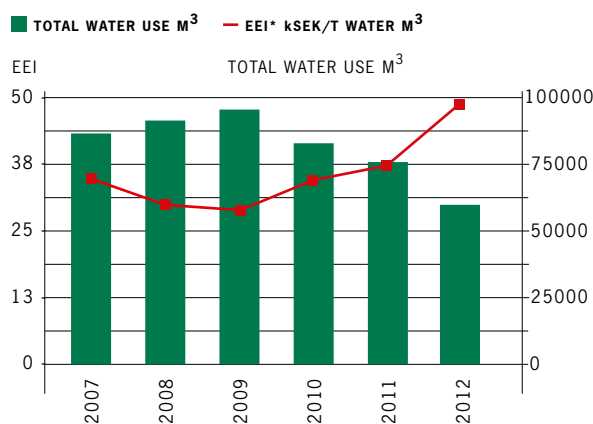
We have also received several environmental and sustainability awards (see page 15).

Several more projects are in progress to attain additional ISO 50001 and ISO 14001 certification.

Energy use

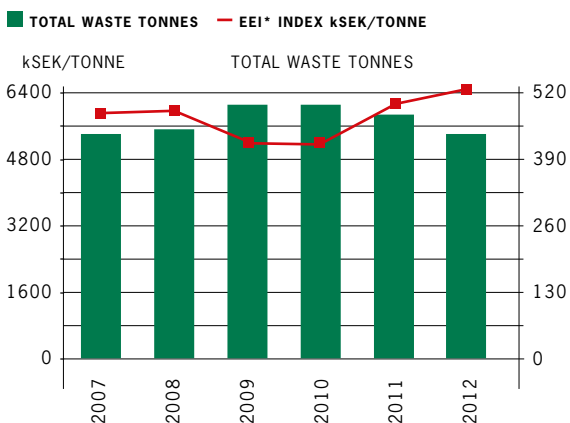


Water use

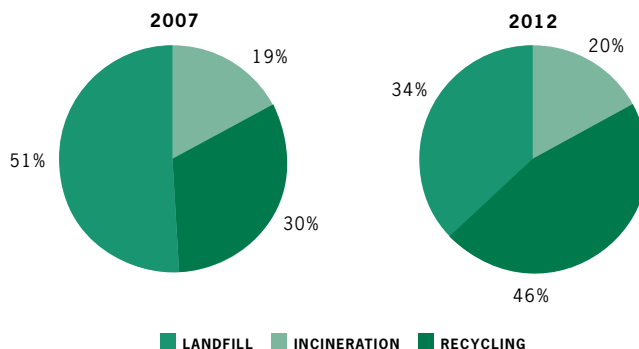


*Energy Efficiency Index

Waste



Waste destination



How HR contributes to Camfil's sustainability strategy



Trainees from the Global Development Program outside Camfil's Road Show trailer.

Camfil develops, manufactures and sells air filtration products that provide something as essential as clean air, so we naturally need to ensure that our own environmental footprint is as small as possible while operating with the highest possible ethical standards. With a firm commitment to eco-efficiency, we can meet society's evolving criteria for sustainable business and good corporate social responsibility.

At Camfil, we recognize that our employees are a key factor in our ability to build and sustain competitive advantage. With employees committed to sustainability through human resource (HR) actions, we achieve business goals and increase long-term customer value by integrating our economic, environmental and social opportunities in strategies.

This is why HR and global HR processes are essential to make our sustainability journey a success. As described below, a flora of recruitment techniques, employee

surveys and competence development programmes have been introduced over the past few years to this aim.

Right person in right role

From a sustainability standpoint, the key to recruiting and staffing is to provide and match the right people with the right roles. Sustainability also provides strategic business opportunities for Camfil to attract and compete for the best future talent. Today, an increasing number of applicants want to work with a company that does not only get results, but does it in a sustainable way.

An effective recruitment process is therefore essential and online tools are needed. People interested in working at Camfil can now submit their CVs via our Careers page on www.camfil.com. All applications are screened and confirmed to the candidate by Corporate HR.

We also ask candidates with an attrac-

tive profile if we can store their CV electronically in our CV database, launched in 2012, which is another recruitment tool for managers and HR.

Survey and Empowerment Index

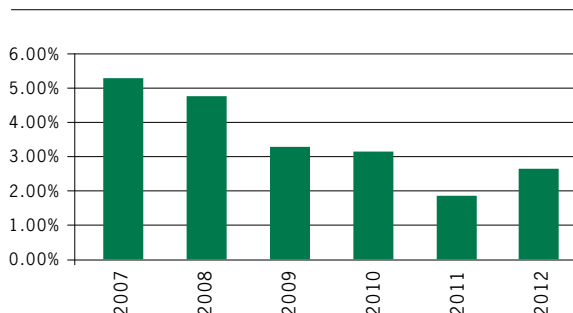
At Camfil we focus on creating a work environment to retain and engage employees. Employee engagement is strongly related to sustainability, as it is an enabler of customer satisfaction and business growth.

Our global employee survey – CAMPAIR (Camfil Personnel Attitude Involvement Research) – is a dynamic tool for employee engagement. The purpose of this survey is to identify Camfil's strengths and weaknesses and gather information to improve our business. The survey generates valuable data, measurements and findings that can be processed and assessed to create added value for employees, and ultimately, for our customers and owners.

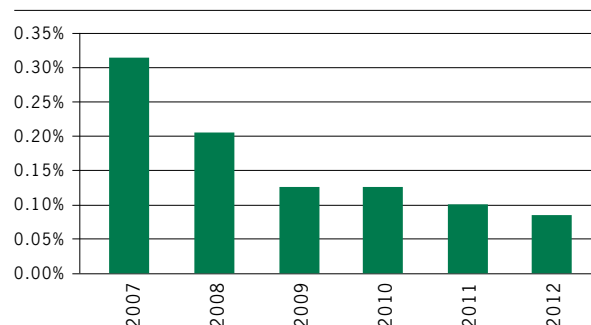
CAMPAIR was successfully conducted on a pilot scale in 2011 to prepare for the first official survey in October 2012. In the full-scale survey in 2012, all employees worldwide were invited to give their anonymous opinion about Camfil to influence the future development of our culture, management and work environment.

The response rate for the first official survey was as high as 89.1% for the Camfil Group, indicating a strong commitment and interest among employees.

Number of sick leave days per 100 work days



Lost work days due to work-related injuries per 100 work days



The 2012 CAMPAIR survey also measured our Empowerment Index, a well-known measurement/tool used in many countries by many companies. It consists of five factors: motivation, getting support from your manager, having authority, taking responsibility and possessing professional competence. These factors are related to leadership and all have a great influence on employee performance.

Empowerment is all about giving employees the best conditions to do a good job and use their competence in the best way. A high Empowerment Index drives profitability because empowered employees take on more responsibility, take initiative and create better value for customers.

The Empowerment Index for the Camfil Group was an encouraging 64. The external benchmark value was 59, based on more than 30,000 answers from surveys conducted by Mercuri International over the past five years.

Sustainability mindset

A sustainable development mindset, from an HR perspective, encourages Camfil's employees to improve their skills, competencies and performance.

The HR-related actions described above are strengthening values that make sustainability central to business strategy. They also enable the development of metrics and systems aligned around sustainability.

Based on the success of the HR initiatives carried out to date, Camfil will continue to develop its sustainable business model and HR processes in coming years to recruit, retain and Camfil's most important asset – our employees.



Eva Bergenheim-Holmberg, VP Human Resources & Internal Communication.

Developing in-house competence

Camfil Academy

A sustainable mindset, from an HR perspective, encourages us to constantly improve our skills, competencies and focus on performance.

Camfil Academy has been running for almost two years and will expand its course offering for employees.

Each training event is evaluated and carefully followed up to ensure continuous improvement and quality assurance of concepts, teaching methods, course materials and trainers.

Global Development Program (GDP)

One of HR's greatest contributions to sustainability effectiveness is seen in competence development. In May 2012, Camfil launched the Global Development Program (GDP) to support employee development and growth (see below).

The program covers a total of 22 days and consists of six face-to-face modules over a period of 18 months. Each participant is part of a global team that investigates, analyzes and reports a development project directly related to an issue that is strategic for Camfil.

Showing commitment at global level



"The course contents so far have been relevant and valuable," says Camfil employee Ashlee Wallace, State Manager WA at Camfil Australia, who has attended one of Camfil's Global Development Program (GDP) courses, a specially designed competence development program that Camfil has developed in association with the Royal Institute of Technology (KTH) in Stockholm.

"KTH clearly has experience in managing development courses and focusing on the key areas of business," says Ashlee. "It is clear that senior management has a strong belief in the program and is putting in significant effort to train us in their different areas of responsibility. This is encouraging and shows the commitment of Camfil at a global level to always improve.

"Meeting management and other course colleagues to discuss all areas of business has also been beneficial. It helps me understand how other Camfil countries manage their businesses and we can all learn a lot from each other's different experiences and successes as a Group.

"I converse with my manager to better understand our national business based on what I have been learning in the GDP. I have also utilized my new contacts in day-to-day business as a resource.

"The project assignments are as significant and challenging as I had hoped. They will be difficult with the current job roles that we have, but even more rewarding. It is great to work on something that can positively impact Camfil on a large scale," ends Ashlee.

Recent CamfilCairing activities

In early 2013, the fifth consecutive CamfilCairing Week was held across the Group. As in previous years, employees were actively engaged in a wide variety of sustainability-related activities.

These CamfilCairing initiatives are carried out annually around the world and vary from company to company.

For example, Camfil Malaysia educated local school children on the importance of clean air and resource conservation, planted trees, assisted an orphanage and carried out an internal project to reduce filter media waste.

Camfil Germany appointed “energy scouts” to find where energy could be saved at facilities and donated gifts to support children suffering from cystic fibrosis.

Camfil India registered employees for blood and organ donations on behalf of a foundation and arranged a family day for employees.

Camfil Slovakia arranged blood drives and provided other voluntary assistance to the Red Cross.

Camfil France’s employees ran races for breast cancer research and made

ergonomic improvements in production, while Camfil Finland arranged work safety exercises.

Employee wellness and exercise events were held at Camfil U.S.A. and China, and the American subsidiary also participated in numerous community actions, such as toys for tots, a coat drive for needy families and holiday meals for the homeless.

Camfil Sweden improved raw material yield and made improvements to holiday homes for staff. A few other examples are described below.

Village Upliftment Programme

Over the next two years, Camfil India is sponsoring a Village Upliftment Programme (VUP) in partnership with Hand-in-Hand India (HiH), a charitable trust working to reduce poverty through job creation and income generation. In the programme, Camfil India and HiH are working with the rural villages of Devarayaneri and Asoor, both located

near Camfil India’s Trichy production plant.

The project involves promoting self-help groups, creating jobs, eliminating child labour, improving villager health and education opportunities, establishing citizen centre enterprises, and a range of activities to build general awareness about the environment and renewable energy.



‘Sustainability is doing things right the Camfil Way’



Tomasz Rokowski, Corporate Engineer of Raw Materials, Corporate Sourcing, Camfil AB.

‘I have been involved in many Camfil Group initiatives that have taught me a lot about the way we take responsibility for our decisions as a manufacturer and

provider of clean air solutions. These activities have also helped me understand the ‘Camfil Way’.

‘I have discovered that people make Camfil a good place to work. We have a fantastic team and I am very lucky to be part of it. The people and corporate culture, combined with constant professional challenges, create a great environment to work and learn.

‘I have seen how CamfilCairing has also changed my perception of the company by adding more values. When I was with the Irish subsidiary and joined CamfilCairing in 2009, in the middle of the biggest recession Ireland ever encountered, I could not fully comprehend how CamfilCairing could bring more value to our customers in such challenging times in Ireland and I wondered how I should communicate this internally.

‘One of the very first projects at the Dublin plant analyzed energy usage and the Irish team reduced the plant’s energy consumption by more than 1000 kW annually, proving the importance of CamfilCairing.

‘Of course, CamfilCairing is much more than energy savings. I have seen so many fantastic undertakings within the whole Group, such as supporting the Aoihneas refuge, blood donations in Slovakia, tree planting in Malaysia, supporting children in India, and I believe there are more great ideas to come.

‘I see sustainability as responsibility towards people, the environment and processes. I believe that we at Camfil, regardless of our level of responsibility and area of influence – local or corporate – should simply do things right, follow the Camfil Way and not cut any corners.”

Recent Energy & Environmental Awards and Achievements

Initiatives to improve internal energy and resource efficiency, manufacture eco-efficiently, develop low-energy products, and take good care of employees and the environment.

Camfil Group

Nobelux Environment Award for General Sustainability 2012.

Camfil France

Finalist for Trophée Responsible Care, Environment Category, for power savings and energy management, and for achieving EN 16001 certification.

Camfil India

Mohan Foundation Award for Organ Donation.

Camfil Malaysia

Pengarah Hospital Award for blood donations.

FMM Excellence Award, Rising Star of the Year.

FMM Institute Perak Award for Staff Training Programmes.

Camfil Slovakia

EKP's Company of the Region Award for environmental management and personnel care.

Camfil United Kingdom

Winner of the Tomorrow's FM Products and Services Award for the Hi-Flo™ M7/F7 bag filter.

Camfil United States

2012 New Equipment Digest's Best New Product of the Year, Silver Award for Gold Series® Dust Collectors.

Certifications

Camfil United Kingdom, Malaysia and Slovakia:
First company in their countries to be certified according to EN 16001 and ISO 50001.



Camfil – Sustainability Report

CAMFIL is the world leader in air filters and clean air solutions.

Camfil is the global industry leader in clean air solutions with 50 years of experience. Our solutions protect people, processes and the environment to benefit human health, increase performance, and reduce and manage energy consumption. Twenty-three manufacturing plants, six R&D sites and over 65 local sales offices worldwide provide service and support to our customers. The Camfil Group is headquartered in Sweden but more than 95 percent of sales are international. The Group has around 3,500 employees and a turnover in the range of SEK 4.9 billion.

For further information about Camfil's global sustainability programme, contact:

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