



BRF Health, Safety and Environmental Policy

Establishes the guidelines of BRF – Brasil Foods S.A regarding Principles of Health, Safety and Environment applicable to BRF - Brasil Foods.

GUIDELINES:

The Health, Safety and Environmental Policy is based on the following principles:

a) The Company BRF - Brasil Foods warrant that Health, Safety and the Environment (SSMA) represent value and that their activities are carried out considering:

- The health and safety of the human being;
- The protection of its assets;
- The continuity of its processes;
- The commitment to the environment;
- The compliance with the applicable legislation regarding Health, Safety and the Environment;
- Urgency, greater importance, or any other fact will not justify noncompliance with this Policy.

b) The high management of the company is responsible for the prevention of accidents, occupational diseases and for the preservation of the environment and each area manager and other hierarchical levels are directly responsible for the Health and Safety of those working under them; they should use every technical and administrative resource of the Company to prevent and reduce accidents, and consequently, losses;



c) Working with safety is an essential condition for continuation of the employment relationship, and each employee will accept this as an individual responsibility. For this reason, any risk situation observed should be reported to the area manager.;

d) Training and educational actions should be permanent, and all work developed in the company facilities will be carried out by duly trained and qualified personnel. All employees are involved and participate, with the support of the area managers, in the prevention of accidents, occupational diseases and environmental damages;

e) Performance regarding Health, Safety and the Environment is subject to quantitative and qualitative monitoring, and should consistently improve, adopting legal requisites as minimum performance requirement and the international standards as reference;

f) Through the management of processes, the company must excel in the prevention of any and all losses, whether human, environmental or material, and seek the continued improvement of the conditions in the company facilities. Action plans for the prevention of accidents and incidents, or for the correction of behavioral deviations must be prioritized by area managers;

g) All incidents and accidents (related to work, environment and occupational diseases) in BRF - Brasil Foods S.A. will be the object of analysis and investigation. Measures will be taken to avoid recurrence;

h) BRF - Brasil Foods S.A. encourages and supports health, safety and environmental actions and behaviors outside of the workplace, and considers that such initiatives are just as important as those carried out inside the company premises;

i) Work will be considered satisfactory only when it is carried out in compliance with safety and health procedures, and with care for the environment. All workers are assured the right to object to the execution of tasks when the working conditions are not in compliance with the Health, Safety and Environment Policy. Therefore, all personnel involved, in addition to following the rules established for each work activity, should also accept this responsibility;



j) All Health, Safety and Environment Management issues will be considered in the relationship with all the parties interested in our operations, including the processes that involve transportation of people and cargo, which are integral parts of the Health, Safety and Environment Management System for Transportation and Distribution. Communication and information will be always adequate and transparent;

k) The Health, Safety and Environment Management should operate as an integrated system, involving work safety and health professionals, Internal Accident Prevention Committees (CIPAs), The area managers and employees. During the stages of creation, project analysis, construction or remodeling, the participation of the Health, Safety and Environment Management professionals will be required.