



## *GCPL's Commitment & Continued Support to UN's Global Compact Programme*

### **Company Profile**

**Company Name: Global Calcium Private Limited**

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Web Page: [www.globalcalcium.com](http://www.globalcalcium.com)



Global Calcium Private Limited (GCPL) – is the world's a leading producer and supplier of high quality calcium and other mineral salts (gluconates, citrates, ascorbates, lactobionates, malates, pyruvates, orotates, lactates, etc.) catering to the pharmaceutical, nutraceuticals, food and beverage sectors world wide.

GCPL is an environment friendly company in all its activities, products and services besides providing safe and healthy working environment to all its stakeholders. The company is accredited to International standards viz – ISO 14001: 2004 certification for Environmental Management Systems.

The company re-iterates its commitment & Continued Support to United Nation's Global Compact programme and the set of core values enshrined in its ten principles on Human Rights, Labour Standards, Environment and Anti-corruption and intent to advance G.C.Principles within the company's sphere of influence and has made it Part of the strategy, culture and day-to-day operations.

Company publicity advocates with its employees and other stakeholders & regularly incorporating its commitments towards G.C.Programmes through GCPL's Annual Report, press conferences and other public documents.

GCPL's performance (2007 – 2008) on each principle of Global Compact, will be made available on Company's website ([www.globalcalcium.com](http://www.globalcalcium.com))

**(M.Chandrasekar)**  
**Director – Technical**  
**Global Calcium Private Limited (GCPL)**



## **Global Calcium Private Limited (GCPL)**

### **VISION**

To be a World – Class  
Manufacturer committed to  
Exceed the stakeholder's value.

### **MISSION**

To be an Indian Multinational Pharma Enterprise  
providing total business solutions through Quality  
Products, Systems and Services in the field of the  
health supplements, food and pharmaceutical  
Products



## **Global Compact & GCPL**

*As a responsible corporate citizen, GCPL has decided to continue to support support the Global Compact programme, initiated by UN Secretary General. The company has undertaken a number of new initiatives on GC principles related activities and it has now become an integral part of the company's strategic and operational activities.*

*GCPL is planning to join with several Public/Private sector companies work towards furthering UNGC ideals in the country.*

# Global Compact Principles Addressed In GCPL's "VALUES" Statement

## Human Rights:

- **Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and
- **Principle 2:** Make sure that they are not complicit in human rights abuses.

## Labour Standards:

- **Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **Principle 4:** Elimination of all forms of forced and compulsory labour;
- **Principle 5:** Effective abolition of child labour; and
- **Principle 6:** Elimination of discrimination in respect of employment and occupation.

## Environment:

- **Principle 7:** Businesses should support a precautionary approach to environmental challenges;



- **Principle 8:** Undertake initiatives to promote greater environmental responsibility; and
- **Principle 9:** Encourage the development and diffusion of environmentally friendly technologies

**Anti-Corruption:**

- **Principle 10:** Businesses should work against all forms of corruption, including extortion and bribery.

GCPL expresses its continued support for the Global Compact and its commitment to take action in this regard. The principles of GC are regularly communicated to all employees, through internal training programmes.

## Practical Actions Taken (2007 – 2008)

Sl. No	Description	Values
1.	GCPL support and respect for the protection of internationally proclaimed human rights. Instance of the company having abused human rights in any manner.	Nil
2.	Strict adherence to laws enacted by the Government of India, to ensure that the interests of the workers are protected.	100%
3.	Company forced and compulsory labour employment.	Zero
4.	Child labour employed in GCPL. Anti Child Labour Day on 12.06.2008 was observed	Zero
5.	No discrimination in respect of employment and occupation in GCPL.	100%
6.	During the year GCPL's efforts continued on environmental improvement projects, natural resources conservation, water management & energy saving systems utilizing efficient technologies, minimizing wastages, and improvement in chemical handling and storage systems.	Good
7.	As a part of the above rainwater harvesting systems are installed at the unit.	4 places
8.	Several tree plantation drives are organized as on going projects bringing total number of trees planted. (Tree plantation from VIPs is a regular practice)	So far 1250 Nos.
9.	Systems are installed to reduce the noise level and maintained.	From 100 db to 90.6 db
10.	New RO plant & Multi Evaporator units are installed at ETP to affect Zero discharge is maintained	Zero Discharge
11.	Poor Feeding	Rs 1,41,700/-
12.	Education Expenses for poor	Rs 2,28,355/-
13.	Blind School Donation	Rs 2,10,000/-
14.	Medical expenses for poor	Rs.1,74,928/-
18	Facilitated & participated in the Voluntary Blood Donation Camp, organized jointly with Rotary Club of Hosur, Global Pharmatech (P) Ltd, Calcitech (India) Pvt. Ltd with District H.Q. Hospital, Krishnagiri – on 30.04.2008	--